

NCWQ NATIONAL
COUNCIL
OF WOMEN OF
QUEENSLAND

ANNUAL REPORT
2022 - 2023

Motto

“Do unto others as ye would that they should do to you”

NCWQ Mission Statement

National Council of Women of Queensland (NCWQ) is a non-party-political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives.

It seeks to raise the awareness of members as to their rights and responsibilities as citizens and encourages their participation in all aspects of community life.

NCWQ Goals

- ▶ **Unite** associates and societies of women, and of men and women, into an organization for mutual counsel and cooperation
- ▶ **Work** for the empowerment of women and families and to promote equal status for women in law and fact.
- ▶ **Develop** policies and responses on behalf of women on a state-wide basis.
- ▶ **Act** as a voice on issues and concerns of women at state and regional levels.
- ▶ **Link** with the women of Australia and the International Council of Women through the National Council of Women of Australia and contribute to the implementation of their plans of action and policies.

The National Council of Women of Queensland acknowledges the elders and traditional custodians, past and present, of the land on which we meet.

We recognise, respect and value Aboriginal and Torres Strait Islander peoples' role in and contribution to Australian life and culture.

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PRESIDENT'S REPORT



With pleasure, privilege, and a touch of relief 😊, I pen my final report as the President of the National Council of Women of Queensland, having dedicated four one-year terms to serve in this role.

A notable development during my tenure was the change in the NCWQ Patron. On October 31, 2021, we bid farewell to His Excellency the Honourable Paul de Jersey AC CVO, who diligently served Queensland for over 7 years. Stepping into this role is Her Excellency the Honourable Dr Jeannette Young AC PSM, the former Chief Medical Officer of Queensland.

Upon assuming the NCWQ Presidency in late 2019, the global challenge of COVID-19 emerged, prompting a shift to virtual committee meetings due to movement restrictions. The ever-changing regulations led to the cancellation of the 2020 bursary presentation. Despite these limitations, the NCWQ committee utilized the period to enhance organisational processes. In 2020, under the guidance of our Treasurer, Mrs Ramona McGregor, we adopted the cloud-based accounting software Xero, embraced internet banking, and updated the NCWQ website with a community grant. Google Workspace became our collaborative platform, accompanied by Google Drive for digital storage. With assistance from various committee members, led by Mrs Sandy Smith, our Woolloongabba office closed, and digitised records found a home at the State Library. Concurrently, the NCWQ Bursary applications transitioned to an online platform, thanks to the expertise of NCWQ's Webmaster, Mr Kley McPherson.

The embrace of technology led to a rejuvenation of the NCWQ committee membership, attracting women still active in the workforce. This shift resulted in an increase in membership, with affiliate numbers rising from 35 in 2019 to 38 in 2023 and associate membership growing from 45 to 86 during the same period. Noteworthy is the gifting of 6 months of membership from January to June 2021, aligning NCWQ's membership year with other NCW councils across Australia.

Under the guidance of Bursary Programme Manager Kathy Cavanagh, the NCWQ bursary program, a hallmark initiative, maintained stability at approximately 35 bursaries per year. The cancellation of the 2020 presentation prompted the creation of the first electronic bursary yearbook, a tradition upheld since then. Venue trials over four years culminated in presentations at the Old Museum at Spring Hill in 2021, Parliament House in 2022, and the Women's College at the University of Queensland in 2023.

As the elected NCWQ President, I earned a representational seat on the National Council of Women of Australia (NCWA) board. In 2020, I was nominated as NCWA President-Elect, subsequently becoming the 37th President in 2021, following the legacy of past NCWQ Presidents Elsie Blyth (1945-1948) and Dr Laurel McIntosh (1979-1982).

In May 2022, I led the Australian delegation to the International Council of Women (ICW) General Assembly in Avignon, France and was elected to the role of the ICW Assistant Treasurer. Since my appointment, I have participated in in-person board meetings in Beirut and Manila, attended the Commission on the Status of Women (CSW) 67 in New York (March 2023), and led the Australian delegation to the ICW Executive Committee Meeting in Manila (November 2023). Future ICW engagements will be shared via NCWA briefings.

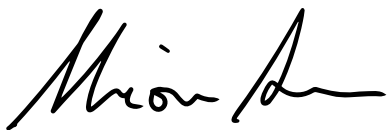
At the 2022 ICW GA meeting, I engaged with the Indonesian Chair of Delegation for the W20 summit in Lake Toba, Medan, Indonesia. Invited as guests of KOWANI, the National Council of Women of Indonesia, I established connections that marked the beginning of my involvement with W20, the women engagement group for the G20 summit. This year, I represented Australia at the 2023 W20 summit in Chennai, India and presented Australia's draft National Strategy on the Care and Support Economy.

Simultaneously, in May 2022, I was approached by a member of the Prime Minister and Cabinet's office, leading to my appointment in September 2022 as an inaugural member of the Women Economic Equality Taskforce (WEET), operating

under the Federal Minister for Women Senator Katy Gallagher and chaired by Sam Mostyn. WEET's achievements included reinstating the Parenting Payment (Single) for parents with children up until 14 years of age, abolishing the Parents Next program, extending Paid Parental Leave (PPL), eliminating the Childcare Subsidy Activity Test, increasing Commonwealth Rental Assistance, and boosting payrates for aged care workers. WEET's terms of reference, letters to the Minister and our final report can be found here at <https://www.pmc.gov.au/office-women/womens-economic-equality/womens-economic-equality-taskforce>

Balancing roles at state, national, and international levels, alongside WEET responsibilities, offered a unique vantage point to assess the power of advocacy work by women. Collaborating virtually with Suzanne Manning, President of the NCWNZ, through ICW, and representing Australia at the 2023 W20 summit in Chennai, India, expanded my understanding of advocacy dynamics on an international scale.

Gratitude goes to my grand-daughter Leni, my children Chris, Rika, Jess, Ryan, Olivia and Harry, Team Elements, Team Conpago, Team NCWQ, Team NCWA, and my justice and advocacy champion, Brendan Rook. Concluding this report, I thank all NCWQ members and supporters for the initial opportunity that paved the way for my amazing journey.



Chiou See Anderson
BBus, MBA, FCPA, GAICD

President – National Council of Women of Queensland (2019 – 2023)

President – National Council of Women of Australia (2021 – current)

Assistant Treasurer – International Council of Women (2022 – current)

Member of Prime Minister and Cabinet Women Economic Equality Taskforce (2022 – 2023)

Australian Delegate - W20 Summit
Chennai, India (2023)



GOVERNMENT HOUSE
QUEENSLAND



National Council of Women of Queensland Patron

Her Excellency the Honourable Dr Jeannette Young AC PSM
Governor of Queensland

OFFICE BEARERS

PATRON

Her Excellency the Honourable
Dr Jeannette Young AC PSM, Governor of Queensland

Honorary Life Vice Presidents NCWA

Mrs Val Cocksedge OAM, DipHSc

Honorary Life Members NCWQ

Mrs Val Cocksedge OAM, DipHSc
Mrs Ailsa Scurr Dip.T
Mrs Noela O'Donnell AM

Honorary Members

All Queensland female members of Federal and State Parliaments are granted honorary membership during their term of office. Bursary recipients receive honorary membership for the year of their bursary

President

Ms Chiou See Anderson

Vice-Presidents

Ms Erin Cunningham
Mrs Bridget Cullen

Secretary

Mrs Dana Voyle

Treasurer

Ms Ramona McGregor

Recording Secretary

Mrs Sandy Smith

State Coordinator

Management Committee

Mrs Kathy Cavanagh
Mrs Ronda Nix OAM
Miss Olivia Anderson
Mrs Susan Sing
Mrs Alice Cunningham
Miss Esha Sharma

Webmaster

Mr Kley McPherson

STATE ADVISERS

ADVISERS | COMMUNICATION

Arts, Letters and Music

Education

Deslyn Taylor M.Ed(Q.U.T.), BA (U of Q),
Grad. Dip. Comp. Ed. (BCAE), Grad Dip R.E. (U of SA),
Cert Teach (BCAE) Cert 4 Multi-Media (QANTM).

ADVISERS | GENERAL WELL BEING

Environment

Dr Pat Pepper PhD, PG AutComp, MSc, BSc

Habitat

Health

Dr Kathryn Mainstone MBBS (Qld), DRCOG, FRACGP

ADVISERS | SUSTAINABLE DEVELOPMENT

NATIONAL COUNCIL OF WOMEN OF AUSTRALIA

President

Ms Chiou See Anderson BBus, FCPA, MBA, GAICD

INTERNATIONAL COUNCIL OF WOMEN

President

Martine Marandel



**NATIONAL COUNCIL OF WOMEN OF
QUEENSLAND INC.**

Agenda 118th ANNUAL GENERAL MEETING

4:30 p.m. Thursday 30th November 2023

QUT Y Block 2 George St Gardens Point

1.0 OPENING AND WELCOME:

ATTENDANCE:

APOLOGIES:

2.0 MINUTES OF 2022 AGM:

3.0 PRESIDENT'S REPORT:

4.0 TREASURER'S REPORT:

5.0 APPOINTMENT OF AUDITOR:

6.0 REVIEW OF CONSTITUTION:

7.0 ADDITION TO REPORTS FROM AFFILIATED ASSOCIATIONS: which will be included in the Annual Report.

8.0 ELECTION OF OFFICE BEARERS AND COMMITTEE

9.0 NEW PRESIDENT'S ADDRESS:

10.0 HUB PROPOSAL AS NEW MODEL OF ADVOCACY

11.0 MEETING CLOSURE:

RECORDER: Sandy Smith

**NATIONAL COUNCIL OF WOMEN OF
QUEENSLAND INC.**

MINUTES 117th ANNUAL GENERAL MEETING

Held via Zoom on Saturday 19th November 2022

1.0 OPENING AND WELCOME: Chair Chiou See Anderson, NCWQ President, declared the Annual General Meeting open at 10:10 a.m. with a welcome to all present.

ATTENDANCE: As per zoom registration sheet, whereby a quorum was established.

APOLOGIES: As per list read along with Proxies by Recording Secretary Sandy Smith

2.0 MINUTES OF 2021 AGM: Moved **Ronda Nix** OAM seconded **Ramona McGregor** that the Minutes of the 2021 Annual General Meeting circulated to all members electronically be taken as read. **Carried**

Moved by **Barbara Currell** seconded **Kathy Cavanagh** that the Minutes be signed as a true and accurate record of the National Council of Women of Queensland 116th Annual General Meeting held in 2021. **Carried**

3.0 PRESIDENT'S REPORT: included in the Annual Report. Chiou See spoke of the challenges and advantages associated with being involved at State, National and International levels. She announced Brisbane is hosting the International Council of Women (ICW) General Assembly in 2025 which coincides with the NCWQ 120th anniversary. Chiou See expanded on the six priorities in her report including a Constitution Review, opening up meetings, looking at ways to be responsive to first nations, a National Survey to enhance the advocacy role, liaising to enhance advocacy for women particularly Ukraine women and the upcoming 16 days of activism to end domestic violence.

Helen Zappala moved, seconded by **Bridget Cullen**, that the President's Annual Report be received. **Carried.**

Marjorie Voss moved, seconded **Avril Kent**, that the President's Annual Report be adopted. **Carried.**

4.0 TREASURER'S REPORT: distributed electronically before the meeting in the Annual Report. Treasurer Ramona McGregor presented the audited financial statement and the Treasurer's Report 2021 to 2022. Ramona McGregor moved, seconded by Ronda Nix OAM that the verified financial statement and the Treasurer's report be received. **Carried.**

Ramona McGregor moved, seconded by **Avril Kent** that the audited financial statement and the Treasurer's Report be adopted. **Carried.**

5.0 APPOINTMENT OF AUDITOR: Treasurer Ramona McGregor moved that Trevor Vogler of GV Accounting be appointed auditor for the 2022-2023 year. Seconded **Kathy Cavanagh** **Carried**

6.0 STATE COORDINATOR'S REPORT: Dr Pat Pepper spoke to her report which was distributed prior to the meeting in the Annual Report. **Avril Kent** moved, seconded **Marjorie Voss** that the presented State Coordinator's report be received. **Carried**

Chiou See Anderson reported that it was Pat's last report as she was retiring from the position of State Coordinator having extended her position for an extra twelve

months as requested by the President.

Avril Kent formally thanked Pat for her service and commended her on the outstanding submissions she has prepared in sometimes challenging circumstances and tight timelines.

7.0 Reports spoken to: the President's and State Coordinator's Reports

8.0 ADDITION OF REPORTS FROM ORGANISATIONS: All reports from Affiliate Organisations are included with the 2022 Annual Report again this year along with the Bursaries Year Book which are distributed electronically to members and uploaded to the NCWQ website.

In accordance with the Libraries Act 1988, a copy of the annual report will be uploaded to the National eDeposit (NED) to fulfill state and Commonwealth digital legal deposit responsibilities.

9.0 ELECTION OF OFFICE BEARERS AND COMMITTEE: The Chair declared all positions vacant and invited Sandy Smith Acting Hon Secretary and Returning Officer to take the chair to conduct the election of Officers and members of the Management Committee.

As there was only one nominee for position, these members were elected unopposed.

PRESIDENT	Chiou See Anderson
VICE-PRESIDENT	Erin Cunningham
VICE-PRESIDENT	Bridget Cullen
HON SECRETARY	Dana Voyle
RECORDING SECRETARY	Sandy Smith
TREASURER	Ramona Mc Gregor
STATE COORDINATOR	Vacant * see note
COMMITTEE MEMBERS	Kathy Cavanagh, Ronda Nix OAM, Alice Cunningham, Susan Sing and Olivia Anderson

*The position of State Coordinator is ideally filled by an experienced Advisor. The Management Committee will endeavour to fill the position from the Advisor Pool.

It was noted that it will be up to the Executive Team to enlist additional members to the Management Committee depending on the skills needed.

10.0 PRESIDENT'S ADDRESS: President **Chiou See Anderson** resumed the Chair and welcomed the Committee. Chiou See then responded to comments from guest Dr **Rita Anwari** from Women Empowerment and Leadership Australia who brought our attention to the plight of Afghanistan women and to the advocacy work she is currently undertaking. Chiou See encouraged all associate members and Affiliated Organisations to raise issues of concern with the committee. She reported Affiliated Organisations have been able to share their events on the NCWQ website and social media and encouraged them to continue to do so.

Chiou See announced the NCWQ Christmas Party would be an informal event held in Brisbane City on Saturday 3rd December at 12 0'clock. She encouraged members to pop in to have a chat and to buy yourselves a drink. Invitations would be coming out shortly.

11.0 MEETING CLOSURE: Chair Chiou See Anderson declared the meeting closed at 11:07 a.m.

RECORDER: Sandy Smith

Attendance Sheet

Type	Names
Apologies	Lady Musgrave Trust Georgina Pickers Esha Sharma Rosemary Burnett RRR Women Farah Scott Cr Vicky Howard Jess Pugh MP member for Mount Ommaney Barb Mc Millan for Queensland Country Women's Assoc Yvonne Matta for Soroptimist International Region of South Queensland Sheila Levine (proxy) Erin Cunningham (proxy) Jennifer Anne Davies (proxy)
Guest	Rita Anwari
Associate Members	Chiou See Anderson, Dana Voyle, Deslyn Taylor, Kathy Cavanagh, Avril Kent, Sue Boyce, Judith Hart, Saalihah Seedat, Deslyn Taylor, Bridget Cullen, Claire Moore, Cathy Evans, May Lamont, Ramona Mc Gregor
Delegates for Affiliate Organisations	Helen Zappala & Marjorie Voss AMUA Ronda Nix OAM & Dr Pat Pepper Forum Communicators Assoc Inc. Marjorie Voss & Kim Harrington Girls Guides Queensland Margaret Vallance & Sandy Smith The Quota Club of Brisbane Inc. Annabelle Sylvester Scope Clubs of Australia Inc. Chris Knight & Kassandra Behrendt Soroptimist International Moreton North Inc. Barbara Currell Soroptimist International Region of South Queensland Cheryl Gray Women's Network Australia
Honorary Life Member	Noela O'Donnell AM

TREASURER'S REPORT



This report covers the period from 1 July 2022 to 30 June 2023. The Accountant's Verification Statement and the Financial Statements for the above period, including a comparison to the Financial Statements for 2021/22, are set out in the Annual Report.

The net asset position at 30 June 2023 was \$156,733 (surplus), and we consider the association is solvent given the high asset reserves and net overall profit position.

Following the hard work from the committee throughout the financial year, and a generous bequest received by the organisation, NCWQ closed in a net profit position of \$106,192. Importantly, the organisation was fortunate to be the honoured recipient of a bequest from Vale Dr Laurel Macintosh OBE. The committee, members, friends and family of NCWQ are incredibly grateful for this bequest, and send our thanks to Laurel's family.

To allow for comparability, we normalise this to a net profit of \$6,912, down from the prior year profit of \$9,555. This profit is largely due to the revenues generated from both membership dues and function surplus throughout the year, being the organisation's largest revenue streams currently.

NCWQ's membership fees income of \$7,878 was largely on par compared to the prior year (\$7,702). We thank our 37 affiliated and 90 associated members for their ongoing support throughout the 2023 financial year.

Surplus from events and functions (including donations) saw a decrease in the 2022/23 financial year, with net surplus being \$5,413 (down from \$7,452 from the prior year). However, as we look to compare to the pre-COVID-19 financials, function surplus were around \$5,500 per year. Therefore, the organisation has returned to pre-COVID-19 levels.

As my last term as Treasurer comes to an end, I would like to thank the committee and members for their support over the last three years. It has been a pleasure assisting in the Treasury function, and I hope to continue in other capacities going forward.

Madame President, I move that the Financial Statements as set out and this report be received.

Ramona McGregor
NCWQ Treasurer



**THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND
INC.**

ABN 43 025 349 777

Annual Financial Statements
for the year ended 30 June 2023

**THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.
PROFIT AND LOSS STATEMENT
FOR THE YEAR 30 JUNE 2023**

	2023	2022
Income		
Bequests	100,000	-
Donations	2,591	894
Functions	24,191	22,338
Interest	199	47
Membership Dues	7,878	7,702
Sales - Badges, Pins etc	-	30
Total Income	134,859	31,011
Expenditure		
Functions	21,369	15,780
Audit Fees	330	330
Badges & Pins	682	-
Filing & Other Fees	59	58
Insurance	520	570
NCWA - ICW Dues	1,680	696
Sponsorships & Donations	3,452	3,576
Subscriptions	277	281
Website & Online Expenses/Fees	299	165
Total Expenses	28,667	21,456
Net Surplus / (Deficit)	106,192	9,555

THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.
BALANCE SHEET
AS AT 30 JUNE 2023

	2023	2022
Assets		
Cash and Bank		
Bendigo Bank #5674	151,964	41,527
Bendigo Bank #5724	6,010	5,959
Commonwealth Bank #1888	-	5,034
Term Deposit - Bendigo #3098	10,719	10,654
Term Deposit - Bendigo #3189	23,704	23,560
Term Deposit - CBA #1948	-	7,520
Total Cash and Bank	192,397	94,254
Other Current Assets		
Accounts Receivable	2,842	5,168
Cheques to be Deposited	-	96
Total Other Current Assets	2,842	5,264
Other Assets		
Prepayments	-	520
Total Other Assets	-	520
Total Assets	195,239	100,038

THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.
BALANCE SHEET
AS AT 30 JUNE 2023

	2023	2022
Liabilities		
Current Liabilities		
Accounts Payable	1,823	-
Bursaries Payable	14,200	12,400
Membership Prepayment	-	7,680
Total Current Liabilities	16,023	20,080
Long-term Liabilities		
Committed Funds - Child Watch Bursaries	5,521	6,520
Committed Funds - June McNicol Bursaries	10,719	10,654
Committed Funds - Office for Women Bursaries	4,000	8,000
Committed Funds - OPSO Bursaries	2,243	4,243
Total Long-term Liabilities	22,483	29,417
Total Liabilities	38,506	49,497
Net Assets	156,733	50,541
Retained Surplus		
Opening Balance	50,541	34,806
Adjustment for change of Accounting Basis	-	6,180
Add Surplus / (Deficit) for the year	106,192	9,555
Closing Retained Surplus	156,733	50,541

THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

NOTES TO AND FORMING PART OF THE ACCOUNTS
AS AT 30 JUNE 2023

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the association and for use by members of the association. The executive committee have determined that the company is not a reporting entity and therefore there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation and presentation of these statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards.

AAS5 : Materiality

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

(a) **Basis of Accounting**

The financial statements are drawn up using the accruals basis of accounting. The accruals basis of accounting recognises income and expenses when they are earned or incurred as opposed to a cash receipts and disbursements basis.

(b) **Income Taxes**

The operations of the association are exempt from income tax under the principals of not-for-profit and mutuality.

(c) **Goods and Services Tax (GST)**

The organisation is not registered or required to be registered for GST.

THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.


STATEMENT BY THE EXECUTIVE COMMITTEE


The Committee has determined that the association is not a reporting entity and that the financial statements have been prepared pursuant to the provisions of the Associations Incorporations Act 1981 and in accordance with the accounting policies outlined in Note 1 to the financial statements, and in our opinion:

- (a) The attached financial statements and notes are in agreement with the accounts and records of the THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC;
- (b) the prescribed requirements regarding the establishment and keeping of accounts have been complied with in all material respects;
- (c) the statements have been drawn up so as to present a true and fair view, on a basis consistent with that applied in the previous financial year (pursuant to any changes outlined in the attached Notes), of the activities of the Association for the year ended 30 June 2023 and of the state of affairs as at that date; and
- (d) at the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President: **Signature** 
Print Name CHIYOU SEE ANDERSON
Chiou See Anderson

Secretary: **Signature** 
Print Name DANA VOYLE
Dana Voyle

Treasurer: **Signature** 
Print Name RAMONA MCGREGOR
Ramona McGregor

Dated at Brisbane this 13 day of NOVEMBER 2023.

THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

IA06841

Statement by Approved Accountant

I confirm that I am a member of Chartered Accountants Australia and New Zealand who is entitled to use the letters CA

I have examined the association's financial records and state that the association's financial records show that the association has adequate financial records and bookkeeping processes in place that correctly record and explain transactions to enable a true and fair financial statement to be prepared.

4 November 2023



.....
Trevor Vogler
Chartered Accountant



ADVISERS
REPORTS
2022 - 2023

ENVIRONMENT REPORT



A range of environmental issues was researched and reported on during the year including the condition of the Great Barrier Reef, greenhouse gas emissions and measures being taken to transition to net zero targets and the use of biodegradable and biocompatible material made entirely from plant protein for the manufacture of plastic.

Great Barrier Reef (GBR) (SDGs 13,14): Australian Institute of Marine Science (AIMS)'s Annual Summary Report¹ on Coral Reef Condition for 2021/22 recorded, in the 87 representative reefs surveyed, northern and central GBR had their highest amount of coral cover since AIMS began monitoring 36 years ago. However, average coral cover in the southern region decreased from 38% in 2021 to 34%, due to ongoing crown-of-thorns starfish outbreaks. In 2022/23 using surveys of 111 representative reefs, AIMS showed the average hard coral cover in the three regions decreased slightly but within 95% credible limits; However, hard coral cover on individual reefs was highly variable mostly between 10% and 50%. There were minimal other stressors, i.e. no severe cyclones impacting the GBR in 22/23. The 2022 mass bleaching event, crown-of-thorns starfish outbreaks, coral disease and Tropical Cyclone Tiffany in January 2022, are considered to have paused the recovery of hard coral cover on many reefs. While most coral reefs of the GBR have demonstrated resilience in the absence of acute disturbances, the increasing frequency and spatial extent of bleaching events forecasted remains a concern along with the persistent threat of crown-of-thorns starfish².

Following the UN Educational, Scientific and Cultural Organisation recognising that Australia was making significant progress putting the GBR on a stronger and more sustainable path, addressing climate change, water quality, and sustainable fishing, the World Heritage Committee decided not to list the GBR as 'in danger'³.

Greenhouse gas emissions (SDGs 7,11,12,13): The Australian Government has committed to a net Greenhouse gas emissions reduction target of 43% below 2005 levels by 2030 and net zero emissions by 2050⁴, and the Queensland Government to 70% renewable energy by 2032, and 80% by 2035⁵. Energy production and use comprise most of Australia's and Queensland's emissions^{6,7}.

While Australia currently emits only 1.22% of global GHG emissions, some major trading partners emit rather more [China (24.23%), India (6.76%) Japan(2.28%), South Korea (1.31%)]⁸. Major markets for Australia's resources and energy exports in 2021-22, A\$ billions were China 140, India 27, Japan 54, and South Korea 33. The mining sector contributes 13.7% of Australia's GDP gross domestic product⁹.

Steel production contributes about seven per cent of global GHG emissions. Most crude steel is produced from iron ore reduced by coke produced from metallurgical coal. Australia is the world's largest producer of iron ore (53% of world exports in 20/21) and metallurgical coal (56% in 2021)⁹. China and India rank among the top producers of steel¹⁰. Steelmakers face international pressure to change their carbon-intensive processes. CSIRO is working with major iron ore producers across a range of relevant areas to develop some of the key technologies that will help get steel to net-zero, from lifting ore grades, to hydrogen for energy and reduction to carbon capture¹¹.

To make real progress towards global net zero carbon, innovative research, especially in the energy sector, needs to be strongly supported and partnerships with companies of trading partners further developed.

Fusion Energy (SDGs 7,9,13,17) with its environmental credentials may be a step closer to realisation. Two major branches of fusion energy research, Inertial Confinement Fusion and Magnetic Confinement Fusion, are being actively pursued. On 13 December 2022, the U.S. Department of Energy announced a major scientific breakthrough after decades of research, through its Inertial Confinement Fusion program, using the National Ignition Facility, at the Lawrence Livermore National Laboratory. More energy was produced from fusion than the laser energy used to drive it¹². This has the potential to provide a new clean and sustainable energy source in the future.

The magnetic confinement fusion approach is being used on the International Thermonuclear Experimental Reactor project¹³ which aims to prove fusion can be utilized commercially. Several fusion experiments have kept extremely hot plasma trapped long enough to encourage fusion to occur, demonstrating the ability to replicate conditions found inside the Sun. While there are other scientific and engineering problems, there is hope the sun can be mimicked to provide a limitless clean energy source.

Plastic from Biomass (SDGs 12,15): Steps are being made to eradicate the need for single-use plastics by using biodegradable and biocompatible material made entirely from plant protein to replace synthetic materials and polymers currently used in the manufacture of plastic^{14,15,16}. The Government has also announced initiatives to reduce landfill and to lift recycling capacity.

Details of these and other environmental issues are available in reports with references on www.ncwq.org.au.

References:

1. AIMS' Annual Summary Report on Coral Reef Condition for 2021/22, August 22
2. AIMS' Annual Summary Report on Coral Reef Condition for 2022/23, August 23
3. <https://minister.dcceew.gov.au/plibersek/media-releases/great-barrier-reef-world-heritage-status-confirmed>
4. <https://www.pm.gov.au/media/australia-legislates-emissions-reduction-targets>
5. Queensland's renewable energy target | Department of Energy and Public Works (epw.qld.gov.au)
6. Quarterly Update of Australia's National Greenhouse Gas Inventory: June 2022, Australian Government Department of Climate Change, Energy, the Environment and Water
7. www.dcceew.gov.au/climate-change/publications/national-greenhouse-accounts-2020/state-and-territory-greenhouse-gas-inventories-data-tables-and-methodology
8. <https://www.climatewatchdata.org/net-zero-tracker>
9. Department of Industry, Science and Resources, Commonwealth of Australia Resources and Energy Quarterly December 2022.
10. <https://www.worldsteel.org/steel-by-topic/statistics/>
11. www.csiro.au/en/work-with-us/industries/mining-resources/resourceful-magazine/issue-26/net-zero-steel
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Pat Pepper
NCWQ State Co-ordinator

EDUCATION REPORT



Girls and STEM

At the end of 2022 I considered what both the State and Federal Government were doing to encourage girls to pursue studies in STEM. Both levels of government were aware of the problem and were developing various projects to support this initiative. The Qld government introduced a **STEM Girl Power** Initiative which was a 12 month programme that encouraged girls to participate in STEM by engaging in a range of exciting STEM experiences and it invited them to inspire other students, by being a STEM ambassador in their school and community.



The STEM Girl Power initiative is continuing. In 2023 '61 students from across Queensland and Papua New Guinea attended the 2023 STEM Girl Power camp.

For their final activity, students participated in world-class biomedical education experiences at SPARQ-Ed and the Translational Research Institute. (1)

The Federal Government promoted a **'Curious Minds'** initiative. This was a mentoring program which "supported more female students to ignite their interest in science, technology, engineering and mathematics (STEM). It acknowledged that 'women were less likely than men to pursue higher education in STEM' and that women still make up less than 20% of enrolments in STEM degrees. (2)

The Curious Minds initiative is also continuing and girls are encouraged to take part.



"'Curious Minds' hands-on focus allows girls to explore their passion for STEM in a supportive environment."

Dr Cathy Foley Australia's Chief Scientist (2)

International Women's Day - DigitALL: Innovation and technology for gender equality

International Women's Day was the 8th March and UN Women which is a United Nations entity dedicated to gender equality and the empowerment of women celebrated with the theme **"DigitALL: Innovation and technology for gender equality."**(4)

"a persistent gender gap in digital access keeps women from unlocking technology's full potential. Their underrepresentation in STEM education and careers remains a major barrier to their participation in tech design and governance. And the pervasive threat of online gender-based violence—coupled with a lack of legal recourse—too often forces them out of the digital spaces they do occupy."(4)



We need to realise that it is not enough to encourage girls to do courses and work in STEM. We must all realise that any disparity that is in place in our society will simply be transferred to the digital world. Access to education, employment, healthcare, and other human rights are increasingly dependent on an internet connection and the knowledge on how best to use it. This is a challenge for many in our society but it is exacerbated by poverty and unfortunately there is a poverty gap overall between men and women as can be seen by the results of many surveys.

The increased use of Artificial Intelligence also presents a problem in our digital world particularly for women. This is mainly because the systems depend on the base Data used as well as the Algorithm design.

'And while there is agreement that lots of good data can indeed help close gender gaps, there remain concerns that if the "right" questions are not being asked in the data collection process (including by women), gender gaps can actually widen when algorithms are misinformed. This does not only have negative impacts on women, but also business and economies' (5,6)

It is important that women become more involved in AI particularly in setting up new models and incorporating AI into Business and other areas in our society and everyone should be aware that if the base data is biased or the algorithm then the results could be catastrophic. We need more girls in STEM but also to pursue careers in this growing field. (5,6)

Artificial Intelligence and ChatGPT

AI is becoming more widespread and is becoming an intrinsic part of our lives.

The increased availability and use of Artificial Intelligence (AI) in Education has created great interest in the Education Sector but also creates some concerns and challenges. The most common current use in schools is the use of ChatGPT. 'ChatGPT is a natural language processing tool driven by AI technology that allows human-like conversations and much more.(8) It can answer questions compose essays and much more. Some schools have approached the use positively. They see it as a very useful tool to help teachers prepare work for students. Professor Sam Sellar, a research dean in education policy at the University of South Australia explains 'I think there is certainly the potential to use these new tools in ways that can make teachers' work more professionally engaging and create more time for them to do what they do best, which is teaching in the classroom! Students can also gain. 'Many experts think it's a potentially revolutionary tool for students, too. And they see an urgent need to teach kids about the technology, which is likely to be central to many of their future working lives'(6)

It is important to teach students both the positive and negative aspects of any technology available whether it is using Social Media or ChatGPT. 'Among the pitfalls (with Chat GTP and also Social Media) is its unreliability — it frequently spits out complete inaccuracies, fabricated data, made-up quotes and information influenced by

the technology's in-built biases. One teacher said 'Students are taught to understand and work in this environment. 'One student explains she has been using it to sift through sources of information for a history assignment, inputting written prompts like "find me some quotes for an essay about indentured servitude in Fiji and India.' The students know that any information they obtain must be fact checked before being used. (6)

Currently ChatGPT is banned in most Australian Public Schools but is being used as outlined above in some independent schools. This creates a 'digital divide' which is unfair to public school students and staff. This will be discussed by Education Ministers this year.(6)

The advantages of using ChatGPT have been recognised by some while still banned by many. 'UniSA experts are encouraging teachers to take an active role in testing and using these cutting-edge tools to maintain a competitive edge in their profession.'(7)

Plagiarism is the main fear for teachers and educational institutions. 'We already know that managing AI for out-of-class assignments could be challenging, but perhaps it's indicative of the need to change traditional assessment models so that they better match modern learning needs?'(7)

AI is here to stay. It is already used in a variety of ways that impact our lives. AI relies on a base of current knowledge and the concern is 'the amplification of systems and social problems that already exist.' Bias and Discrimination are already built into our current data. We need to be aware of this otherwise the increased use of AI will compound our current problems. However, Mr Marcus Veerman,

CEO and Founder of Playground Ideas suggests that "If AI helps us to learn and work better and faster,

and it does a significant proportion of the grudge work, then humans will be freed to level up to new kinds of work, which has the potential to be far more creative, empathic, socially, focused, and human.'(8)

Control of AI

The use of AI is now so widely spread that some of the associated dangers have been recognised. This week an AI Safety Summit was organised at Bletchley Park, England. More than 25 nations attended and 'China agreed to work with the United States, European Union and other countries to collectively manage the risk from artificial intelligence aimed at charting a safe way forward for the rapidly evolving technology.

Some tech executives and political leaders have warned the rapid development of AI poses an existential threat to the world if not controlled, sparking a race by governments and international institutions to design safeguards and regulation.' (9,10,11)

It is now more important than ever that girls and women become involved in the development of AI into the future and become heavily involved on the controls that are being implemented at high levels of government in many countries.

Deslyn Taylor

NCWQ Education Advisor

M Ed.(QUT), B.A. (U.Q); Grad. Dip. Comp.Ed. (QUT)

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AFFILIATED
ORGANISATIONS

AFFILIATED ORGANISATIONS 2022 - 2023

Anglican Mothers Union Australia -
Diocese of Brisbane

Beta Sigma Phi International - Epsilon Chapter

Breast & Prostate Cancer Association of Qld Inc

Brisbane Girls Grammar School Old Girls
Association Inc

Brisbane Women's Club

Catholic Women's League

ESA International Queensland

Forum Communicators Assn Inc.

Girl Guides Queensland

Graduate Women Qld Inc

Hurricane Stars Club

LNP Women (QLD)

National Council of Jewish Women of Australia

Of One Mind

Older Women's Network (Qld) Inc

QENDO

Queensland Country Women's Association

Queensland Medical Women's Society

Quota Club of Brisbane Inc

Red Rose Foundation

Save the Children Aust - Qld Div

Scope Clubs of Australia Inc

Search Light Inc

Soroptimist International Brisbane Inc.

Soroptimist International Moreton North Inc.

Soroptimist International Region of South Queensland

St Aidan's Anglican Girls' School

The Developing Foundation

The Girls' Brigade Qld Inc.

The Lady Musgrave Trust

The Queensland Women's Historical Association

The Women's College

Wanwod Association of Qld Inc

Wel Aus

Women Lawyers' Assn (Qld)

Women's Network Australia

Zonta Club of Brisbane Inc



The Brisbane Girls Grammar School Old Girls Association (OGA) proudly celebrates its 124th year in 2023.

At our AGM held in April 2023, 16 Committee members were reinstated. The Committee comprises – Julie Caton (President), Tori Cardell-Ree (Vice President), Leigh Fielding (Treasurer), Samantha Caton (Secretary) and other general committee members; Dorothy Bourguignon, Ann Caston, Jenny Gray, Sue Jordan, Sylvia Pegg, Andrea Connolly, Carolyn Dimento, Kim Morgan-Short, Michelle Tully, Susan Walker, Katie Allan and Nikki Lambert. The Committee continues to be ably supported by the School's Alumnae Manager, Antonia Swindells. We are supported in all endeavours by Principal, Jacinda Euler, the Board of Trustees, chaired by Julie McKay, and the BGGGS community as a whole.

We have continued to keep connections alive and relevant for those women who have graduated and also those girls still on their Grammar journey. Our motto, 'Connections for Life', embodies our passion for staying connected.

All events and Reunions were able to be held this year and were well received by all attendees. Reunions are always a special opportunity to revisit the School and reconnect with friends from the past. Our Year 11 volunteers ably assist at all events. Our events in Sydney, Melbourne, Canberra, Gold Coast and Sunshine Coast were very well attended by ladies from a wide range of years. A special event in London was hosted by the School Principal. As our network is indeed worldwide, we continue to endeavour to connect with and engage as many graduates as possible.






In 2024, it will be the BGGGS Old Girls Association 125th anniversary. Many special events are being planned to acknowledge this proud legacy.

To serve is something ingrained in every Grammar girl and certainly a quality shared by those on the Committee. We all proudly serve to continue the endeavours of those in the past to ensure the connections stay alive and meaningful.


Mrs Julie Caton (Cleghorn, 1981) President, BGGGS OGA

Report to The Annual General Meeting of the NCWQ on Key Matters of Interest to Forum Communicators Inc for the year to 30 September 2023

From: Forum NCWQ Delegates - Ronda Nix OAM and Dr Pat Pepper

-  In 2022 Forum introduced E-Forum meetings via the Zoom platform. This option has continued in 2023. E-Forum meetings are held online on the second Monday of the month (except for Public Holidays). E-Forum is available to current members who are unable to attend their usual face to face meeting with their Club, to past members and to prospective members who want to experience what Forum has to offer before joining,
-  **The Biennial Summit of Forum Communicators Association**, themed “Encourage, Enjoy, Empower” was held at the Ipswich Sports Club Leichhardt on 29th October 2022. Club representatives competed in speaking competitions in two categories: Prepared Speech and Impromptu Speaking. The winner of the NCWQ Forum Communicators Bursary for 2022, **Olivia Chissell** also addressed and entertained the gathering
-  .2022-23 was a busy year for Forum with internal reviews being conducted, focusing on expanding our digital footprint into the future. This will enable members and non-members to have online access to more training material, increasing leadership skills, speaking with style and conducting meetings in a professional manner
-  **Recognition for Forum Member:** In the King’s Birthday Honours list announced in June 2023, long serving member of Forum, **Penny Hamilton** who has been a member since 1991, was awarded the Medal of The Order of Australia, OAM, for service to the community through social welfare organisations. Congratulations Penny.
-  **Forum Bursary:** For the 7th year Forum offered a Bursary under the auspices of the NCWQ to a female enrolled in their first or second year of a tertiary course with a demonstrated record of achievement in the field of communication and leadership in their local community. The recipient for 2023 was **Priya Virdee-Hero**. Priya is a young woman of Indian/French heritage, in her first year of study for a Bachelor of Laws (Honours) at QUT. She hopes to use her degree to work in international affairs or diplomacy. Priya was selected as the 2023 YMCA Youth Parliament Member for Southport within the Justice, Prevention of Family and Domestic Violence, Police and Corrective Services Portfolio. She is a member of the Headspace Southport Youth Advisory Council and the Bravehearts Youth Advisory Council, and the Vice President of AIESEC QLD (i.e., the International Association of Students in Economics and Commercial Sciences). She also volunteers for the Women’s Legal Service Queensland and is an active Surf Life Saver and a Run Director at Parkrun. On the very same day as Priya was awarded the Forum Bursary, Priya was also named the Gold Coast Bulletin Young Woman of the Year. Priya was the guest speaker at the Forum Conference Dinner on 8 September 2023.

The Forum Bursary judging panel consisted of Dr Pat Pepper (Coordinator) and Panel Members Anna Bowman and Joy Martin. Forum was well represented on NCWQ Team Bursary. Both Pat Pepper, and Ronda Nix OAM were Bursary Panel Coordinators on several bursaries, and Joy Martin was also a panel member on another bursary.

-  **AGM and 33rd Biennial Conference – Theme “Into the Future” 8-9 September 2023:** This successful event was held in the Conference Room at the Wynnum Manly Leagues Club. The following Office Bearers were elected. President: Irene Henley, Vice-President: Rosie Arnold, Secretary: Anna Bowman, Treasurer: Elaine West, Marketing Officer: Julie Rogers

As we steady in our new normal, Girl Guides across the state continue to focus on the governance around our Child Safe Child Friendly framework so that we can deliver on our core vision – to empower girls and young women to be leaders of their world.

Back to a regular program of face-to-face activities, outdoor adventures and new challenges, our volunteer leaders delivered our fundamentals across a girl-led program in the outdoors, leadership, patrol systems, world Guiding, Guiding history and service.

More than 50 service activities were delivered across the state with our State Good Turn delivering localised support to the communities where we deliver Guiding. This ranged from supporting Women’s Shelters, Meals on Wheels, biodiversity projects and even visiting residents of nursing homes.

Our Lones Guides is a program designed for those in rural communities who can’t access weekly meetings due to proximity or other challenges. This year, we celebrated 100 years of the Lones program. Still going strong, it is a fantastic way to engage rural communities in the Guiding program.

We also celebrated the return of Revels, Night Moves and Shadows – a suite of youth based challenges. Our Guides Grab Your Passport event was a sell out for the second year in the row, Guides had the opportunity to “travel” around the world learning about new cultures and Guiding globally. Girl Guides really do go places!

Finally, our volunteers enjoyed a number of weekends of adult only Guiding. Our lead on training focused on upskilling our volunteers and supporting them in delivering girl-led programming. S.C.A.M saw the competitive side of our volunteers come out as the State Commissioner’s Adult Muster welcomed volunteers to take on a suite of challenges for the day, building new skills. Scroggin’ allowed volunteers to go places themselves taking on new adventures and making new friends in our social weekend.

We had another adventure-filled year of Girl Guides and continue to celebrate the experience, skills and knowledge of our volunteer base who take the time to inspire and empower girls and young women to make a difference in their communities!

Yours in Guiding,

Kathryn Pearson

State Commissioner

Kim Harrington

CEO, Girl Guides Queensland





GIRLS' BRIGADE

Queensland



This year Girls' Brigade International celebrated 130 years of transforming girls' lives and enriching God's world, with our international theme being "Rise in Strength...For such a time as this". We are reminded of this with the story of Ruth. Who would have thought that an idea that started in 1893 in Great Britain would have expanded to include 50 countries and still be going strong 130 years later.

Girls' Brigade Queensland continue to work towards transforming girls lives and enriching God's world, I believe that our organisation continues to transform to stay relevant and engaging to our girls, and particularly at such a time as this, remain a support network when they need it most.

We've continued to work to see our movement thrive and continue to meet the needs of the girls right across Queensland:

- Continue to receive Memorandum of Understanding with our partner churches! With more in the pipeline for 2024.
- Continue to offer online Leader Training to our leaders.
- Shared professional development opportunities – e.g. canva!
- Developed new resources for our girls
- Provide training for the girls that can be used throughout their lives, not only in Girls' Brigade

We had the wonderful opportunity to run a state camp on the Sunshine Coast in January 2023. It was a wonderful time of fellowship and growth for all girls who attended. These state wide camps are so important in making sure that the girls are connected not only in their local community but have the opportunity to be connect to a wider circle.

We are so blessed to welcome a new company into Girls' Brigade Queensland. This company is called 8th Logan and is a partnership with the Cook Islands Christian Church Brisbane. To be able to embrace the Cook Island community and to give an outlet for them to reach their young people is so wonderful.

We continue to run training events for our older girls and each region across the state run events to engage all our members. We again ran our Leadership Development Course at Camp Somerset. This course has been running for over 30 years and we are privileged to have such a dedicated group of leaders that give of their time to make sure this course is such a success. The way the girls engage, grow and enjoy this time is such a blessing.

We look towards 2024 with great anticipation to see how we can continue to bless, encourage and grow our members to see their lives transformed.

Your in Christ!

Cindy-Lee Robertson
State Commissioner



**National Council of Jewish Women of Australia
- Brisbane Section Inc.**

*An affiliate of the International Council of Jewish Women
Israel, Religion, Education, Service, Social*

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20 October 2023

It gives me great pleasure to present an annual report for the National Council of Jewish Women of Australia Brisbane Section.

It has been pleasing to see our membership grow ever so slowly but the participation rates are sad. Our members like to feel part of the community but with an ageing demographic, travelling to events is beginning to become difficult and they have less compulsion, no matter what the drawback may be. Many use the platform to gain information on other matters concerning the local community as I pass on emails from other local Jewish organisations for their perusal. This way our members feel encompassed in the community at large.

However, I must say that we also provide a platform when assistance is required and there are often enquiries as to who can be of help to them in any circumstance. We readily assist and help to redirect these people and they are grateful for the support.

We have also minimized the amount of fundraising we are carrying out, mostly to adjust to the raised cost of living for many of our members. Those that can support more generously will do so, but others feel more comfortable supporting events when there is a smaller outlay for us to mostly cover costs.

With the latest events in the Middle East, our efforts have been to support our members experiencing loss, anxiety and antisemitism. Our organization stands firm with Israel.

We were pleased to be involved with the Bursary Fund this year in both donating and being on the panels for adjudication of applicants. We believe this Fund is a winner for NCWQ and will continue with our commitment to the fun for the remaining years of our sponsorship.

Sincerely
Sheila Levine, President

Queensland Medical Women's Society 2023

The QMWS has had a wonderful year under the presidency of Dr Ira van der Steenstraaten.

Our AGM was held on the 28th February after our February dinner at the United Service Club when Dr Anita Sharma gave us a talk entitled “Matters of the Heart in 2023 – are women the forgotten species?” She reminded us that heart disease kills three times as many women as breast cancer and the perception is that women are of lower risk. Fifty-three percent of women are told that their symptoms are not cardiac in origin. Perhaps this is partly because women tend to present with different symptoms than men do. Risk factors can start years beforehand as women who experience pre-eclampsia, gestational diabetes and give birth to a pre-term babies are all at higher risk of experiencing heart disease in later years. Women are also twice as likely to die by the six month post-discharge visit. Mrs Kathy Cavanagh, the National Council of Women in Queensland (NCWQ) had a Purple Bush Medicine Leaves scarf presented to her by Dr Lydia Pitcher, kindly donated by Ms Pia Du Pradal in appreciation of all the work she does each year with the QMWS bursaries. Lucinda Connolly, recipient of the 2022 AMAQ/QMWS Professor Tess Cramond Memorial Bursary spoke about what winning this bursary had meant to her.

Our May Dinner Meeting was addressed by Dr Johanna Skinner who is a GP at Camp Hill as well as a published writer. She talked about how GPs become trusted as the keeper of our patients ‘stories’. She told us the journey of how she became a doctor, which really started when she got rheumatic fever and Sydenham’s chorea as a child. After graduating from Flinders University, she has worked in Burnie, Tasmania, the Fleurieu Peninsula in South Australia, Canberra, Murwillumbah as well as Ireland for a year with her three children when her husband was the house husband. She has also collected an anthology about the COVID pandemic. During the evening we commemorated our friend and colleague, radiation oncologist Assoc. Prof. Brigid Hickey who has just passed away from pancreatic cancer. Dr Catherine Yelland also spoke about whether the QMWS and/or the Australian Federation of Medical Women should draft an official statement with regards to the “Voice to Parliament” referendum.

The August Dinner Meeting was first addressed by Professor Catherine Jones, an I-Med consultant radiologist, recognized in the 2021 Brilliant Women in Digital Health awards, who gave us a sneak peak into her current work, looking at how AI can be utilized in the field of radiology. Dominique Lamb is the Queensland Small Business Commissioner. She spoke about how she had started off as a lawyer but she unexpectedly ended up in business roles, now working in a job where she excels as an empowered leader. She also told us how the Small Business Commission can help doctors with grants, mentoring and advice.

We also have had two very successful mentor-mixers in June and August where we both walked and had brunch at South bank and Kangaroo Point. We are looking forward to our Christmas Party which will be held at Medley Café at Kangaroo Point again where we mix with those who have received our bursaries and the medical students who have won the UQWS prizes.

Dr Kathryn Mainstone



Quota Club of Brisbane Inc. President's Report 2023

As a club I feel we have grown in the last twelve months. Working together and stepping up have been ongoing themes as we raised funds in order to continue to support the community. At our Planning Day in November 2022 we resolved to continue to aim for and achieved a balance of fundraising and fun. The TUH car park, Bunnings BBQ and Christmas Breakfast fundraisers enabled us to continue to support children through the 'Listening to Learn' Program and Zephyr Education. We looked to doing things differently exploring Care Kits for Kids, Quota Fragrance in candles, introducing Containers for Change and butterfly products. Socially we connected with other Quota Clubs and enjoyed Riverfire from Shirley's Balcony.

A highlight was the development of our Quota Brisbane website which captures Quota's history, celebrates who we are and promotes our current events. Thanks Kley and Margaret for your assistance with this project. We have two new contacts via the website who requested updates of our events. Past International President Beria Pritchard complemented the club on the Website, an innovation brought about by our Affiliation with NCWQ. My involvement as delegate for Quota has assisted the club raising our profile taking advantage of the contacts through NCWQ and advertising our events.

We welcomed new member Eva officially to our ranks after the sad passing of Laurel and Joan moving north. Congratulations to Robyn our volunteer of the year 2022 who was a recipient of the Mayor's Australia Day Award.

Thanks to the Club's Officers, Vanessa as Treasurer who also assists with flyer development, and innovator resulting in Kandis visiting our club to develop a Quota Candle. Thanks to Margaret as Minute Secretary who has also coordinated the Achiever Awards and stepped up to work at our fundraisers. Thanks also to our Correspondence Secretary and social Director Caroline. Caroline has a passion for our club which has been contagious. She has kept us on track socially and coordinated the Xmas Breakfast having stepped up when Beryl handed over the baton. For that reason I would like to award this year's Volunteer of the Year Award to Caroline who has continued to be involved even if it has been from afar.

As a small club we rely on members stepping up and being involved in more than one activity. Thank-you everyone for your involvement and ongoing enthusiasm for the club.

In closing I would like to acknowledge Past Honorary Life Member Dr Laurel Macintosh OBE who passed at the end of last year. She leaves with us a legacy of \$50,000 which will enable to club to continue to support the community. In her honour we have established a Bursary in partnership with NCWQ to be administered through the NCWQ Bursary Program. It will be awarded to a student of Ophthalmology for the first time in 2024.

Mrs Sandy Smith

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<https://www.facebook.com/Quota-Club-of-Brisbane-Inc-284870484884826/>

<https://quotabrisbane.org.au>

Quota Brisbane is a not for profit organisation dedicated to service, care and friendship



SCOPE CLUBS OF AUSTRALIA INC

On behalf of our National President, Jan West, I wish to present a brief report on our clubs in Allora, Ballina, Cairns, Mackay and Wynnum for the 2022-2023 year. We are an all-Australian women's service club which was formed in 1977. We continue to assist in the promotion of cultural and recreational activities by supporting reputable organisations.

Cent Auctions and BBQ's are just a couple of ways we, at **Wynnum**, raise monies to assist our local community. Young Care, MICAH Projects, which covers domestic violence and homelessness, Pete's Pantry where food is available to needy families are just a few who have benefited from our donations.

Allora Club has had a successful year raising monies from sales at their Op-Shop. Protea Place, Warwick, St Patrick's School, Allora State School, Allora St Vincent de Paul, Uniting Church Allora and Young Care have all benefited by Scope's generous donations.

Ballina Club serves their community with school breakfasts at the public primary school. The Alstonville/Lennox Head SLSC, Ballina Lighthouse/Lismore SLSC, Mental Health Support Group, Deaf Camp and 2 bursaries for students to attend sporting events and vouchers to Ballina Coast High School for their year 12 end of year awards are just a few of the organisations who benefit from Ballina Club's efforts.

Cairns Club have been working tirelessly throughout the year and they have donated to YAPS (Young Animal Society) as well as a sizeable donation to the Cairns Women's Centre to assist with the replacement of their roof. Their Cent Sale which is held annually was able to assist the Warringu Women's Shelter with the purchase of linen, crockery, toys for the children, etc.

Mackay Club has been busy supplying 10 sleep swags for the homeless. A huge effort, ladies. Orange Sky laundry also benefits from the Mackay Club's hard work.

We have proven that women can do great things, strengthen their community involvement whilst developing individual strength and creating great friendships with their fellow members and most importantly, we make time for fun.

It has been a busy year for all Clubs who work tirelessly in organising functions throughout the year. We look forward to once again achieving our goals of service to our communities for the coming year.

Yours in SCOPE

Annabelle Silvester (for and on behalf of our National President.)

SI Moreton North Inc. (SIMNI)

Registered Australian Business No. (ABN): 56 058 978 531 Incorporated Not-for-Profit Queensland No: IA29202 Email: simoretonnorth@siswp.org

NCWQ - SIMNI AFFILIATE REPORT 2022-2023



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Websites:

www.siswp.org/Moreton-North-Inc

www.siswp.org

SI Blog Posts

<https://www.soroptimistinternational.org/blog/>

www.soroptimistinternational.org



SIMNI Sponsored NCWQ Bursaries

This is the 8th Year that we have partnered with NCWQ to sponsor a Bursary. For the past five years, it was for a tertiary student completing their final year in the Creative Arts Industry and in the past three years it has been for a student in her final year of study in Vet Science. We have been delighted to offer tertiary membership to our Bursary recipients and continue to support them as they embark on their careers.

SIMNI Membership

Our membership continues to grow with a broad range of ages, professions and cultural diversity including members now living in China, the UK and Papua New Guinea. At this year's annual SIMNI IWD Be Inspired Forum and Awards we launched our SIMNI Lead-her-Ship Mentoring Program, this will continue into 2024. In October we facilitated a Mental Health Workshop and we continue to work in collaboration with other organisations to support women and in particular teen parents and women survivors of domestic abuse and sexual assault. Our advocacy activities continue to ensure that Women's Voices are included in deliberations and decision-making processes that impact on our lives. In July 2023, three SIMNI members attended the Soroptimist International Convention in Dublin and facilitated / participated in workshops.

SIMNI Gender Equality

Educate to Lead continues to be one of our major areas of focus including activities relating to early learning and literacy for under 5's, monthly Tribal Lunches and Resources for the Kairos Community College, supporting Away From Base Graduate Midwives attending the Weemala Aboriginal Campus at the Australian University and working in partnership with Women's Network Australia to provide access to online digital training for women.

Plans are evolving to pilot a new project in the Darapap Village on the Murik Lakes in Papua New Guinea. This is led by one of our SIMNI members and the local women from 120 households to establish home and community vegetable gardens. The income generated from the sale of produce at local markets is invested into purchasing more seeds, schooling, and medical supplies. We hope to expand this project to another four surrounding villages.

Fiona Cullen

SIMNI President

SIMNI is a vibrant and dynamic club for women who have an interest in sharing their skills and expertise to support education and leadership projects that improve the lives of women and girls locally and internationally



Search Light Inc. President's Report, 2023.

It gives me immense pleasure to present the president of Search Light Inc.'s annual report on behalf of all members of Search Light Inc.

Search Light Inc. is dedicated to improving educational and social outcomes for young people and children, and empowering them to participate fully in the social, cultural, and economic life of the community. Throughout 2023 our major focus has been managing the Search Light Early Learning Centre (<https://www.searchlightinc.org.au/what-we-do/search-light-early-learning-centre>) which provides early childhood education to the children of young mothers who are continuing their education or going to work, and providing specialized family support for the young parents. Search Light Inc. continued to work with closely Carinity Education Southside (<https://carinity.qld.edu.au/southside/>) and Hymba Yumba Independent School (<https://hymbayumba.qld.edu.au/>), at Springfield, the families associated with these schools, and with **Community groups**.

We have achieved several goals outlined in last year's report. We have increased our enrolments at the Search Light Early Learning Centre, and now 70% of our attendees are Indigenous children. Thanks to the dedication and commitment of our energetic Director, our Lead Educator, a qualified early education practitioner, and our caring and compassionate staff, we offer a rich child development and early education programme. Our Director is a recognised leader in the field of trauma management, in the Search Light Early Learning Centre, in academic circles and in the broader community.

Our relationship with Hymba Yumba Independent School (HYIS) has greatly improved. Search Light Inc. members enjoy attending HYIS functions, one HYIS staff member is an ex-officio member of the Search Light Inc. Management Committee. Our Treasurer is now on the Search Light Education board as a company member.

Unfortunately, we haven't attracted any new members to Search Light Inc. this year. This continues to be a high priority goal and has been incorporated into our strategic plan.

Our new vehicle finally arrived earlier in 2023. That, combined with a grant from Transport and Main Roads for staff to attend car restraint fitting training, and the persistence and great flexibility of our Director and staff, we have maintained a compliant and working transport service for young mothers and their babies coming to the Search Light Early Learning Centre.

Our relationship with Carinity Education Southside continues to strengthen. We value that relationship and the contributions of the Principal and Deputy Principal to our Management Committee meetings, as well as their day-to-day relationship with the Director.

This year members of the Search Light Inc. Management Committee attended both the Hymba Yumba Independent school and Carinity Education Southside Graduation ceremonies to present the winners of the 2023 Jenny Medland Search Light Inc. Bursary. Both ceremonies were impressive, joyous, loving, inclusive events - a joy to attend.

I would like to thank our generous donors for their ongoing support, especially Ms Helen Ashdown, as well as our funding bodies, the Australian Government Department of Education, and the Australian Government Department of Social Services.

I would like to pay tribute to the professionalism and dedication of our director who creates a caring environment for babies, children, young mothers and their families, and staff. We have retained most of our key staff members and this is testament to the inclusive and rewarding working environment of the Search Light Early Learning Centre and to the staff's commitment to Search Light Inc.'s vision and the wonderful families we support.

Thank you to our Secretary, Victoria Lomax, for her meticulous approach to her role, her valuable contributions to meetings and planning and her ongoing commitment to Search Light Inc.

Carla Loodewijk has been a great asset to the Management Committee, bringing her expertise and a fresh approach to our discussions and planning as well as working closely with our director. Thank you for your valuable involvement, Carla.

I am very grateful for the dedication and skill of our Treasurer, Nicola Free. Nicola is so much more than a Treasurer. She is the glue that binds the organization. Not only has she successfully managed the financial challenges to maintain a high-quality service she often helps at the Search Light Early Learning Centre when the unexpected happens and initiates important events such as our Strategic Planning day.

Overall, 2023 has been a successful year for Search Light Inc. We have fulfilled our mission, and we acknowledge and accept what has worked in the past and move into the future seeking new ways to maintain our viability and service to babies, their young mothers, and their families.

2023 BURSARY PROGRAM



This year, the 15th year of the bursary program, resulted in 35 recipients being awarded a bursary, giving a grand total of 351 female students from Queensland since the commencement of the program in

2009, when two bursaries were offered. Bursary sponsors continue to be from the three levels of government; affiliated organisations of NCWQ; and individuals. Thank you – your support enables the bursary program to continue.

Our bursary sponsors are:

- Brisbane Women's Club, inaugural bursary for a first-year tertiary student from Brisbane
- Claire Moore for student studying special education
- Councillor Vicki Howard, BCC, for student identifying with the LGBTIQ community
- Hon. David Littleproud MP for student from the Maranoa electorate.
- Di Hickey, Di Health and Wellbeing
- Dr Susan Byth, honouring her grandmother Elsie Byth, stalwart of NCWQ and NCWA
- ESA International for student with family member with cancer
- Forum Communicators, bursary for students in debating, public speaking
- Helen Ovens Memorial bursary, sponsored by friends and family of Helen
- Lady Justice bursary, sponsored by Anna Dwyer and Joanne Robinson, for a tertiary student of a law or justice degree
- Lavis/Wilson Queensland Child Watch Committee, funds from disbanded committee supporting early childhood education
- Moreton Bay Regional Council for a student from that Council area

- NCWQ – a bursary for a first year tertiary bursary from regional/rural Queensland
- NCWQ student with a refugee background
- National Council of Jewish Women, Brisbane Section for a student becoming a teacher
- Office for Women, 4 bursaries for: Aboriginal and Torres Strait Islander; Leadership; Return to Work; and STEM student
- PhD student, sponsored anonymously, researching to benefit to women and children
- Queensland Medical Women's Society for a medical student and an AMAQ bursary in honour of Professor Tess Cramond
- Queensland Medical Medical Women's Society and Mater Health for an Indigenous medical student
- Rotary E-Club of Nextgen, inaugural bursary for a regional tertiary student
- Science bursary, sponsored by June McNicol OAM for student of physical sciences
- Senator Susan McDonald bursary for a tertiary student from Far North Queensland
- Soroptimist International for Indigenous student in health/medical field
- Soroptimist International Moreton North Inc for a final-year veterinary science student
- South Burnett Mayor bursary for a student from that Council's area
- The Boyce Bursary for disability students, including learning disability (2 bursaries)
- The Kathleen Langan bursary for a tertiary student majoring in sports management
- Transport and Main Roads Department, for sponsorship for 2 "women in engineering"
- OPSO sponsored Val French AM Memorial bursary for student journalism.

This year marks the final Val French AM Memorial bursary, with the expenditure of the funds allocated by OPSO. NCWQ appreciates the long-term support of OPSO, in memory of Val.

Thank you to Team Bursary. Comprising a team of about 30 people, including bursary coordinators and selection panel members, you are essential to our success

Congratulations to all recipients – you are our inspiration.

Kathy Cavanagh
Bursary Program Manager



NCWQ 2023
**BURSARY
RECIPIENTS**



Brisbane Women's Club Bursary

This inaugural bursary sponsored by the Brisbane Women's Club, is for a Brisbane-based, first-year tertiary student.



My background has included many bumps along the road. I was raised in Logan with a supportive and loving family. My high school journey was abnormal, having left mid-way through year 11 to focus on my health. I returned amidst my recovery to TAFE to acquire my ATAR.

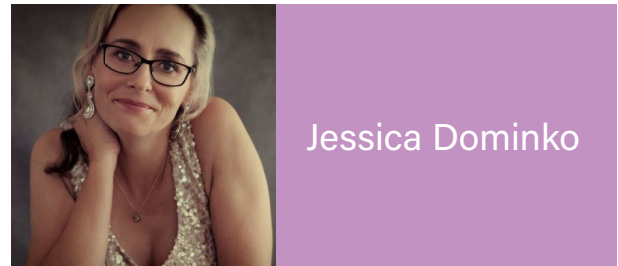
My background has led me to studying a Bachelor of Law at QUT, where I aspire to advocate for the rights of domestic violence victims and youth in parliament. My degree will allow me to be the voice I wished I once had.

This bursary will provide me with the tools to complete my degree to my fullest ability. With this bursary I will be able to afford taking time off work to focus on my education, purchase technology to assist my studies and improve my diet.

I cannot express enough how appreciative I am for the support of the NWCQ and my sponsors. This opportunity is more than life changing. Thank you.

Claire Moore Bursary

This bursary for a student of special education, reflects the view of former Senator Claire Moore that education provides the best opportunities for us all.



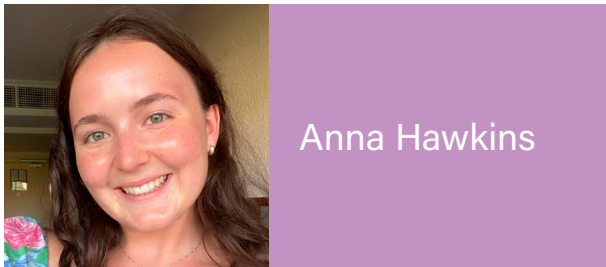
I am an experienced senior teacher with a Bachelor of Education degree and Master of Education majoring in special education. I was a recipient of the USQ university medal at the completion of my undergrad. I have worked in alternative educational settings for over 10 years including special education units. I was a complex case behaviour teacher at Edens Landing SS and have been employed as a teacher at the Brisbane Youth Detention Centre since 2018. I'm an active community member and in past years, have volunteered with the Pyjama Foundation, NASCA (National Aboriginal Sporting Chance Academy), Signal Flare and Rosie's. I have recently become an accredited Classroom Profiler and am enrolled at QUT in a Master of Education degree specialising in Trauma Aware Education.

The bursary will help towards the cost of study expenses such as course fees and textbooks.

My goal is to continue working with children and young people who find school to be challenging including those who have disabilities, complex learning needs or those who are disengaged or at-risk of disengaging from school.

Cr Vicki Howard Bursary

For a female student living in the Brisbane City Council area, this bursary supports a recipient who identifies with the LGBTIQ community.



My name is Anna and I feel proud and fortunate to be a recipient of this bursary and surrounded by women who are forging inspiring paths within their own lives and communities.

I am in my third year of studying nursing and midwifery, and this degree, more than anything, has opened my eyes to the power of midwifery care over the health trajectories of women from all backgrounds. This time also marks about a year since I came out as queer and chose to be shamelessly myself.

Something I have observed within both my own coming-out journey and women's journeys of pregnancy and birth, is the transition from vulnerability to empowerment. In this career, I get to witness the transformative experience that is birth, and I am committed to providing midwifery care which fosters equity, self-determination, empowerment, and positive long term health outcomes for women.

Whilst I find my study so rewarding, it has many unpaid hours of placement, and this bursary helps ease the financial burden of this and has been personally encouraging for me as I push through my final semesters of study.

Hon David Littleproud MP Bursary

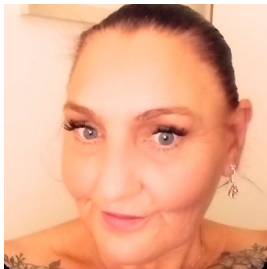
Recognising the difficulties for country students wishing to pursue their education, this bursary is for a female resident of the Maranoa Federal electorate, who is commencing first year of tertiary studies.



As the recipient of the NCWQ Hon. David Littleproud MP Bursary for 2023, I wish to express my gratitude for the opportunities this bursary will present. I have commenced my tertiary education at the University of the Sunshine Coast, in a Bachelor of Occupational Therapy (Honours). Having previously lived in Dalby, QLD and completed year 12 at Our Lady of the Southern Cross College, I have relocated to Sippy Downs. To begin my journey, I have become involved in the ongoing development of a social netball club and became a member of both the Society of Occupational Therapy Students and the Health Students at UniSC. My career development and inspiration began in Dalby, where I became interested in Allied Health and then specifically in Occupational Therapy, currently interested to practice in the areas of rehabilitation, disability, or aged care. This bursary offers a meaningful contribution towards my professional development and will be a significant financial support for sourcing course requirements, overall, aiding my transition from a rural community. I would like to formally acknowledge the generosity of NCWQ and to thank the Hon. David Littleproud MP for their ongoing educational support towards regional-based women.

DiH Health and Wellbeing Bursary

As a health professional, sponsor Diane Hickey recognises the difficulties those with a mental illness face as they work towards their study goals.



Bronwyn Ennis

I am a second-year mature-aged Bachelor of Social Work student at QUT, having already completed Diplomas in Mental Health and Business. With an intellectual impairment and mental health issues, I have faced many barriers. In previous decades disability did not allow anyone to pursue their life goals, so I have grasped this opportunity now to follow my life aspirations later in life.

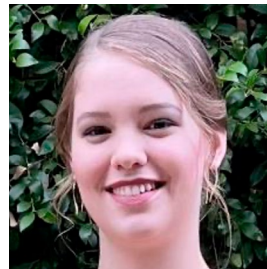
I am a mother of 4 children, and I am currently volunteering in the community and expanding my studies in the human sector field. I have an interest in the arts and enjoy dabbling in painting with acrylics when time allows.

I am a member of Stepping Stone, a mental health pathways organisation, allowing me to be involved in all aspects of the organisation. I also work with helping people struggling with AOD (alcohol and drugs) addictions in a community-based organisation.

My goal as a social worker is to walk with others specifically in the mental health area, to realise they can still take steps towards their aspirations. The bursary will help with my studies with consumables and technology items so I can complete my degree in Social Work.

Elsie Byth Bursary

Sponsored by Dr Susan Byth, this bursary recognises the work of her grandmother, Elsie Byth OBE, (1890–1988) in the National Council of Women, serving as both Queensland and National President.



Isabelle Logan

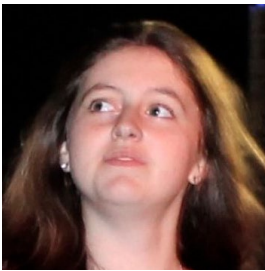
Isabelle is a Year 12 student at Lourdes Hill College, in Brisbane. During her school life she has embraced the opportunity to serve the school and broader community. She is passionate about community service, and has been particularly involved in raising awareness and support for mental health initiatives, and supporting food security through the St Vincent de Paul winter appeal; the Eat Up sandwich making; and Community Meal Programs, providing meals to vulnerable in the community.

The role of College Captain in 2023 has given her the opportunity to serve the community in a deeper capacity, enhanced her appreciation of the teaching and leadership staff, and reinforced her desire to teach secondary students in the future and make a difference in their lives. Isabelle has always had a passion for education, truly believing in lifelong learning.

As an aspiring teacher, Isabelle wants to widen students' eyes to the world around them. She wants to make a difference in the world and plans to use the Elsie Byth Bursary to assist her in fulfilling her dream of teaching in a rural setting.

ESA International Bursary

ESA International is a women's service organisation for Education, Service and Association. With a long history of supporting cancer research and care services, the bursary reflects this focus by assisting a female student whose family is affected by cancer.



Esme Desertiaux

My name is Esme Desertiaux, and I am currently studying a Bachelor of Paramedicine at the University of Southern Queensland. I often get asked why I want to be a paramedic and I always say one thing. My Grandad. I've always been extremely close to my granddad, due to the passing of my other grandparents who died from cancer.

In 2018 my Grandad had a heart attack, and I watched the paramedics work hard to save him. Thankfully he made a full recovery and my relationship with him only grew stronger along with my goal to become a paramedic. In January of 2023 my Grandad was diagnosed with Metastatic Melanoma Stage 4 and we were told its terminal.

Both my mother and I help to take care of him but unfortunately to attend university I had to move 7hrs south which prevents me from seeing my grandad as much as I would like. This bursary allows me to do so, easing the cost of travel. This bursary will assist me in furthering my education as a paramedic to help provide critical lifesaving response to others, just like my Grandad.

Forum Communicators Bursary

Initially established to assist women to improve their public-speaking skills, Forum, with open membership, offers advice in conducting meetings and organisational procedures. This bursary reflects Forum's passion for communication.



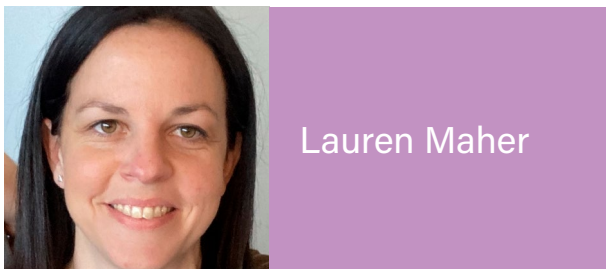
Priya Virdee-Hero

I am a young woman of Indian/French heritage, studying my first year of a Bachelor of Laws (Honours) at QUT. I hope to use my degree to work in international affairs or diplomacy. I have recently been selected as the 2023 YMCA Youth Parliament Member for Southport, within the 'Justice, Prevention of Family and Domestic Violence, Police and Corrective Services Portfolio,' enabling me to connect with other young leaders throughout QLD to push for parliamentary change. I am a member of the Headspace Southport Youth Advisory Council and the Bravehearts Youth Advisory Council, and the Vice President of AIESEC QLD. I also volunteer for the Women's Legal Service Queensland, am an active Surf Life Saver, and a Run Director at Parkrun.

Due to economic burdens on my family, the Forum Communicators Bursary, will give me autonomy over the opportunities that I engage with. Hopefully allowing me to engage with enriching events, improve my confidence and public speaking skills, and provide me with platform to continue to represent and advocate for youth, gender equity and mental health awareness.

Helen Ovens Memorial Bursary

Helen was well-aware of how easy it is for mothers, especially of young children, to lose their sense of identity. This bursary reflects the importance she gave to maintaining those interests which nourished her as an individual.



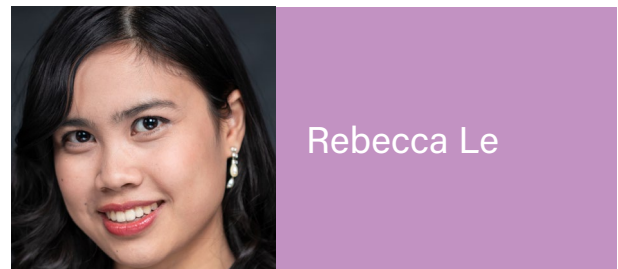
My life is very full in the best way possible. I am a happily married mum with four children aged 15, 14, 11 and 7. I have been a stay-at-home mum for almost 16 years and becoming a nurse is something I have always wanted to do but pushed to the side. I felt I was not smart enough to achieve such a goal. After my youngest was diagnosed with a serious illness my passion for nursing grew even stronger, so I jumped in and have been excelling in my studies.

I also have a casual job in a local hospital as a student nurse which has exposed me to so much and reiterated my calling into nursing. It is quite the juggle to fit in studies, university placement and paid work, into family life.

I am so very thankful for this bursary which will allow me to make appropriate arrangements for my family while on nursing placement. I would like to thank the NCWQ along with the family and friends of Helen Ovens for this bursary. I hope that I can inspire other stay-at-home mums out there to go for their dreams and don't be afraid to set those goals!

Lady Justice Bursary

Sponsored by Senior Sergeant Anna Dwyer and Joanna Robinson, this bursary acknowledges the value of law and justice, wishing to support a Queensland woman to achieve her goal of studying within this area.



I am very fortunate to be the first in my family to attend university. My family's experiences with the convoluted legal system opened my eyes to the gaps faced by disadvantaged and vulnerable minorities. I was inspired to study law after being a finalist in moots, since organising competitions to inspire others.

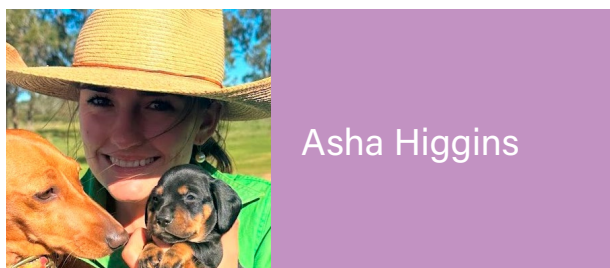
Throughout my studies while balancing work, I have: been named 'Student Leader of the Year'; received Leadership honours; been a Queensland Family and Child Commission Youth Advocate; led teams that successfully advocated to change sexual assault; and mental health laws (as Youth Deputy Premier, Minister of Health and Attorney-General); held student executive positions, represented Australia and been a keynote speaker and volunteered in different areas. On weekends, I run children's birthday parties.

My ultimate (and admittedly lofty!) goal is to become CYJMA Minister to implement large-scale legislative changes.

This bursary would alleviate my financial stress so I can decrease night shifts to focus on study and buy a new laptop.

Lavis/Wilson Qld Child Watch Committee Bursary

After 30 years of advocating for quality early childhood education, this Committee continues its legacy by the ongoing sponsorship of a bursary for a student in this field, with a commitment and passion for the education of the 'whole' child.



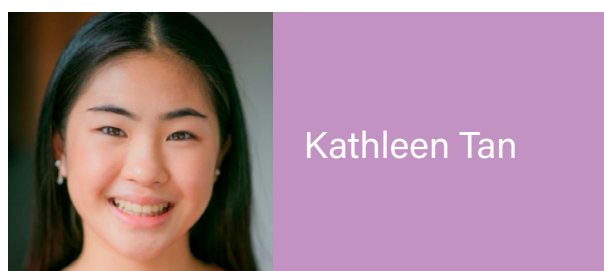
My name is Asha Higgins, I am from a cattle and sheep property near Texas QLD. I am currently studying a Bachelor of Education (early childhood) externally, whilst I nanny for two beautiful families. I love nothing more than being at home with my family, exploring new places, and spending time with friends.

This Bursary will be indescribably beneficial towards my studies, especially my placements. I have ambitions to venture out of my comfort zone, by doing some of my placements in remote rural communities - which I am extremely excited about!

When I think of my goals and aspirations for the future, I first and foremost think of becoming a kindergarten or prep teacher in a small rural community. With a very personal goal and 'pedagogy' of creating a positive, loving, nurturing, fun and supportive learning environment, each individual child is catered for as a 'whole,' and supported to strive for their absolute best. I have always been passionate about helping to shape young children's lives, and what better way to do that than become a teacher specializing in early childhood education.

Moreton Bay Regional Council Bursary

This bursary is to assist a female tertiary student from the Moreton Bay council region, with her studies. She will have also contributed to the local community.



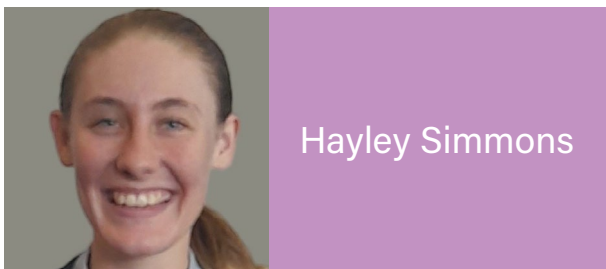
I graduated The Lakes College in 2021 as Academic Prefect and first in the subjects Chemistry, Physics and Chinese. Now I am in my second year of studying an integrated Bachelor of Engineering (Honours)/Master of Engineering majoring in mechanical engineering at the UQ. As someone who grew up in the Moreton Bay region, I am very honoured to receive this. As I aspire to pursue a career in renewable energy engineering and how mechanical engineering can contribute to this field, the bursary will support my attendance at relevant national conferences.

I am keen interest to improve my leadership capabilities and giving back to the Moreton Bay community. In the past two years, I have volunteered at The Redcliffe Breakfast Club. As part of The Lakes College's leadership team, I organised various fund-raising events.

Through the UQ integrated Bachelor/Masters in Engineering program, and their partnership with Central Supelec in France, I can complete work placement and my thesis at both an Australia and French University. The bursary allows me to work towards this goal and I am ever so grateful for this support.

National Council of Women of Queensland Regional/Rural Bursary

Sponsored by NCWQ since the establishment of the bursary program in 2009, the bursary focus is to assist young women living in regional/rural Queensland relocate for their studies.



I was raised in regional Queensland, completing my primary and secondary education, graduating high school in 2022. I developed a strong passion for science during high school and decided I wanted to share that passion with others and provide more opportunities to regional and rural students.

Living regionally, I have experienced and witnessed firsthand the some of the disparities in opportunities and resources that regional and rural centres have access to.

Due to my regional location, I was required to move to Brisbane to study my degree of choice, a Bachelor of Science/Arts at the University of Queensland. The bursary will help me these costs.

Since moving to Brisbane, I started a job in Community Outreach, working with high school students from backgrounds underrepresented in university, including those from regional and rural areas. I am very passionate about my current work, and it has cemented my goal of working in science communication and community outreach. I would like to provide more opportunities to those in underrepresented areas, engaging them in the wonders of science and promoting more students to be engaged in STEM.

National Council of Women of Queensland, Student from a Refugee Background Bursary

An original bursary sponsored from 2009 by NCWQ, this bursary assists a student currently at high school, to further her educational outcomes.



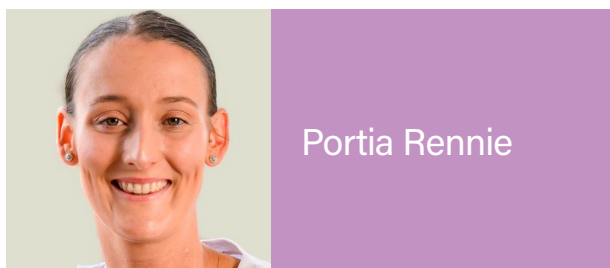
My family and I came to Australia in 2013 from Pakistan, when I was 6 years old. Currently, I am determined to finish my High School alongside completing a Diploma of Business.

To further my education after Grade 12, through university I am hoping to pursue a pathway in law. It would be extremely valuable for me to reach my aspirations of completing university and establishing a career in law, as English is my second language and I come from a background where women face a number of challenges when trying to advance their education.

Though I am not provided with the same support many of my classmates possess, this bursary is a huge contribution to me being able to attend university and I cannot help but be overly thankful for being elected as the recipient of this award.

National Council of Jewish Women, Brisbane Section Bursary

This bursary reflects the sponsor's interest in the education and advancement of women through support for a student studying in the field of education.



I am a proud Indigenous Australian from a small town in rural NSW. I moved to Brisbane, QLD, in 2020 for more educational opportunities and to develop independence and confidence in my academic abilities. Growing up in a town with a population of 550 people, I had little focus on my education, let alone attending university. My focus was on elite sports (cycling) and caring for my father, diagnosed with MND. Through my studies and life experiences, I have found strength and belief in my potential.

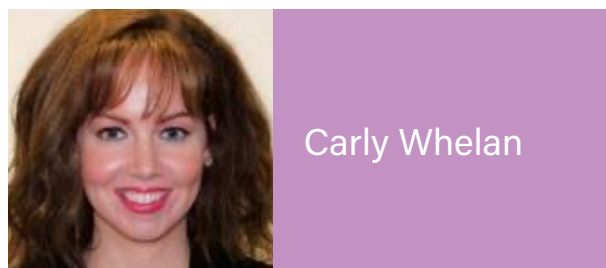
I have a passion for supporting youth from disadvantaged and Indigenous backgrounds from rural/remote areas to access resources and quality education while creating culturally safe spaces within the classroom.

My short-term goal is to attend the next couple of placements in rural/remote QLD, and this is where my bursary will be of assistance, spending a minimum 6-week next year in rural QLD.

My long-term goal is to develop strong relationships with communities locally in Brisbane and rural/remote so that I can help create safe spaces for Indigenous youth and help make a difference in young children's lives.

PhD Student Bursary

This anonymously sponsored bursary is for a female PhD candidate, whose research focus will be of benefit to women and their families.



Carly Whelan is currently a PhD in Law candidate at the University of Cambridge. Prior to this, she was a Senior Crown Prosecutor with the Office of the Director of Public Prosecutions, Queensland. In this role she obtained extensive experience dealing with victims of crime, particularly women and child victims. Recently, she undertook a position as Principal Legal Officer for the Women's Safety and Justice Taskforce. Carly is also passionate about legal and criminology higher education and works as a Sessional Academic at a number of universities.

Her background has led to her interest in improving how criminal justice systems operate and the experiences of participants in the court process, including women and child victims. Carly will be examining this in her PhD, with a focus on criminal courts in Australia. This bursary will assist her to attend various courts throughout Australia to conduct this research.

This PhD research will enable Carly to influence legislative and policy reform that will strengthen public confidence in the Australian criminal justice system. Carly plans to continue to work as a Barrister and Academic, with her research expertise equipping her to be impactful in improving criminal justice systems around the world.

Office for Women (Aboriginal and Torres Strait Islander) Bursary

Office for Women (Leadership) Bursary

The Department of Health, Mental Health and Ambulance Services, through the Office for Women, has been a supporter of the NCWQ Bursary Program for a number of years. Four bursaries were sponsored in the 2023 Bursary Program.



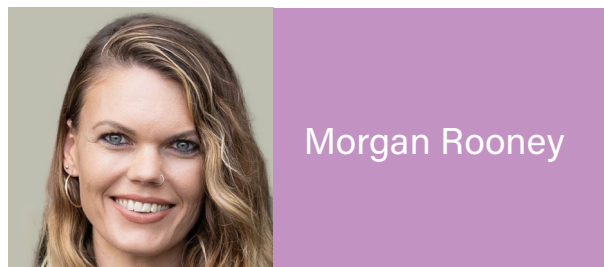
Courtney
Peleseuma

I am a proud Muluridji woman who acknowledges my ties to the Yirrigandji, Djabugay & Kokomini people and South Sea Islander. I am a married mum of 6, with my children ranging from 4 -19 years of age, living in Cairns.

Due to being a fulltime student and stay at home mum with a large family often means that I have a very tight budget that doesn't leave a lot of wriggle room. This bursary will help by assisting with travelling to placement and allowing me the option of being able to attend courses or any additional costs that may occur regarding my university studies.

I am a 3rd year Midwifery student at ACU. I became passionate about becoming a Midwife after my own personal experiences of birth, both negative and positive. I wanted to be the person that helps support a woman and her family bring new life into the World. I want to be there for women in the way I felt I wasn't but should have been.

There is something so special about being there to witness birth and the transformation of those involved. I would like to say a big thank you to the sponsors for my selection.



Morgan Rooney

I'm Morgan Rooney, I am a mother to two school aged children and work full time in a male dominated industry. I also study a Bachelor of Urban Development (Honours) Construction Management & Architecture, am the Co-Chair of NAWIC QLD Awards Committee (National Association of Women in Construction) and a mentor in the Women Building Australia Mentoring Program.

As the Female Participation Manager at Hutchinson Builders, I create opportunities for women within the organisation and develop the ethical and community-minded side of our businesses. By building meaningful relationships in the community and industry I can connect people to roles, organisations and support services whilst raising awareness of Hutchies commitment to sustainable social responsibility. I am proud to be able to provide disadvantaged members of our community opportunities to gain employment which changes their life from struggling to thriving. It is also rewarding to develop policies and procedures for the organisation to support our employees.

In my spare time, I like being outdoors, travelling or doing creative art projects.

Office for Women (Return to Work) Bursary

Office for Women (STEM) Bursary

The Department of Health, Mental Health and Ambulance Services, through the Office for Women, has been a supporter of the NCWQ Bursary Program for a number of years. Four bursaries were sponsored in the 2023 Bursary Program.



Terri Homans

In 2015 after my partner suddenly left, I found myself as a full-time single parent trying to resurrect my career in project administration in commercial construction after a five-year absence.

Following four years of working in lower salary jobs that did not align with my interests or values, I enrolled in a Bachelor of Counselling at age 47. I received several academic awards and was a finalist in the Head of School Award, graduating in July with Distinction.

I am very interested in the intersection of career decision making and its effects on mental health, so I plan to continue post-graduate studies in the field of career education and development. This bursary will help fund those studies.

I am hoping to combine my counselling and career development skills to engage adult learners in career guidance and employability skills training activities to enable them to achieve career readiness and life goals.

My volunteer work has inspired me to utilise my qualifications to advocate for, and assist women especially, to upskill, re-enter the workforce or change careers and improve their life outcomes.



Bianca Vidler

My name is Bianca Vidler and I am a first Year Engineering student at QUT. I am from the Gold Coast and completed high school with my International Baccalaureate in 2021.

I have a strong passion for encouraging women to explore STEM careers and feel honoured to receive the NCWQ Office for Women STEM Bursary.

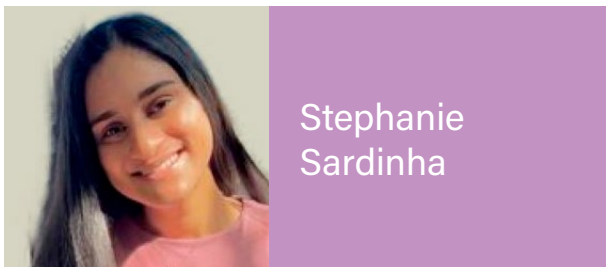
The bursary will be extremely helpful in supporting my first year of the Engineering course, by helping me fund my daily train commute to the QUT campus as a full-time student. While I am still exploring the diverse fields within engineering, I am particularly drawn to projects related to transportation, sustainability, and defence. I would love to major in Electrical & Aerospace engineering but will have to see what the future holds!

By receiving this bursary, I have been granted the amazing opportunity to dedicate more time to my studies, actively engage with university groups, and participate in industry events.

This support gives me a huge stepping-stone toward my future career aspirations, and I want to extend my sincere appreciation. Thank you.

Qld Medical Women's Society Bursary

From its strong focus on supporting professional development including participation in international conferences and networking, the sponsorship of a bursary by QMWS assists female medical students or recent graduates to take advantage of these opportunities.

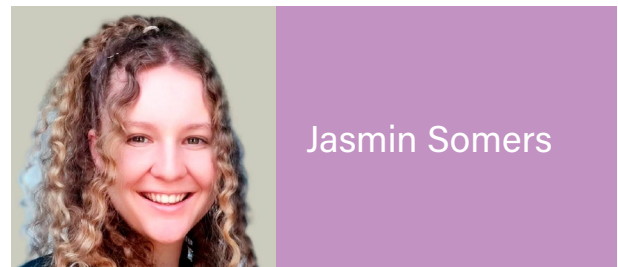


My name is Stephanie Sardinha and I am in my 5th and final year of the Bachelor of Medical Studies/ Doctor of Medicine at Bond University. Originally from Sydney, I have been living on the beautiful Gold Coast for the past 4 years. As part of my MD, I am required to complete a research project, choosing a systematic review into educational training provided to healthcare professionals assessing and managing patients with eating disorders. I have found this topic to be of interest to me, particularly given the rapidly expanding role of interactive modes of medical education. I have successfully submitted a poster presentation to the Australia and New Zealand Academy for Eating Disorder (ANZAED) conference later this year.

This bursary will cover my registration fees so that I may present my hard work, network to meet leaders in the field of eating disorders and learn from the lectures and plenaries. In the future, I hope to enter physician training, potentially in the field of young adult medicine. I also hope to continue participating in various research projects, and eventually complete a PhD.

AMAQ (QMWS) Professor Tess Cramond Memorial Bursary

Former President of AMAQ, Professor Cramond's career ranged across her role in anaesthetics, CPR for Surf Life Savers, and establishing multidisciplinary pain clinics. The purpose of this bursary is to assist the recipient to attend a medical event or conference.

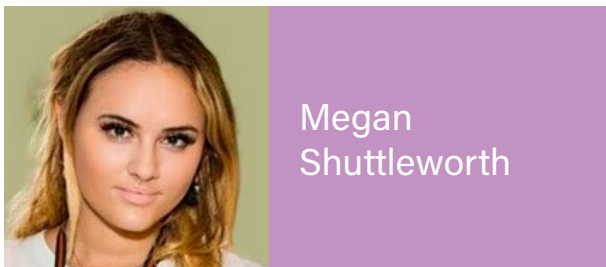


I am a Doctor of Medicine student who is also the Chair of the International branch of the Australian Medical Students Association (AMSA), which is a role I started after serving as the Australian National Officer for Human Rights and Peace. I am also the External Affairs Assistant for Human Rights and Peace in the International Federation of Medical Students' Association (IFMSA). I have the privilege of representing medical students internationally at various high-level meetings, including with the UN and WHO, as well as representing Australia at IFMSA meetings around the world. One of these meetings was the United Nations Commission on the Status of Women in New York earlier this year. I envision myself working in the humanitarian field, being involved in a combination of global health governance, advocacy, and clinical medicine.

This bursary will provide me with the financial means to continue travelling internationally to attend UN, WHO and other high-levels meetings, allowing me to become a strong voice in the world of global health advocacy.

Mater Health (QMWS) Aboriginal and Torres Strait Islander Bursary

As part of their commitment to reconciliation and the broader goal to advance the parity of representation of First Nation Peoples in the Australian medical workforce, and its leadership, this bursary sponsored by Mater Health is for a female Indigenous medical student.



Megan is a Yugambah and Torres Strait Islander woman who grew up on Minjungbal country in rural Northern New South Wales. From her first-hand experiences she has striven to make a personal contribution to Closing the Gap.

In her final year of the Doctor of Medicine program at Griffith University, she is looking forward to her internship next year, giving back to her community as a doctor. She aspires to train and work in the field of Obstetrics and Gynaecology, with an emphasis on addressing the cultural and psychological aspects of wellbeing. Megan also strives to be a part of the health workforce develop and implement programs which are both community driven and aim to improve the health outcomes of First Peoples.

She is grateful for the support of this Bursary, using it to attend the 2024 AIDA conference, which brings together medical professionals to celebrate both medicine and culture. This will provide an opportunity to expand academically and connect with leading health professionals across the country.

Rotary E-Club of Nextgen Bursary

This inaugural bursary recognises the difficulties for regional/rural tertiary students to continue their education.



I live in sunny NQ with my husband and two daughters. Following school, I spent a decade working in administration before becoming a mature-aged student.

This year has been tough for me personally. On Boxing Day 2022 my father passed away from cancer. Shortly before, my daughter had broken her arm. On developing a bone infection, she underwent 4 surgeries and months in a cast. Between managing my own emotions as well as her medical needs, trauma and the upheaval of her starting school this year, I managed to maintain a GPA of 6.5 and continue working as a Tutor. I also volunteer in various capacities and enjoy crocheting blankets for others.

This semester I will complete a 5-week full-time placement and be unable to work. Additionally, my husband's income will be reduced as he takes leave to care for our children. Receiving this bursary will be incredibly valuable for keeping our family fed and my mental wellbeing positive during this challenging time. I look forward to beginning my career as a teacher, and working towards my passion of career development, helping young people to find and follow their own path as they transition from compulsory education into the real world.

Science Bursary

Sponsored by June McNicol OAM, June's experience as a metallurgist, gives her understanding of the difficulties for women working in the physical sciences field. This bursary reflects her desire to assist female students following in her footsteps.

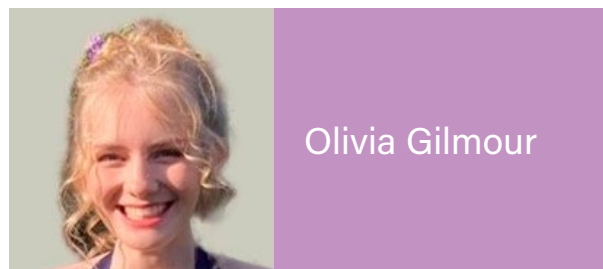


From a young age, I knew that I wanted to work in a job that involved helping people and making the world a better place. Now, I have completed a Bachelor of Medical Science, two years of medical school, and this year I will graduate with an engineering degree with majors in mechanical and medical engineering.

I take pride in my studies and my ability to push myself to reach my potential. I enjoy being constantly challenged to learn more and to use a creative approach to solve complex problems. My goal moving forward is to put my learnings from my studies into practice by pursuing a career in medical engineering. I am passionate about helping others and would find it rewarding to contribute to improving the lives of others by working on innovative solutions to medical engineering problems. Receiving this bursary will allow me to focus more on my priorities including achieving high grades at university and seeking networking opportunities to further my career after graduating.

Senator Susan McDonald Bursary

Sponsored by Senator Susan McDonald, this bursary reflects the importance for regional students to be given the opportunity for tertiary study.



My name is Olivia Gilmour and I grew up in the rural town of Miles on a cattle property. I attended the State School available in Miles until 8th grade when I moved to St Ursula's College, Yeppoon as a boarding student – a good fit for me with their music program allowing me to take every opportunity I could to continue my musical interests. In Year 12 I played 'Sandy' in the school musical Grease, receiving awards including the 'Public Performance Award' and a 'Footsteps Award' for a student who had made a significant impact on the school community.

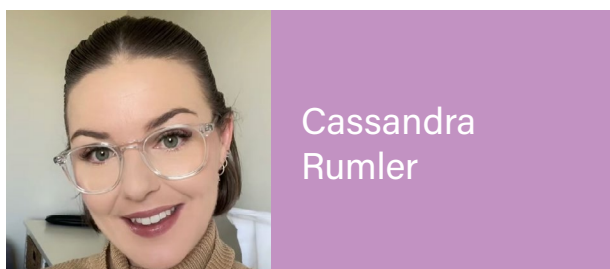
Following years of drought, the family moved to Woopen Creek, Nth Qld. I have relocated to study a Bachelor of Music (Honours) at UQ in Brisbane, St Lucia majoring in Classical Voice.

This bursary will help me greatly at university in seizing musical opportunities otherwise prohibitive given cost of living pressures.

In the future, I hope to study my Masters in Music Therapy to then achieve my goal of becoming a Music Therapist and travelling to rural areas helping children with disabilities including autism and elderly people with dementia. I also have a strong interest in composing my own music and wish to record my own songs in the future.

Soroptimist International Bursary

With the theme “Soroptimists - Lead to Educate, Empower, Enable” this bursary for an Indigenous woman studying in the areas of Medicine, Health or Education, reflects this ideal.



I am a proud Nharangga woman.

I have always been passionate about caring for, helping, supporting, and empowering others. After gaining qualifications and working within the Aged Care and Disability sectors I decided that I wanted to go to university to continue to develop my knowledge and skills. As a mature aged student, I have much lived experience. I am very driven and excited for my future.

The bursary will help me towards the costs associated with relocating back into Brisbane, to be closer to my University . In early 2022 I moved out of Brisbane to be alongside my Mum during her cancer journey. It has been a very difficult year for my family so the bursary will help alleviate some financial stress to better focus on my study and career goals. I am extremely grateful for this support.

Following graduating with my degree in Behavioural Science (Psychology) I plan to continue studies within the health space, hoping to enrol in a Doctor of Medicine. Having worked very hard on my grades I hope to one day be a doctor and play an active role in improving the health outcomes of my community.

Soroptimist international Moreton North Inc Bursary

This bursary is to assist a veterinary science student, especially recognising the costs involved with placements and assessment.



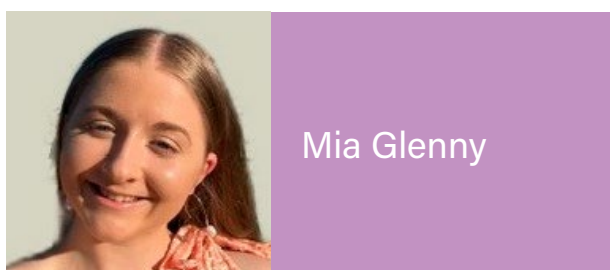
My name is Bonnie and I am a 25-year-old final year Bachelor of Veterinary Science student at the University of Queensland. I come from a small cattle property in the rural town of Mackay and relocated to the Brisbane region at 17 years old to pursue my goals. Now, finally, I am on the cusp of completing my degree and entering the industry I have long dreamt of being part of.

The journey has not been without its adversities, regarding the immense financial limitations of being a student in an intense degree, and more significantly, mental health implications. I can safely say I would not be here today without the unwavering support of my parents, friends and the veterinary community.

This bursary will greatly assist me in completing my placements both directly (fuel, educational resources, etc.) and indirectly (allowing me to be more autonomous and repay those who have helped me thus far). I aspire to work with wildlife, avian species or marine animals when I graduate. Thank you to all who have contributed to this bursary, it is deeply appreciated.

South Burnett Bursary

Sponsored by the South Burnett Regional Council, this bursary is for a female student from the region, who has contributed to the local community. The bursary recognises the additional difficulties for regional students.



I grew up in a rural community and always enjoyed helping with work on our farm at home with mum, dad and my older sister. I completed my schooling at Nanango State and then High School, finishing in 2021.

I have been heavily involved in the sporting community in my town and have continued this involvement during my time at the residential colleges at my local university. Now in my second year of studying a Bachelor of Nursing I am passionate about giving back to my community through caring for others.

I will use this bursary to assist with the increased costs associated with leaving home to pursue tertiary study and assist with extra costs during clinical placements. I am inspired by the healthcare workers who worked during the pandemic and wish to continue the dedication and passion throughout my nursing career.

I aspire to have a positive impact on the people I assist and work with in my career and provide the best care to those who need it most. .

The Kathleen Langan Sports Management Bursary

The bursary, sponsored by Ronda Nix OAM, is in honour of the late Kathleen Langan, recognising her contribution to sport and its administration, when those roles were voluntary, and male-dominated. She was a Life member for hockey at the Brisbane, state and national levels and internationally qualified.



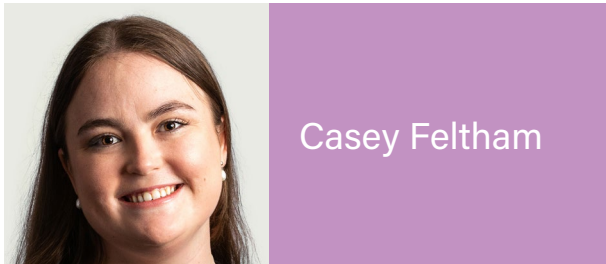
Eloise is enrolled in a Bachelor of Business (Sports Management) through Deakin University, and working full-time in the sports industry. A high-achieving athlete, coach, and referee, the transition to a career in sports administration has complemented both her professional and personal skills.

Eloise is a Regional Manager for Netball Queensland. In 2022, Eloise participated in the Women Leaders in Sport program through the Australian Sports Commission, aiming to empower female leaders in a male-dominated industry. Eloise is a member of the Squash Australia diversity and inclusion advisory panel, Moorooka AFC committee, and Moby Chicks WPC committee. Also an aspiring Water Polo referee, she participated in the 2022 National State Championship, a first as an all-female refereeing cohort.

Eloise is grateful and honoured to be the recipient of this Bursary, namesaked by a true pioneer of female sports administrators. It will assist with fees and professional development.

The Boyce Bursaries for Students with a Disability

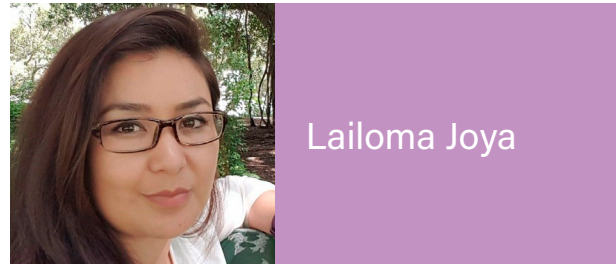
As a long-term advocate for those with a disability, Sue Boyce has been an NCWQ bursary sponsor for a number of years, sponsoring two bursaries.



Last year, I was diagnosed with autism spectrum disorder (ASD) and attention-deficit/hyperactive disorder (ADHD). This came as quite a shock to the people in my life. From their perspective they saw me excelling in balancing my academics, volunteer commitments and part-time work. For me the diagnosis was a relief. I have silently struggled with university since the beginning, overlooking my mental and physical health to maintain my grades. I fall deeply into toxic hyper focus and then burn out every other week and I could never understand why things that are so simple to some – simply seem unattainable to me.

Being a student, I'm only able to work part time, so unfortunately, I can't always afford the medical assistance I need. I applied for The Boyce Disability Bursary to assist in financing access to medical help so I can develop the skills I need to better manage my mental health and learn more about how my diagnosis can help me, rather than hinder me.

I'm not sure what my future career holds, but I do want to advocate for those not able to advocate for themselves. I am especially passionate about gender studies, so hope to help vulnerable persons who have been affected by domestic/family violence or sexual assault.



I am Lailoma, I was born in Afghanistan and grown up in Pakistan. I finished my high school and teaching in a primary school for 5 years. We came to Australia in 2011. I commenced studying Bachelor Medical Laboratory Science at QUT in 2017.

As I have 2 young children, being student was not easy but now I am at the end of my journey, and it is my last year. Due to illness, I receive the Disability Support pension. I have hard time sometimes due to some pressure and having no family around me, but I am thankful for kind and supportive people like Kathy and the National Council of Women of Queensland Inc ("NCWQ"), and the Bursary Team.

This bursary will help me with completing my last placement at a pathology lab with less stress. My goal is that I complete this course and work in a lab as a scientist. In addition, my future aspiration is to treat women with cervical cancer in undeveloped countries also to develop the cervical screening test and vaccination programs in these countries.

Transport and Main Roads Women in Engineering Bursaries

The TMR Women in Engineering Bursaries form part of TMR's ongoing commitment to increase the number of women in the traditionally male dominated engineering profession. These two bursaries aim to promote continued female engagement with engineering courses, ensuring a strong pipeline of qualified female engineers for today's contemporary workforce.



I am currently a second-year engineering student studying at James Cook University, majoring in civil engineering and undertaking a minor in infrastructure and planning. Originally from a small town south of Cairns called Innisfail, I decided to make the move to Townsville to prioritise my goals and pursue a career in engineering.

Being an active committee member and civil engineering representative in JCU's Women in Engineering society, my goal is to advocate for women in engineering and break down barriers for women pursuing a career in STEM. I aim to create opportunities for engagement through the university to connect likeminded women together, as well as to introduce a rewarding career pathway for high school students.

This bursary will ease financially pressures, where I can focus solely on my academic success and my practical engagement within the professional industry. This bursary will assist in funding necessary tools such as textbooks, and ensure I have necessary equipment and training to comfortably complete my degree and industry work.



Being awarded 'The Department of Transport and Main Roads (SEQ) Bursary' is a tremendous honour and a significant turning point in my journey. This bursary will provide me with vital financial support, allowing me to fully focus on my studies.

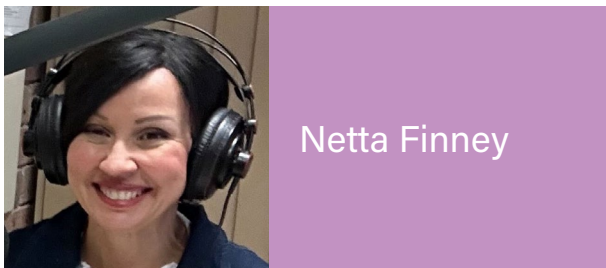
As a dedicated student with a strong drive for academic excellence, I am fully committed to making a positive impact through my studies. My passion lies in the field of mechanical engineering, particularly in automotive engineering. My goal is to specialise in manufacturing and contributing to developing sustainable transport systems.

Beyond my academic pursuits, I am committed to making a positive impact in society. I intend to inspire and mentor aspiring engineers, particularly young women, encouraging them to pursue careers in STEM.

With this support, I am determined to excel in my studies, contribute to sustainable transport solutions, and make a meaningful difference in society. I am immensely grateful for this opportunity and the confidence that the bursary sponsors have placed in me.

Val French AM Memorial Bursary

This bursary, sponsored by Older People Speak Out, an organisation founded by Val French with the goal of accepting positive ageing, and to give older people a voice. For a student in journalism, the bursary honours Val's career in journalism.



My name is Netta Finney Mejia. I'm a proud 50-year-old Colombian-Australian woman and mum of three awesome teenagers. Studying a Master of Communication (Journalism) at Deakin University. I am passionate about social justice issues that affect culturally and racially marginalised women.

I am immensely grateful for Val French's legacy in advocating for older women and female journalists. Her generous bursary will help me support my family while I finish my degree. My aspiration is to be a good role model for my kids, showing them the value of education and grit, and that if you get knocked down, you get back up. My aim is to become a respected narrative and investigative journalist. My projects include creating: a podcast series about domestic abuse; a guide for journalists reporting on the Family and Federal Courts of Australia; and a memoir. I plan to continue my volunteer work for ethnic community radio 4EB, and the domestic violence charity, Broken to Brilliant.

In Conclusion

A big thank you to the sponsors of our 35 bursaries in the 2023 NCWQ bursary program. Without you, the program wouldn't be.

To Team Bursary – thank you. We also rely on you for your hard work in coordinating and making those hard decisions of selection.

To our amazing cohort of 2023 NCWQ Bursary Program recipients – Congratulations! We are thrilled to share your stories in this year's E-Yearbook. We appreciate that for some the road to where you now stand, has not been easy. You all inspire us.

"What you get by achieving your goals is not as important as what you become by achieving your goals." - Zig Ziglar

Kathy Cavanagh
NCWQ Bursary Program Manager

*Special Thanks to these dedicated
people who work with me as
Bursary Coordinators*

Samantha Behrendt

Fran Cahill

Jenny Hendriks

Paula Ivanovic

Noela O'Donnell

Lyn Peacock

Yvonne Matta

Ronda Nix

Pam Nugent

Pat Pepper

Karin Walduck

Kathy Cavanagh

*We would also like to thank the
following donors for your support*

Ramona McGregor

Cheryl Gray

Kathryn Mainstone

Leah Gabriel

Claire Moore

Susan McGinley

Beverley Rowbotham

Cris Cairncross

QUOTA Club of Brisbane Inc



A VERY SPECIAL
THANK YOU

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Our Ref: YHC: 185301 MAC

21 June 2023

Attn: Chiou See Anderson
The National Council of Women of Queensland Inc
PO BOX 339
HOLLAND PARK QLD 4121

By express post only

Dear Chiou

Estate Laurel Jean Macintosh

We refer to our letter of 23 May 2023 and your email of 8 June 2023.

We advise that the executor has now instructed us to make a distribution of your specific gift on behalf of the estate. We **enclose** cheque for \$100,000.00.

Please bank the cheque within 7 days of receiving this letter.

You might kindly acknowledge receipt of this letter by signing and returning the copy of the letter **enclosed** (email and scan copy is acceptable) and providing a receipt from your organisation.

If you have any queries, please contact us.

Yours faithfully
YHC Lawyers

Yaw-Hsien (Shen) Chow
Principal Lawyer

I, (name) CHIQU SEE ANDERSON, acknowledge receipt of the cheque above.

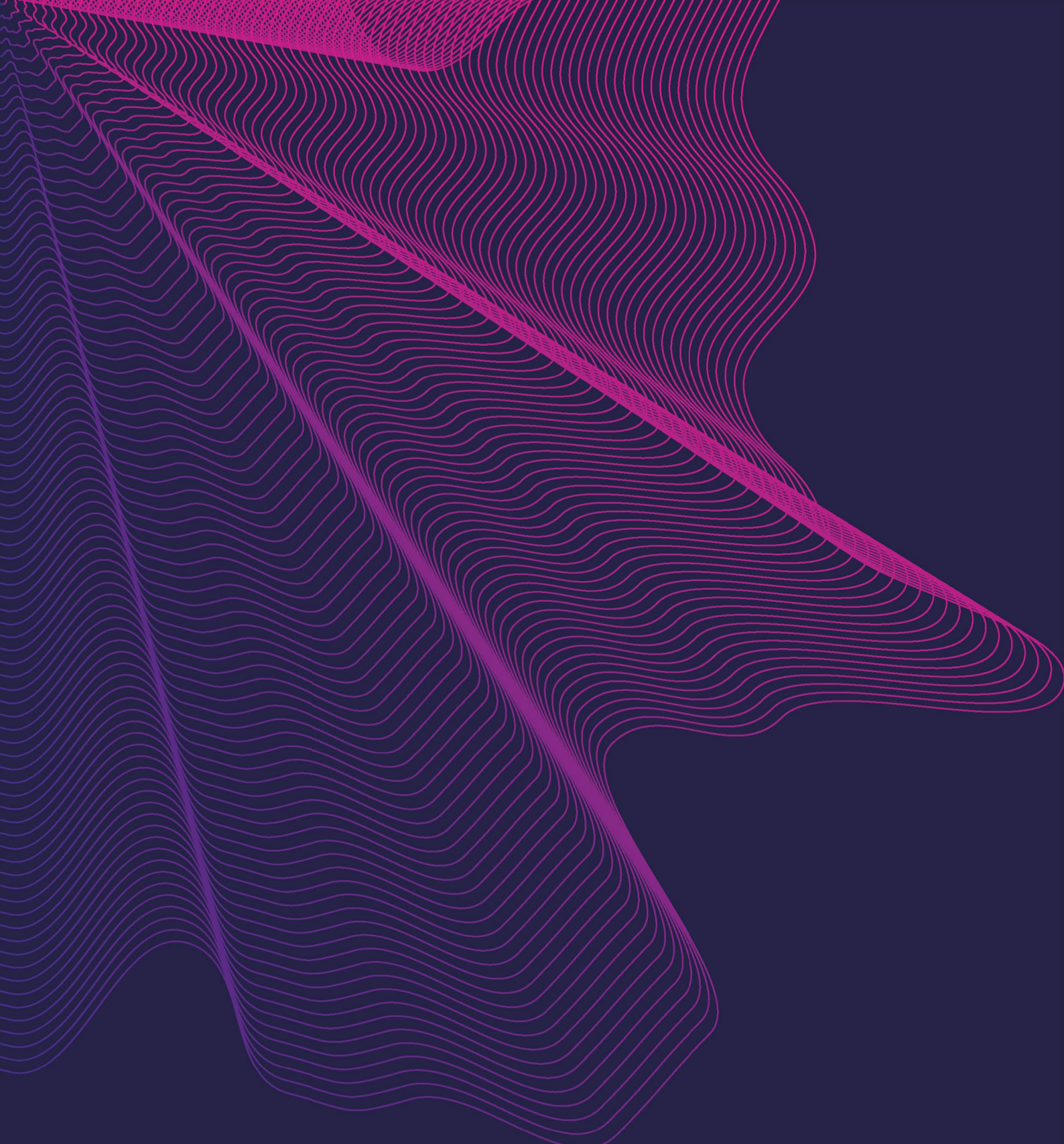
Signature

Position

Date

PRESIDENT

29/6/2023



NCWQ NATIONAL
COUNCIL
OF WOMEN OF
QUEENSLAND

National Council of Women of Queensland

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