



#### Motto

"Do unto others as ye would that they should do to you"

# NCWQ Mission Statement

National Council of Women of Queensland (NCWQ) is a non-party-political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives.

It seeks to raise the awareness of members as to their rights and responsibilities as citizens and encourages their participation in all aspects of community life.

### **NCWQ Goals**

- Unite associates and societies of women, and of men and women, into an organization for mutual counsel and cooperation
- Work for the empowerment of women and families and to promote equal status for women in law and fact.
- Develop policies and responses on behalf of women on a state-wide basis.
- Act as a voice on issues and concerns of women at state and regional levels.
- Link with the women of Australia and the International Council of Women through the National Council of Women of Australia and contribute to the implementation of their plans of action and policies.

The National Council of Women of Queensland acknowledges the elders and traditional custodians, past and present, of the land on which we meet.

We recognise, respect and value Aboriginal and Torres Strait Islander peoples' role in and contribution to Australian life and culture.

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#### PRESIDENT'S REPORT



I have the privilege of writing this year's report in my various capacities for the Councils of Women. I will take this opportunity to inform you on what is happening at the State, National and International levels and finish off with the long-awaited Women's Budget released by our Australian Prime Minister Anthony Albanese in October 2022.

The National Council of Women Queensland committee continued our digital journey in 2022 with a renewed focus on the following:

- Vacant Adviser positions and ideas around how to attract and retain good Advisers
- Future directions of NCWQ and settling on three priorities, namely, a) engage more actively with associate and affiliate members, b) focus on the purpose of NCWQ - how to improve NCWQ's relevance and, c) empowerment of women through education
- Communication through electronic news bulletin
- Conduct committee meetings via zoom with sub-committees meeting in person as required
- Explore ways to retain and engage with our bursary recipients and sponsors to achieve a higher retention rate.

#### **ADVISERS**

NCWQ was successful in recruiting 2 additional State Advisers and one National Adviser. They are:

- I. Cheryl Gray NCWQ Mass Media
- 2. Leah Gabriel NCWQ Women and Employment
- 3. Bridget Cullen NCWA Child and Family
- **4.** Esha Sharma Assisting/Shadowing Leah Gabriel

#### **SUBMISSIONS**

- Early Childhood Education in Queensland
- Marine Plastic Pollution and Possible Ameliorating Measures

#### **RESOLUTIONS to NCWA for 2022 Triennium**

 NCWQ calls on the Federal Government to extend Universal Preschool to include all children in the 2 years before they start school which would include three-year-old

#### **EVENTS**

- March "Who betrayed Anne Frank?"
- May Women Leaders in Sports
- June New Members meet and greet
- August Bursary Presentation
- August President's Lunch
- October Bursary's Fundraising Fashion Parade Morning Tea
- November NCWQ AGM via zoom

#### **NCWQ BURSARIES**

2022 is NCWQ's 14th year of the bursary programme with a total of 35 recipients. For a copy of our Bursary e-yearbook, please go to NCWQ-Bursary-2022-Yearbook.pdf

This year, we held our Bursary presentation followed immediately by our President's Lunch at Parliament House. Queensland Governor Dr Jeannette Young AC PSM and Hon Shannon Fentiman MP – Attorney General, Minister for Justine, Minister for Women and Minister for the Prevention of Domestic Violence attended, presented bursary certificates and addressed our members.

At the National level, a NCWA Strategic Board meeting was held in January 2022. The board worked on an ambitious agenda addressing the following and I would like to share a summary of each of the agenda item:

#### Governance - transparency and accountability

The NCWA board agreed that we need to improve transparency and accountability of our actions and decisions. We have spent this year setting up the framework to ensure that these goals are embedded in our systems and processes to make it easier for future Presidents and board members

#### **Constitution review and compliance**

- NCWA undertook a brief review of our compliance with the Constitution and came to the view that the Executive Committee members last year were not properly appointed. This will be rectified at the 2022 AGM.
- Further, it is the board's intent that we will allocate time and resources for a proper review of the Constitution in order that our Constitution is practical and relevant to current times

#### Improving administration procedures

- NCWA has moved fully to online banking to improve efficiency in the dual authorisation process
- We have also embraced Google Workspace and this has enabled file/data sharing and storage via Google drive.
- Moving forward, all files and records to be lodged with the Australian National Library and Archives will be in a digital format

#### Frequency of board meetings

 We changed the frequency of our board meetings from bi-monthly meetings of one hour to monthly meetings of two hours. This change has contributed to significant improvements in collaboration between constituent councils and aligning our overall advocacy

#### **Advocacy and parliamentary submissions**

 NCWA has a renewed focus on attracting more Advisers to improve the advocacy piece of our goal. To this end, we are working on a reporting and collaboration template for all NCWA National and State Advisers and Coordinators

#### **Communication with our members**

 NCWA embarked on a holistic social media strategy and brought on a new website in March 2022 followed by LinkedIn, Facebook and Instagram. We are still working through optimum frequency and messaging of posts and hope to get better next year. In May 2022, I attended the International Council of Women General Assembly (GA) in Avignon with several NCWA Board members. Attendance numbers were reduced due to uncertainty and fear brought on by COVID but the overall experience was very beneficial to Fiona Dorman (NCWA Vice President and NCWSA President) and me. On the last day of the GA, Australia successfully won the bid to host the ICW GA 2025. At this stage, we are hoping to host this event in Brisbane pending ongoing discussions with the ICW Board.

At the encouragement of Past NCWA President Hean Bee Wee, I nominated for the positions of ICW Treasurer and Assistant Treasurer. I was subsequently appointed as the ICW Assistant Treasurer and Chair of the Communications Committee.

It was also at this meeting that we sat through a presentation by the President of the National Council of Women of Ukraine. We later received a written update of the situation in Ukraine and this was circulated to all NCW members in Australia.

In July 2022, I represented NCWA to attend the Women20 (W20) summit in Lake Toba at North Sumatra, Indonesia. W20 is the main engagement group in raising women's issues, supporting the G20 through long-term recommendations, arranged by representatives of women's and civil society organisations, women entrepreneurs, and female economic experts from the G20 countries, as well as international organisations. The 2022 Communique, which is a set of policy recommendations to advance gender equality in G20 negotiations, will be handed over to the Government of Indonesia and included in the 2022 G20 summit in Bali this November. A copy of the 2022 Communique is also attached as an Annexure.

In August 2022, I was approached by the Prime Minister's office via my role as the President of the National Council of Women of Queensland to consider an "offer". This led to my subsequent appointment to the Prime Minister's Women Economic and Equality Taskforce (WEET) in September. Since my appointment, I have immersed myself in research papers, policy documents, attended numerous policy briefings with departmental staff and participated in a couple of taskforce board meetings.

In September 2022, I attended my first Board meeting as an ICW Board member in Beirut. Lebanon was an eye-opener for me. I landed into a country with a record unemployment rate of 29.6%, boarded up banks and ATMs, and the most remarkable landscape. I spent a total of 6 days in the delightful company of the ICW Board members



and enjoyed the hospitality provided by Jamal Hermes, ICW Vice President and President of the National Council of Women of Lebanon. Our visit coincided with NCW Lebanon's 70th birthday and it was wonderful to meet all the strong women who choose to remain in Lebanon to find a way out of the chaos in which they find themselves in. Jamal also arranged for us to visit the United Nations Interim Force in Lebanon (UNIFL) in South Lebanon, Amel Association International and Khiam Prison. Amel was created in 1979 by Dr Kamel Mohanna, side by side with pioneer international NGOs such as Doctors without Borders and Doctors of the World, It started its activities as a reaction to the civil war that broke out in Lebanon in 1975.

2022 marked 120 years since Australian women gained the right to vote in federal elections, following the passage of the Commonwealth Franchise Act 1902 (Franchise Act). The Act extended the franchise to 'persons not under twenty-one years of age whether male or female, married or unmarried.' The Act also gave women the right to stand as candidates in federal elections. With its passage, Australia became the first country in the world to give most women both the right to vote and the right to run for parliament.

As I pen this report, I received news that Dr Laurel McIntosh, past NCWQ President and Past NCWA President passed away at 98 years old. Dr McIntosh, who never married, dedicated her life to crusading for girls and women. I met with her several times after my appointment as NCWA President and she told me to think big and that everything worthwhile is worth the fight. I will miss her mentorship and her friendship.

Finally, I am grateful to the NCWQ committee and the NCWA Board for their hard work this year in this very ambitious agenda that we took on. Thank you all for your work in ensuring that NCW respects our past and remains relevant to the women - present and future..

Chiou See Anderson

BBus, MBA, FCPA, GAICD

Min /

President – National Council of Women of Queensland (2019 – current)

President – National Council of Women of Australia (2021 – current)

Assistant Treasurer – International Council of Women (2022 – current)

Member of Prime Minister Cabinet Women Economic Equality Taskforce (2022 – current)



### Message from the Governor of Queensland

In my first year as Patron of the National Council of Women of Queensland (NCWQ), I am delighted to provide this message for your 2022 Annual Report.

I commend the NCWQ on another year of empowering women and families to encourage equity and security for all. Promoting the equal status of women is vital for a healthy, balanced and safe community.

NCWQ's strategic priorities and program of events continues to play an important role in promoting social cohesion and enhancing the lives of Queensland women.

From hosting a discussion on the betrayal of Anne Frank, to providing opportunities for members and friends to attend the Queensland Government's My Health for Life program and Women in Leadership series, the NCWQ has again delivered an informative and diverse array of events over the course of this year that have attracted strong attendance.

I was particularly pleased to be involved in the awarding of the 2022 NCWQ Bursaries to 35 worthy recipients at Parliament House in August of this year. The impact of this generous program, which awards a range of bursaries to female Queensland students to support them with their educational studies, cannot be understated, and I commend the NCWQ on their commitment to this program over the past 14 years.

Strong mentorship and education are indeed key to supporting the betterment of women and equal opportunity for all in our society. While remarkable gains have been made, there is still much work to be done, and as Governor and Patron, I would like to acknowledge the valuable contribution the NCWQ makes to this State.

I congratulate the NCWQ Management Committee, Advisers, volunteers and members on another successful year and commend you on your ongoing efforts and commitment to transforming lives and strengthening the role of women in Queensland.

Her Excellency the Honourable Dr Jeannette Young AC PSM Governor of Queensland

## **OFFICE BEARERS**

PATRON	Her Excellency the Honourable Dr Jeanette Young AC PSM, Governor of Queensland
Honorary Life Vice Presidents NCWA	Mrs Val Cocksedge OAM, DipHSc
	Dr Laurel Macintosh OBE, MB BS, DO, FRACO
Honorary Life Members NCWQ	Dr Laurel Macintosh OBE, MB BS, DO, FRACO
	Mrs Val Cocksedge OAM, DipHSc
	Mrs Ailsa Scurr Dip.T
	Mrs Noela O'Donnell AM
Honorary Members	All Queensland female members of Federal and State Parliaments are granted honorary membership during their term of office. Bursary recipients receive honorary membership for the year of their bursary
President	Ms Chiou See Anderson BBus, FCPA, MBA, GAICD
Vice-Presidents	Ms Erin Cunningham LLB, BBus
Secretary	
Treasurer	Ms Ramona McGregor BBus, CA
Recording Secretary	Mrs Sandy Smith Dip.Ed, Post Grad Ed, MEd
State Coordinator	Dr Pat Pepper PhD, PG AutComp, MSc, BSc
Management Committee	Mrs Kathy Cavanagh MEd, BA Cert T, Grad Dip Ed Admin & Computing
	Mrs Ronda Nix OAM
	Saalihah Seedat B.Pharm, MPS, AACPA
Webmaster	Mr Kley McPherson

#### STATE ADVISERS

**State Co-ordinator** 

Dr Pat Pepper PhD, PG AutComp, MSc, BSc

#### **ADVISERS | COMMUNICATION**

Arts, Letters and Music

Education

Deslyn Taylor M.Ed(Q.U.T.), BA (U of Q), Grad. Dip. Comp. Ed. (BCAE), Grad Dip R.E. (U of SA), Cert Teach (BCAE) Cert 4 Multi-Media (QANTM).

#### **ADVISERS | GENERAL WELL BEING**

Environment

Dr Pat Pepper PhD, PG AutComp, MSc, BSc

Habitat

Health

Dr Kathryn Mainstone MBBS (Qld), DRCOG, FRACGP

#### **ADVISERS | SUSTAINABLE DEVELOPMENT**

Rural, Regional & Remote Women

Tracey Martin GAICD, LLB, LLM

#### NATIONAL COUNCIL OF WOMEN OF AUSTRALIA

President

Ms Chiou See Anderson BBus, FCPA, MBA, GAICD

#### INTERNATIONAL COUNCIL OF WOMEN

President Martine Marandel

#### LIFE MEMBERS OF INTERNATIONAL COUNCIL OF WOMEN

Dr Laurel Macintosh OBE, MBBS, DO, FRACO



#### Established 1905

Patron: Her Excellency the Honourable Dr Jeannette Young AC PSM, Governor of Queensland

#### 117th Annual General Meeting

Saturday 19<sup>th</sup> November 2022 Commencing at 10:00am

#### **AGENDA**

Welcome

Attendance and apologies

Minutes of AGM 2021

President's report

Treasurer's report

**Appointment of Auditor** 

State Coordinator's report and reappointment of Advisers

Affiliate organisations reports

All reports spoken to and seconded

Election of 2022-2023 Office Bearers and Management

Committee Address by President

Closure of meeting

www.ncwg.org.au

ABN 43 025 349 777



## NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

#### MINUTES 116th ANNUAL GENERAL MEETING

#### Held via Zoom on Wednesday 15<sup>th</sup> September 2021

**1.0 OPENING AND WELCOME:** Chair Chiou See Anderson, NCWQ President, declared the Annual General Meeting open at 10:31 a.m. with a welcome to all present. The Chair acknowledged the original custodians of the land and attending Past Presidents of NCWQ.

ATTENDANCE: As per attendance sheet, whereby a quorum was established.

APOLOGIES: As per list read by the Recording Secretary Sandy Smith

**2.0 MINUTES OF 2020 AGM:** Moved Caroline Snow seconded Ramona Mc Gregor that the Minutes of the 2020 Annual General Meeting circulated to all members in August 2021 be taken as read. **Carried** 

Moved by Ronda Nix, seconded Erin Cunningham that the Minutes be signed as a true and accurate record of the National Council of Women of Queensland 115<sup>th</sup> Annual General Meeting held in 2020. **Carried** 

**3.0 PRESIDENT'S REPORT:** which is included in the Annual Report speaks to the journey of NCWQ embracing technology and captures worldwide, State and Local issues affecting women.

President Chiou See Anderson moved, seconded by Deslyn Taylor, that the President's Annual Report be received. **Carried.** 

Beverley Rowbotham AO moved, seconded Caroline Snow, that the President's Annual Report be adopted. **Carried**.

**4.0 TREASURER'S REPORT:** Treasurer Ramona McGregor presented the audited financial statement and the Treasurer's Report to 30th June 2021. Ramona McGregor moved, seconded by Helen Zappala that the audited financial statement and the Treasurer's report be received. **Carried**.

Ramona McGregor moved, seconded by Erin Cunningham that the audited financial statement and the Treasurer's Report be adopted. **Carried**.

**5.0 APPOINTMENT OF AUDITOR:** Treasurer Ramona McGregor moved that Trevor Vogler of GV Accounting be appointed auditor for the 2020-2021 year. Seconded Caroline Snow. **Carried** 

**6.0 STATE COORDINATOR'S REPORT:** Dr Pat Pepper moved, seconded Ronda Nix that the presented State Coordinator's report be received. **Carried** 

**7.0 ALL REPORTS SPOKEN TO:** This year all the reports from Affiliate Organisations have been included in the 2021 Annual Report which will be distributed electronically. Also included will be the Bursary Year Book.

#### **8.0 ADDITION TO REPORTS FROM ORGANISATIONS:**

In accordance with the Libraries Act 1988, a copy of the annual report will be sent to the Queensland Parliamentary Library, the National Library of Australia and others.

**9.0 ELECTION OF OFFICE BEARERS AND COMMITTEE:** The Chair declared all positions vacant and invited Sandy Smith Acting Hon Secretary and Returning Officer to take the chair to conduct the election of officers and members of the Management Committee.

As there was only one nominee for the following positions, these members were elected unopposed.

PRESIDENT
VICE-PRESIDENT
VICE-PRESIDENT
VICE-PRESIDENT
VICE-PRESIDENT
VICE-PRESIDENT
Caroline Snow
Lorraine Hardgrave
TREASURER
Ramona McGregor
STATE COORDINATOR
Dr Pat Pepper
COMMITTEE MEMBERS Kathy Cavanagh, Ronda Nix OAM, Saalihah Seedat

It was noted that it will be up to the Executive Team to enlist additional. members to the Management Committee depending on the skills needed.

10.0 PRESIDENT'S ADDRESS: President Chiou See Anderson resumed the Chair and welcomed back the existing Committee noting Saalihah's welcome return to the committee and new member Lorraine. Chiou See noted the impact of COVID and the rescheduling of the President's Lunch to November 10th. Chiou See spoke of her dual roles as President elect for the National Council of Women of Australia (NCWA) and President of NCWQ. She announced the NCWA AGM will be conducted via Zoom and the Conference due to be held in November 2021 in Canberra has been postponed until a date to be confirmed in 2022.

**11.0 MEETING CLOSURE:** Chair Chiou See Anderson declared the meeting closed at 11:08 a.m. Following the meeting Caroline Snow introduced the guest speaker Kristen Podogiel CEO for The Women's Legal Service Queensland.

**RECORDER:** Sandy Smith

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#### **Attendance Sheet**

Туре	Names/ Organisations
Apologies	Naomi Wilson OAM Ali Lingard Associate member NCWQ Ms Anne Leahy MP Member of Warrego Fiona Simpson MP Member for Maroochydore Christine Purvis Cynthia Lui MP member for Cook Margaret Vallance delegate for the Quota Club of Brisbane Inc. Senator Susan Mc Donald Senator Nita Green Beryl Spencer for QLD Country Women's Assoc.(proxy) Avril Kent (proxy)
Guests	Sue Boyce, Dr Gail Ker OAM, Lyn Hancock, Brenda Darlington
Associate Members	Dr Beverley Rowbotham OA, Caroline Snow, Chiou See Anderson, Dana Voyle, Deslyn Taylor, Donnell Davis, Erin Cunningham, Kathy Cavanagh, Kley Mc Pherson, Lorraine Hargrave, Lynne Blighton, Michelle Hunter, Olivia Anderson, Tracey Martin (new member),
Delegates for Affiliate Organisations	Helen Zappala & Marjory Voss for AMUA Ronda Nix OAM & Dr Pat Pepper for Forum Communicators Assn Inc. Sandy Smith for The Quota Club of Brisbane Inc. Chris Knight for Soroptimist International Moreton North Inc. Yvonne Matta for Soroptimist International Region of South Queensland Bridgett Cullen for Women Lawyers' Association (QLD)
Honorary Life Member	Noela O'Donnell AM
Guest Speaker	Kristen Podagiel

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#### TREASURER'S REPORT



This report covers the period from 1 July 2021 to 30 June 2022. The Accountant's Verification Statement and the Financial Statements for the above period, including a comparison to the Financial Statements for 2020/21, are set out in the Annual Report.

On 30 June 2021 NCWQ held \$37,050 in the current accounts, \$47,842 in term deposits and no unpresented cheques. On 30 June 2022 there was \$52,520 in the current account, \$41,734 in term deposits and \$96 in unpresented cheques.

The net cash/asset position at 30 June 2022 was \$50,541 (surplus), and we consider the association is solvent given the high asset reserves and net overall profit position.

Following the hard work from the committee throughout the financial year, the organisation closed in a net profit position of \$9,555 (up from a net loss position of \$1,036 in the prior year). This profit is largely due to the revenues generated from both membership dues and function profits throughout the year, being the organisation's largest revenue streams currently.

NCWQ's membership fees income of \$7,702 was up significantly compared to the prior year (increase of \$6,026). This relates in part (some \$1,570) to the free six months 'gifted' to members in the prior year. However prior to the 'gifted' membership period, we can see in the 2019 and 2020 financial years that membership income was around \$4,000. As a result, the committee's decisions to increase membership fees and the growing member base have contributed to an almost \$4,000 increase in revenue to the organisation per annum.

Profits from events and functions also increased in the 2021/22 financial year, with net profits being \$6,558 (up \$5,398 from the prior year). We note that the 2020/21 financial year's events were heavily impacted by COVID-19, therefore the organisation was unable to run a number of key revenue-raising events. As such, we compare to the 2019 and 2020 financial years (pre-COVID-19 impacts (largely)), wherein function profits were around \$5,500 per year. Therefore, the organisation has returned to pre-COVID-19 levels, and indeed a little higher than those levels thanks to the efforts of the committee and the support of our members and friends.

The organisation's decreased operating expenses also contributed to the stronger position this financial year. Total operating expenses (being the expenses less function costs and sponsorships) were \$2,100, down from \$4,039 in the prior year. This is largely the impact arising from the committee's decision to move to e-books and online/soft copy versions of the annual reports, bursary programs and yearbooks etc, as well as the closing of the office space to remove the rent costs. Note that we have decided to recognise NCWQ's bursaries as an expense of the organisation, which has increased overall expenditure.

Madame President, I move that the Financial Statements as set out and this report be received.

Ramona McGregor NCWQ Treasurer





## THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

Annual Financial Statements for the year ended 30 June 2022

# THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC. PROFIT AND LOSS STATEMENT FOR THE YEAR 30 JUNE 2022

	2022	2021
Income		
Donations	894	50
Functions	22,338	8,223
Interest	47	4
Membership Dues	7,702	1,676
Sales - Badges, Pins etc	30	113
Total Income	31,011	10,066
Expenditure		
Functions	15,780	7,063
Audit Fees	330	308
Badges & Pins	<b>%</b> ₩	398
Banner	0.00	275
Filing & Other Fees	58	58
Insurance	570	(235)
NCWA - ICW Dues	696	1,160
Printing & Postage	9.50	185
Publishing Expenses	.E	1, <b>1</b> 55
Rent Expense	1	522
Sponsorships	3,576	12
Subscriptions	281	~
Website & Online Expenses/Fees	165	213
Total Expenses	21,456	11,102
Net Surplus / (Deficit)	9,555	(1,036)

# THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC. BALANCE SHEET AS AT 30 JUNE 2022

	2022	2021
Assets		
Cash and Bank		
Bendigo Bank #5674	41,527	28,324
Bendigo Bank #5724	5,959	5,956
Commonwealth Bank #1888	5,034	2,770
Term Deposit - Bendigo #3098	10,654	10,636
Term Deposit - Bendigo #3122	190	6,231
Term Deposit - Bendigo #3189	23,560	23,518
Term Deposit - CBA #1948	7,520	7,457
Total Cash and Bank	94,254	84,892
Other Current Assets		
Accounts Receivable	5,168	33
Bursaries Receivable		19,200
Cheques to be Deposited	96	). <del></del>
Funds to take from ⊤erm Deposits	3.5	6,000
Total Other Current Assets	5,264	25,233
Other Assets		
Prepayments	520	**
Total Other Assets	520	25,233
Total Assets	100,038	110,125

# THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC. BALANCE SHEET AS AT 30 JUNE 2022

	2022	2021
Liabilities		
Current Liabilities		
Accounts Payable	8	415
Bursaries Payable	12,400	36,400
Membership Prepayment	7,680	8
Total Current Liabilities	20,080	36,815
Long-term Liabilities		
Committed Funds - Child Watch Bursaries	6,520	7,457
Committed Funds - June McNicol Bursaries	10,654	10,636
Committed Funds - NCWQ Bursaries	₹.	6,180
Committed Funds - Office for Women Bursaries	8,000	8,000
Committed Funds - OPSO Bursaries	4,243	6,231
Total Long-term Liabilities	29,417	38,504
Total Liabilities	49,497	75,319
Net Assets	50,541	34,806
Retained Surplus		
Opening Balance	34,806	46,057
Adjustment for change of Accounting Basis	6,180	=
Add Surplus / (Deficit) for the year	9,555	(1,036)
Derecognition of long term assets	-	(10,215)
Closing Retained Surplus	50,541	34,806

#### THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

## NOTES TO AND FORMING PART OF THE ACCOUNTS AS AT 30 JUNE 2022

#### **NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the association and for use by members of the association. The executive committee have determined that the company is not a reporting entity and therefore there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation and presentation of these statements.

The financial statements have been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards.

AAS5: Materiality

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

#### (a) Basis of Accounting

The financial statements are drawn up using the accruals basis of accounting. The accruals basis of accounting recognises income and expenses when they are earned or incurred as opposed to a cash receipts and disbursements basis.

#### (b) Income Taxes

The operations of the association are exempt from income tax under the principals of not-for-profit and mutuality.

#### (c) Goods and Services Tax (GST)

The organisation is not registered for GST.

#### THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC.

#### STATEMENT BY THE EXECUTIVE COMMITTEE

The Committee has determined that the association is not a reporting entity and that the financial statements have been prepared pursuant to the provisions of the Associations Incorporations Act 1981 and in accordance with the accounting policies outlined in Note 1 to the financial statements, and in our opinion:

- The attached financial statements and notes are in agreement with the accounts and (a) records of the THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC..;
- the prescribed requirements regarding the establishment and keeping of accounts have been complied with in all material respects;
- the statements have been drawn up so as to present a true and fair view, on a basis consistent with that applied in the previous financial year (pursuant to any changes outlined in the attached Notes), of the activities of the Association for the year ended 30 June 2022 and of the state of affairs as at that date; and
- at the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:

Signature 2

Print Chairne See Anderson SEE ANDERSON

Secretary:

Print Alam Plenderso

Treasurer:

Signature

Dated at Brisbane this\_

7th day of November 2022.

## THE NATIONAL COUNCIL OF WOMEN OF QUEENSLAND INC. $\underline{\mathsf{IA06841}}$

#### **Statement by Approved Accountant**

I confirm that I am a member of The Institute of Chartered Accountants in Australia who is entitled to use the letters CA or FCA

I have examined the association's financial records and state that the association's financial records show that the association has adequate bookkeeping processes in place to correctly record and explain transactions to enable a true and fair financial statement to be prepared.

31 October 2022

Trevor Vogler

**Chartered Accountant** 

# STATE CO-ORDINATOR'S REPORT



Advocacy continues to be an important part of the advisership role. Several submissions have been prepared this year. The recommendations are supported by the Advisers with appropriate rationale based on their referenced research. The way the Advisers have shared their expertise and experience and given so generously of their time has not only been commendable but outstanding. This is not always easy as we are all volunteers with other responsibilities and commitments. Thank you to all of the advisers for their significant contributions.

## INQUIRY INTO DEVELOPMENT OF RENEWABLE PROJECTS AND INFRASTRUCTURE WITHIN

THE QREZ submission to the Queensland Renewable Energy Zones, QREZ, Department of Energy and Public Works prepared by Deslyn Taylor (NCWQ Education Adviser), Dr Pat Pepper (NCWQ Environment Adviser) and Michelle Hunter (NCWQ Member). SDGs 7,12,13

#### **Recommendation: -**

That a Structured Transition Plan be created for each QREZ. This could include: -

- A taskforce for each QREZ which includes all key stakeholders. The taskforce should involve the community affected, Unions, Government representatives at both State and Federal level and will require those taking part to be prepared to negotiate to achieve the stated goal.
- A decision that no worker should be forced out of employment, so the plan needs to include

- extensive retraining opportunities, support for early retirement and redeployment and/or cross-skilling of workers e.g. to other industries that have long term prospects.
- Government funding that will target the creation of jobs. This could include new transport infrastructure and waterways rehabilitation.
- Re-purposing of mine sites. This work must be undertaken and could create jobs and opportunities. Mines could be converted into parks, exhibition areas and museums which might make the area more attractive to tourists in the future and have an added benefit for local communities. Disused mining pits could be investigated for possible use as pumped hydro storage.
- Prioritise the integration of renewable energy into existing mines to reduce the environmental impact of mines producing new economy minerals and to provide longevity to coal mining zones.
- Invest in the local manufacturing of new economy minerals to supply renewable infrastructure to mining sites
- Limit the transport of renewable energy produced in the QREZ by supplying local, energy-intensive industries with the generated energy
- The promotion and provision of incentives for the recycling industries to prevent adverse effects of waste on human health and the environment from photovoltaic and wind turbine systems and batteries. Recycling industries would also provide employment opportunities.
- Proactive advancement of National Approach to manage lifecycles of renewable systems.
- The investigation of minerals that would enhance battery life and may provide other opportunities for industry.

#### SUBMISSION FOR NEW QUEENSLAND

WOMEN'S STRATEGY to the Office of Women and Violence Prevention, Department of Justice and Attorney- General prepared by Dr Donnell Davis (NCWQ Habitat Adviser), Tracey Martin (NCWQ Rural, Regional and Remote Women Adviser), Deslyn Taylor (NCWQ Education Adviser), Dr Kathryn Mainstone (NCWQ Health Adviser) and Dr Pat Pepper (NCWQ State Coordinator & NCWQ Environment Adviser).

#### **Recommendations: -**

 The Queensland Government improve transparency of decision-making for indigenous women facing family violence to address cultural bias in processes and embrace indigenous community care for extended families.

#### **Gender equality systems**

- 2. The Queensland Treasury establish a gender analysis unit to determine the impact of changes to legislation, policy, and regulations.
- a Gender Regulatory Impact Statement becomes part of the Cabinet Policy Development and Parliamentary Counsel bill and amendment process.
- 4. Government funded entities provide a statement of gender equality compliance as part of statutory reporting, endorsed by the Accountable Officer.
- the Special Commissioner for Equity and Diversity advocate for shorter working week for all.
- 6. Treasury seeds the establishment of a 'women's bank', as in other countries, so that systems are gender-sensitive for housing security and small business development.
- 7. The Queensland Government retains high priority for housing the homeless and evaluates the impact of investments (how many girls, women and families become safer).

#### **Mental Health**

#### **Queensland Health**

- promotes education for GPs towards resources in the community available for GPs to refer patients.
- **9.** increases funding to mental health services across the state by approximately 50%.

Impacts of climatic disaster on women

#### **The Queensland Government**

- **10.** encourage and promote women to take on policy and resource management roles.
- 11. include women's organisations and providers of women's services in disaster planning processes and resource them.
- educate post disaster counsellors to identify and support women vulnerable to domestic violence.
- 13. invest in Trade and Foreign Policy to benefit women and families (Feminist Foreign Policy) especially in Asia Pacific climate responses and green technology.

#### **Rural women**

#### **The Queensland Government**

14. prevent unethical, unintended consequences of disaster recovery systems, by valuing the contribution of rural, remote and regional women, in the design, planning, early intervention, emergency management, and recovery systems. Financial support can multiply capacity to engage.

#### **The Public Service Commissioner**

- nurture four successful attributes (empathy, compassion, listening and collaboration) in all decision-makers in order to strengthen better resilience (Covid-model).
- **16.** The new Special Commissioner for Equity and Diversity, through Women Policy: enables role plays to demonstrate better conduct to eliminate bias.
- 17. advances opportunities for women in technology, programming, analysis, reporting parameters so that fundamental bias is mitigated, in order that better information is available for better decision-making.

#### **The Queensland Government**

**18.** promote the Positive Parenting Program and Alternative to Violence program to build better interpersonal skills for women and men, in the home, community, work and play.

#### **Gender equal perception:**

#### **The Queensland Government**

- **19.** promote positive case studies for exemplary masculine care-giving and parenting.
- 20. actively encourage a culture at work, studying, playing sport, career advancement and in professional bodies, that is safe, normal, acceptable for joint parenting.
- 21. reintroduce '100 inspiring women' to be announced in Parliament every year, with an annual exhibition and a paragraph on each contribution to a better society as previously done over a decade ago. These exhibitions should be showcased in libraries, schools and cathedrals.

#### **Promoting gender equality**

## The Special Commissioner for Equity and Diversity

22. encourage best practice in Queensland industries and workplaces that meet compliance standards and advance gender equality.

#### **The Queensland Government**

- 23. use role modelling for gender equality in
- Opportunities to study
- Cooperation in sports teams, and work groups for inclusive productivity,
- Encompassing joint careers,
- Shared parenting and care giving.
- 24. positively encourage gender and racial diversity for issue identification, designing, planning, decision-making, priorities for funding, evaluation of impact, and accountability for reform.
- 25. promote gender equality on government, agency, statutory body, and joint venture boards as a normal process, enabling remote workers/applicants. Merit and competency should apply for decision making but suitable women and minorities should be encouraged to apply
- **26.** enhance relationships with NGOs while strengthening the capacity of organisations such as the National Council of Women.
- 27. seriously consider women's voices and implement desirable changes recommended because they speak for the voiceless, the children, the disabled, the marginalised, the vulnerable and the community.

**EARLY CHILDHOOD EDUCATION IN QUEENSLAND** submission to the Queensland
Government prepared by Deslyn Taylor, NCWQ
Education Adviser. SDGs: 4, 5, 10

#### Recommendations: -

#### The Queensland Government to

- make Kindergarten free for all children, not only those who are vulnerable and/or disadvantaged
- fund Kindergartens to run for 30 hours per week so that we may improve Queensland's literacy and numeracy standards and allow parents to participate in the workforce more easily. Kindergarten to run for 30 hours per week to allow parents to enter the workforce more easily

MARINE PLASTIC POLLUTION AND POSSIBLE AMELIORATING MEASURES submission to Federal Government prepared by Pat Pepper, NCWA and NCWQ Environment Adviser. SDGs 3/11/12/14/15/17

#### **Recommendations: -**

#### **The Federal Government to**

 support the research and development of advanced recycling technologies (chemical, molecular or feedstock recycling).

- adopt a circular economy for plastics with advanced recycling technologies, and utilising existing manufacturing infrastructure to help Australia reach targets.
- encourage Shire Councils to identify outlets to the sea which carry plastic, and to deploy lowcost, low-tech solutions to capture the litter.
- enable Pacific Island countries through Pacific Ocean Litter Project, to likewise deploy lowcost, low-tech solutions to capture the litter from streams and rivers.

**Resolution to NCWA Conference** prepared by Deslyn Taylor, NCWQ Education Adviser.

NCWA calls on the Federal Government to extend Universal Preschool to include all children in the 2 years before they start school which would include three-year-olds.

I am indebted to and would like to thank all NCWQ Advisers (past and current\*) who have supported me in my role over the last four years as State Coordinator:- Consumer Affairs and Nutrition, Val Cocksedge OAM; Rural, Regional & Remote Women, Tracey Martin\*; International Relations and Peace and Human Rights, Georgina Pickers; Health, Dr Kathryn Mainstone\*; Habitat, Dr Donnell Davis; Arts& Letters and Music, Jennifer Ann Davies; Education, Deslyn Taylor\*; Child, Youth & Family, Dr Leanne Francia. I hope my successor finds the role rewarding and challenging and wish her every success in her endeavours.

Pat Pepper NCWQ State Co-ordinator

# AFFILIATED ORGANISATIONS

# AFFILIATED ORGANISATIONS 2021 - 2022

Anglican Mothers Union Australia -Diocese of Brisbane

Beta Sigma Phi International - Epsilon Chapter

Breast & Prostate Cancer Association of Qld Inc

Brisbane Girls Grammar School Old Girls Association Inc

Brisbane Women's Club

Catholic Women's League

**ESA International Queensland** 

Forum Communicators Assn Inc.

Girl Guides Queensland

Graduate Women Qld Inc

National Council of Jewish Women of Australia

Of One Mind

Older Women's Network (Qld) Inc

QENDO

Queensland Country Women's Association

Queensland Medical Women's Soceity

Quota Club of Brisbane Inc

**Red Rose Foundation** 

Samford Lions

Health and Wellbeing Support

Save the Children Aust - Qld Div

Scope Clubs of Australia Inc

Search Light Inc

Soroptimist International Brisbane Inc.

Soroptimist International Moreton North Inc.

Soroptimist International of South Queensland

St Aidan's Anglican Girls' School

The Developing Foundation

The Girls' Brigade Qld Inc.

The Lady Musgrave Trust

The Queensland Women's Historical Association

The Women's College

Wanwod Association of Qld Inc

Women's Network Australia

Women Lawyers' Assn (Qld)

Zonta Club of Brisbane Inc



#### **BRISBANE DIOCESE**

#### 'ANGLICAN MOTHERS' UNION AUSTRALIA

#### **DIOCESE OF BRISBANE**

#### Report to the National Council of Women Queensland Inc. 2021-2022.

It gives me great pleasure to present my first report to the National Council of Women from the AMUA-Brisbane Diocese for the year 2021-2022.

Once again it has not been an easy year for our members or indeed for all Queenslanders. Due to continued waves of Covid 19 and influenza, followed by floods and a rather harsh winter many activities and events were cancelled or postponed. Our AGM which is usually held in March was cancelled, as were our February Council Meeting and several Executive Meetings. Despite this AMUA continues to flourish in the Brisbane Diocese which has 45 financial branches and 781 members this year. Now we seem to be adapting our lives to cope with the pandemic, as around 80 members attended our Country Council meeting in Caboolture in May where representatives from Anglicare spoke about their Family Intervention scheme and 65 attended the Gympie Council Meeting in August to hear Rev'd Sue Barker speak about her experiences as a Prison Chaplain.

Our theme for this year is 'Transformation- Now', a call to transform our lives, our spirituality, our care of others, our AMUA groups, our communities, our commitment to prayer and so on. We have used the image of the life-cycle of a butterfly to illustrate this theme. Like the butterfly it is time for us to come out of our cocoons, to bring new life and enthusiasm into our branches with the hope of attracting new members and working more effectively to promote and support married life and conditions in society favourable to the protection of children.

All members of AMUA are committed to daily prayer for the world, our country, fellow members, our communities and for those in need. They are involved in activities and projects for all who have met with adversity. In 2022 a donation of \$6,000 was made to the Anglican North Coast Flood Appeal, a cheque for \$5,000 was sent to the Anglican South Queensland Women's Shelter and Scripture Union received \$2,000 to assist disadvantaged children at schools. The Mothers' Union is a registered charity and all branches financially supported the following five Diocesan Projects:

- Emergency Relief for flood, fire, drought and so on
- A family holiday offered to a family in need
- Support to the Women's Shelter
- Fresh Start Baskets of household items given to those who are leaving the Shelter
- Support to Kids at Risk

The Brisbane Diocese awarded three bursaries of \$1,200 each to theological students who are studying for the priesthood to assist with the cost of the Clinical Pastoral Care Course at St Francis' College. It also presented each student who was ordained at the College with a new Diocesan stole.



#### **BRISBANE DIOCESE**

Branches also support our National Project in remote communities in the Diocese of North Queensland, Northern Territory and North West Australia. In June this year \$5,300 was donated to the Northern Outreach Fund for a variety of projects.

An Overseas Fund managed from Mary Sumner House in London provides for indigenous MU members in developing countries in their work with local people to create lasting change in families and communities. This is done through leadership training, spiritual growth and health, nutrition, literacy and parenting programmes. This year \$4,100 was donated to this fund from the branches of the Brisbane Diocese.

Two retiring collections were organised by branches in the parishes of this Diocese. On Mothering Sunday in March \$14,700 was donated to the MU Overseas Target Fund which at the moment is 'Disaster and Climate Change in the Pacific'. On Mary Sumner Day in August 2021 almost \$12,000 was collected for the Anglican Southern Queensland Chaplaincy programme and given to that organisation on Lady Day 2022.

Apart from financial support members continue to serve the community in many different ways. They knit beanies and scarves for the Seafarers Mission and others; they sew prayer shawls and children's clothes; they knit comfort teddies and baptism bears; they make cards; they collect items for organisations like Zephyr Education; they work along-side other community organisations; they run Mainly Music programmes; they visit hospitals and much more. Friendship and fellowship are important by-products of all of these activities.

Interest in and support for the 16 Days of Activism Against Gender-Based Violence campaign in November each year has grown considerably in recent years. In 2021 branches supported by their parishes were encouraged to hold prayer services and other activities to raise awareness of the problem in our communities. Many branches joined with other organisations to talk, pray and protest.

A highlight of the year was the Service of Thanksgiving for Her Majesty the Queen's Platinum Jubilee held in June at St John's Cathedral in Brisbane. Sixty-five MU members attended this excellent, uplifting occasion.

Vision: Our vision is of a world where God's love is shown through loving, respectful and flourishing relationships.

Aims and Purpose: To demonstrate the Christian Faith in action by the transformation of communities worldwide through the nurture of family in its many forms.

Jenny Bullock

Brisbane Diocesan President



#### BRISBANE WOMEN'S CLUB

**EST 1908** 

Chair of the Board: Leah Gabriel Finance Director: Ursula South Membership Director: Rachael Pimm Charitable Grants Director: Olga Chaourova

**Events Director**: Jacqui Schultz

**PATRON:** Her Excellency the Honourable Dr Jeannette Young AC PSM, Governor of Queensland

FY22 MEMBERSHIP: 149 Passionate members supporting local women

As a new, returning, affiliate member of the National Council of Women Qld we are thrilled to provide an update of the activities and achievements of Brisbane Women's Club (BWC) in FY2022. The BWC Board took the opportunity to refresh the guiding statements for the club as we enter our 114th year of supporting local Brisbane Women:

- **OUR VISION** BWC is a club for people to come together and collectively make Brisbane a better place for women to live, work and realise their dreams.
- **OUR PURPOSE** to foster an environment for Brisbane women where they can prosper within an accepting community.
- **OUR MISSION** we will deliver a range of events and initiatives that make positive changes for Brisbane women.
- **OUR VALUES -**
  - UNITE. for the common purpose of making positive changes for all women in Brisbane.
  - UPLIFT. to improve the quality of women's lives both personally and professionally.
  - UPHOLD. a strong community of women with support to become more confident leaders among equals.

In FY2022, we delivered a fantastic social and giving calendar of events:

- Celebrated a Saturday Soiree at Bulimba Golf Club in August 2021, hearing from past BWC Grant recipient Jo West of 4 Voices, past 2020 BWC Charitable Grant recipient. Members and Guests donated pantry items to stock the 4 Voices mobile van. We donated a further \$1,000 to 4 Voices to continue their great work.
- Held a Professional Networking series of events for members and their guests at The Brisbane Club throughout the financial year to hear from inspiring local women:
  - Karen Vercoe, HR People, speaking on humble leadership in October 2021
  - Helen Baker, Financial Advisor, giving us tips on the power of financial management in March 2022
  - Kylie Chown, Linked In expert, reminding us the importance of our social media profiles in May 2022
- Came together in October 2021 with Lovell Foundation, Brisbane City Council and Red Rose Australia Foundation to install a red bench at the Lovewell Café, Mt Gravatt as part of our community awareness campaign to bring an end to domestic violence. We were thrilled to have Lady Mayoress Nina Schrinner and Deputy Mayor/Councillor Krista Adams in support. We presented Lovewell Foundation with a cheque for \$1,000 and donated journals for their Sunflower House program supporting vulnerable women.
- Met with Lady Mayoress Nina Schrinner, chair of the Lord Mayor's Charitable Trust in December 2021 to share the work and vision of BWC, as a registered ACNC charity in Brisbane supporting local women.
- Partied the evening away in November 2021 to celebrate our Xmas High Tea at Emporium Hotel. We presented Reason to Thrive with a cheque for \$5,000 as our 2021 Charitable Grant recipient. Later in 2022, Board members Leah and Olga attended one of the equine assisted learning workshops supported by our grant monies. Members and Guests at the High Tea donated clothes to Royal Brisbane Women's Hospital Foundation for women in need.
- Navigated another COVID set-back by hosting our AGM online in February 2022; and pivoted as individuals logged on-line to see Dr Jane Goodall speak in March as part of UN Women Australia's International Women's Day celebration, when Brisbane succumbed to some of the most devastating floods it has seen.
- Sponsorship of \$2,500 as an Associated Director of the short-film The Wilted Rose, a domestic violence awareness movie produced by local Brisbane powerhouse Elise Lamb and The Centre for Women, Logan.
- Launched a bra drive over pizza lunch and drinks at Ciao Pappi, Howard Smith Wharves in June 2022 to collect new and good quality pre-loved bras and we also raised over \$500 for local charity Support the Girls.







@BrisbaneWomens Club



@BrisbaneWomens ClubOfficial



@BrisbaneWomens Club



@BrisWomens Club



www.beconfident.org.au

ABN 37 259 676 282



Report to The Annual General Meeting of the NCWQ on Key Matters of Interest of Forum Communicators for the period 1 July 2021 – 30 June 2022

From: Forum NCWQ Delegates - Ronda Nix OAM and Dr Pat Pepper

- Forum Communicators Association celebrated its 80th year since its foundation in May 1941 with two events. The first was an evening celebration on 27th July 2021 hosted by Bremer Forum at the Ipswich Sports Club. The second was a wonderful lunch event at the Courthouse Restaurant, Cleveland on 29th July 2021 hosted by Cleveland Forum. Both were attended by members past and present from all Forum Clubs and many excellent speeches were made. Forum is proud that for eight decades it has encouraged and assisted their members to find their voice and take their place in society by training them to speak confidently and well in public, take part in debates, and by teaching them how to conduct meetings effectively.
- The 32nd Biennial Conference of Forum Communicators Association, themed "Generation Next" which was held at Robertson Gardens, Nathan, from Friday 10th September to Sunday 12th September was a roaring success the culmination of two years of hard work, dedication, innovation and forward thinking. At the Conference Dinner, State Recognition Awards, along with Public Speaking Awards, were presented. The Forum Communicators NCWQ Bursary Winner for 2021, Laura McLennan, was the after-dinner speaker, and acquitted herself very well addressing, informing and fascinating a large room of highly experienced speakers. The AGM was held in conjunction with the Conference, and the following Office Bearers were elected for the 2021- 2023 term: President Anna Bowman, Vice-President Irene Henley, Secretary Joy Martin, Treasurer Elaine West and Marketing Officer Rosie Arnold.
- Forum Speech Assessors: Qualified Speech and Procedure Assessors attend Forum meetings to give members valuable feedback to help them improve their public speaking technique and allow then to gain confidence in a supportive and friendly environment
- Forum Bursary: For the 6th year Forum offered a Bursary under the auspices of the NCWQ to a female with a demonstrated record of achievement in the field of communication and leadership in their local community. Applicants must be enrolled in the first or second year of a tertiary course. The recipient for 2022 is Olivia Chissell. Olivia is a first-year student studying a Bachelor of International Studies majoring in International Relations and French at the University of Queensland. In her final year at school, she was awarded Outstanding Representative in Public Speaking, Cultural, Academic and Citizenship Excellence, as well as specific recognition of excellence in French, and the attainment of the International Baccalaureate Diploma. Olivia has demonstrated her ability in communication through her leadership role in school, presenting speeches to crowds of over 2000 people, debating, being invited to perform speeches at her local Zonta and Rotary clubs, and winning awards in the Lions Youth of the Year public speaking competition. Olivia spoke at the NCWQ Bursary Fundraising Morning Tea at Tattersalls on 13 October to thank the NCWQ on behalf of all the 2022 Bursary recipients for the Bursary Program.

The Forum Bursary judging panel consisted of Dr Pat Pepper (Coordinator) and Panel Members Margaret Townsley and Anna Bowman. Forum was well represented on NCWQ Team Bursary. Pat Pepper, Ronda Nix OAM and Pam Nugent were Bursary Panel Coordinators. Margaret Townsley was also a panel member on several other Bursaries.





Guiding in 2022 has started with a new normal, our members and volunteers are well adapted to a new way of working and consequently have embraced the virtual with the physical. We continue to ensure that we are empowering young women to become leaders of their world in a safe and supported manner through the peaks and the troughs of the unpredictable challenges that we are facing. Our leaders, members and staff have certainly embraced the challenge.

2022 has seen a major focus for the organisation on Child Safe and Child Friendly policies and processes in response to the Royal Commission. We are proud to see our volunteer leaders and all those who engage with our youth members participate in a new online training as well as undertake Blue Card and Police Checks.

In-line with our modernisation, the changes keep continuing within the organisation and the shift towards the use of Office 365 and SharePoint to retain documentation and to streamline our administration processes. This has been a sharp learning curve for a large proportion of our membership, but with over 150 individuals upskilled in digital capacity, these are skills that not only support Guiding but build a rounded set of skills for our volunteers.

We were excited to start bringing together events again this year at a larger scale. Our Consultants Carnival enabled knowledge sharing and skills development among key volunteers across each of our Regions to support and promote the fundamentals of Guiding. State Camp and the Heritage Day was hosted over the winter holidays to celebrate 70 years of the campsite Kindilan on the Redlands Coast. There are not many in the Guiding community who have not made memories at Kindilan. Bringing together youth and adults from across the State in a camp and fun day was a fantastic way to celebrate and make new memories in such an important place.

We celebrate the time and dedication of our Leaders who continue to share their experiences, skills and knowledge to support, inspire and empower girls and young women to make a difference in their communities. They are truly wonderful!

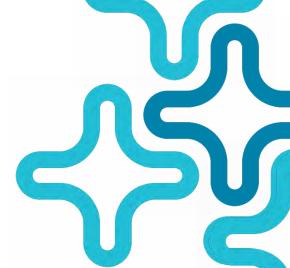
Yours in Guiding,

Kathryn Pearson State Commissioner, Girl Guides Queensland

Kim Harrington CEO, Girl Guides Queensland







Girls' Brigade Queensland thankfully hasn't been as impact by Covid-19 as in previous years. Although Covid-19 isn't going away anytime soon, using our international theme of Rising in Strength, we've been able to reflect on the last few years and be reminded of Isaiah 40:29-31, "He gives strength to the weary and increases the power of the weak. <sup>30</sup> Even youths grow tired and weary, and young men stumble and fall; <sup>31</sup> but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." As we continue to work towards transforming girls lives and enriching God's world, I believe that our organisation continues to transform to stay relevant and engaging to our girls, and particularly at this time, remain a support network when they need it most.

We've continued to work on our 'Beyond 2020' goals to see our movement thrive and continue to meet the needs of the girls right across Queensland:

- Continue to receive Memorandum of Understanding with our partner churches! With more in the pipeline for 2023.
- Continue to offer online Leader Training to our leaders.
- Shared professional development opportunities e.g. canva!
- Developed new resources for our girls

We had the wonderful opportunity to run a state camp in Rockhampton in January 2022 in place of our National Pioneer Camp, Fono2022, due to that camp being cancelled due to COVID-risks. It was a wonderful time of fellowship and growth for all girls who attended. While it is always a challenge to run a state-wide camp this year was particularly challenging with the flooding at the beginning of the year which impacted our travel arrangements, but we were able to get all participants home safely.

At our State Conference in August, we elected a new executive to lead us for the next 3 years. We thank the outgoing executive for the work and dedication to our organisation and especially Heather Richards our outgoing State Commissioner for her leadership, hard work and dedication during such a trying time. She is truly a blessing to our organisation. We welcome our new executive and are excited with what the future may hold. For the first time in several years we have a full executive team:

- State Commissioner Mrs Cindy-Lee Robertson
- Deputy State Commissioners Miss Joanna Waites, Mrs Tanya Kingston & Miss Monique Robertson
- State Secretary Miss Bronwen Collinson
- National Advisory Council Representative Mrs Heather Richards
- State Chaplain Miss Jennie Wallace

As I enter this new role, I look forward to leading GBQ into the future and helping to transform girls' lives.

**Cindy-Lee Robertson** 

State Commissioner

Girls' Brigade Queensland Incorporated
ABN: 51 241 315 745

Post: PO Box 2199, Mansfield BC, QLD, 4122
Email: qldadmin@girlsbrigadeaustralia.org.au
Web: www.girlsbrigade.org.au/qld









### Graduate Women Qld Inc

#### Report for NCWQ – November 2022

Post Covid has continued to offer its challenges to our organisation. Our branches still find difficulties with people attending functions and we have had to cancel several bursary presentations due to the illness of some recipients. However, despite this GWQ has continued to advocate for education for young women and girls. Education remains one of the single most important factors in the empowerment of women.

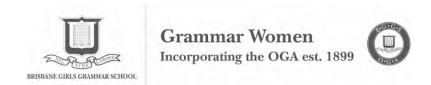
Our Fellowships arm (Future Fellowships Inc) has continued to operate under its new circumstances since the main fundraising arm – the hire of academic gowns – has been outsourced by all the local universities. Given the difficulties with overseas travel there have been fewer applications for post graduate study but the calibre of students continues to remain high. Smart, young women are continuing to pursue doctoral studies across the world.

On a local level our branches -Darling Downs, Gold Coast and Sunshine Coast- continue to ensure local students have educational opportunities through their bursary programmes. They continue to provide opportunities for like minded members to meet and socialise through book, film and walking clubs. They are truly integral to GWQ's existence and purpose.

GWQ continues to seek younger women to join our ranks and continue our work. Many of our new young members have been scholarship recipients and we are most grateful for their generosity in ensuring that GWQ continues its work. The pressures of modern life prioritise professional development for many young women and their ability to join organisations such as ours can be diminished.

GWQ looks forward to its second century of operation with renewed vigour and a continued commitment to advancing gender equity through education of women and young girls and working with NCWQ with common purpose.

MARY CRAWFORD - President GWQ Inc 2022.



The Brisbane Girls Grammar School Old Girls Association (OGA) proudly celebrates its 123<sup>rd</sup> year in 2022. The beginning of the year still seemed to be dominated by cancellations and Covid-affected interruptions. It is with much pleasure that we have been able to be more active with Grammar Girls and Grammar Women as the year has progressed.

At our AGM held in April 2022, 13 Committee members were reinstated and 4 new members were welcomed. The Committee comprises – Julie Caton (President), Kim Morgan-Short (Senior Vice President), Kate SweteKelly (Junior Vice President), Leigh Fielding (Treasurer), Samantha Caton (Secretary) and other general committee members; Dorothy Bourguignon, Ann Caston, Jenny Gray, Sue Jordan, Sylvia Pegg, Andrea Connolly, Carolyn Dimento, Michelle Tully, Tori Cardell-Ree, Susan Walker, Katie Allan and Nikki Lambert. The Committee is ably supported by the School's Alumnae Manager, Antonia Swindells. We are supported in all endeavours by Principal, Jacinda Euler, the Board of Trustees and the BGGS community as a whole.

All special year-level Reunions were able to be held this year, along with 'make-up' Reunions for those postponed from last year. It has been wonderful to see so many Grammar Women making their way back to the School grounds to reconnect with friends from past days. These events include a School tour. Everyone is always amazed by the changes on campus since they were students. The OGA has 22 Year 11 Grammar Girls who proudly support us at these events. It is an important opportunity to link current students with those who have graduated. Both graduates and Grammar Girls very much enjoy the interaction.

The Mentoring program has continued, showing the importance of current students being able to seek advice and clarity from recent graduates.

Interstate opportunities to connect were able to undertaken in Sydney, Canberra and Melbourne. The aim of these events is to connect Grammar Women living away from Brisbane.

A focus of BGGS has been to increase the number of Bursaries available for girls who would not otherwise be able to attend due to financial restrictions. The OGA is a very proud donor in both 2021 and 2022 on the School's Giving Day. As a Committee, we all very much appreciate the education that we have been so very fortunate to receive and support the School's endeavours to reach out to worthy recipients.

With new Committee members on Board, predominantly 1990s graduates, it is with anticipation and passion that we look forward to building the OGA's profile and remaining committed to supporting the School community.

Mrs Julie Caton (Cleghorn, 1981) President, BGGS OGA

# The Lady Musgrave Trust commitment to young Queensland women experiencing, or at risk of, homelessness - 2021



100%

of The Lady Musgrave Trust's income contributes to providing services to homeless women (either directly or indirectly)

#### **ACCOMMODATION AND SERVICE**

Available Bed Nights for Young Women and their Children



>8.000

\*Short and Medium term accommodation

Accommodation Units for Young Women



11

Issues addressed for young women

- » Domestic and Family Violence
- » Povertv
- » Poor Mental / Physical Health
- » Leaving youth care or prison

#### **EMPOWERING WOMEN**

Individuals receiving the Handy
Guide

>20.000

(Hardcopy books)

>3800

(Website Access/downloads of booklets)

Connecting women to services across Queensland



2.500 services\*

\*Includes accommodation, healthcare, support agencies, public spaces and more Organisations using the Handy Guide across Queensland



>400

\*Includes hospitals, prisons, homelessness sector, government and not-for-profits

#### STRENGTHENING COMMUNITY

Attendees at the 13<sup>th</sup> Annual Women and Homelessness Forum

>1000\*

\*Attendees representing community, government, universities and Not-for-profit organisations Ending Homelessness for Older Women project



Completed the 18 month project to combat the 31% increase in older women's homelessness Feedback survey response forum attendees



>90% positive

#### **FUNDS / VALUE CONTRIBUTED**

Volunteers



>1000 hours'

\*Does not include Board time

Subsidised rents to provide a home for young women and children



>\$30.000\*

\*Includes forgone rents and donated expense costs

# Annual Report July 2022 National Council of Jewish Women of Australia Brisbane Section



It gives me pleasure to present my report for the year ending July 2022.

Covid has made itself truly known in our world and as it waxes and wanes in severity, it seems to dominate our everyday thoughts and behaviours. It seems to have had an impact on our meetings so that numbers dropped and our modus operandi had to change too. It was embarrassing to invite speakers along to our gatherings, only to have 5 to 6 in attendance. Sometimes it was owing to symptoms requiring isolation. Sometimes is was the fear of being in a closed space. And sometimes it was the fact that we have become used to being at home and the urge to be out and about with others is less.

Our focus for our monthly gatherings for the remainder of 2021, where we source a speaker to present a topic and then end off with supper provided by the membership and time to be together, remained in place.

In August Peter Baruch was to be our guest speaker, but Covid played it's card and the meeting was postponed. We still hope to have Peter speak to us at some stage.

For September, we held a picnic in the park to celebrate a time of year when a New Year holds much in store for us. The small group that gathered had a good time together. Again Covid kept a few people, who had intended coming, away. There is nothing like a park to entertain one and we certainly found many characters passing by the group to provide a giggle.

The October meeting provided our group an opportunity to meet with two of our members who were members of the National Board, Karen Prior the Vice President and Nicky Marczak. Both were able to provide information on the new directions of NCJWA, the methodology employed by the National Board and accepted a large amount of discontented comment from those at the meeting. Karen and Nicky were happy to take these comments back to the Board.

Our annual Melbourne Cup lunch was held in a private home with outside catering by Naim. The food provided was delicious. It was good to be back at a private home again and the same format will be used in the coming year. At the luncheon, our annual raffle in support of MICHA was won by Eleanor.

Melanie Myers presented her book "Meet Me at Lennons" at our November meeting. It was lovely to look back to the past and reminisce about days gone by. The book is more of a whodunnit but the setting was what had us talking.

At the end of November, together with Givat Zion, we held a Chanukah Craft Day. Stall holders had their beautiful handmade craft for sale while demonstrations took place for bulkas and breads. Delicious food was provided by Givat Zion. This always is a lovely day to share with the community.

2022 saw my committee agree that we should cut our gatherings to a few larger events over the year and we set out to plan a movie night, a car rally, perhaps a train ride and a picnic. This was the result of declining numbers at the monthly gatherings.

With the success of Valentine's Movie Night in 2021, we decided to repeat this. With each attending with a packed supper and snacks and ice creams provided, the evening proved to be most enjoyable. Thank you to our hosts Janine and Michael for making this possible.

Our vice President experienced a family tragedy in April and with many of us feeling low, we could not find the buoyancy to plan anything for the month and put the car rally on hold. We will get back to doing that at some stage.

Yom Ha'atzmaut was held on Mothers Day this year and this was reflected in the smaller number of people coming out to share in the celebration. We set up our usual cake and coffee stand and thank Carolyn and Lorraine for the immense task of baking many cakes for the stall.

As a last minute idea, a Bingo morning was held together with Givat Zion in June and this was most enjoyable! Excitement grew as rows and then cards filled, prizes won and Bingo achieved. We also enjoyed Gary's delicious cinnamon scrolls freshly baked.

Fundraising continues to be difficult with smaller numbers coming to gatherings and less face to face contact. We continue to hold our annual MICHA raffle and continue to make donations to some regular recipient charities and groups and add in some new ones as the need arises. We fund an annual bursary as part of the National Council of Women of Queensland Bursary scheme. We also raise funds through the Entertainment Book.

This year we supported the Hummingbird House, Zephyr Education, Mummy's Wish, Search Light Inc, Angel Flight, Gan Gani Kindergarten and the Martha Goldsmid Bursary.

The Israel project funding is submitted through the National Head Office.

Our Jeanette Lesnie Scholarship this year was not awarded as Maccabi Junior Carnival did not proceed. We will continue this tradition when the Carnival resumes.

We are affiliated with State Zionist Council, Jewish National Fund and the Qld Jewish Board of Deputies and also National Council of Women, Queensland.

Gail Paratz continues to be involved with interfaith and inter-cultural events. By keeping us updated with events, we maintain our connection with other faiths and in

particular with women of other faiths. Sheila and Lee have stepped in to help while Gail takes some time out from her community services.

Our Community Service includes sewing shrouds for the Chevra Kadisha, which in Brisbane is a totally voluntary organisation, and some of our members are involved in a monthly lunch for seniors held at the South Brisbane Synagogue. Carolyn plays an integral role in both these services and we thank her for this. We also utilise our database to pass on information from other Jewish organisations to our membership.

We are working closely with WIZO by supporting their events and meetings and vice versa. With so small a community, it is good to have this cross over with organisations. WIZO is also feeling the sting of Covid and have been limited in the functions they have been able to hold over this time.

Mavis Rudd does a sterling job of updating our Facebook page with all the local NCJWA and National news.

Our membership is reasonably stable, increasing slightly. For 2021-22 and 2022-23 we have 2 paid up associates (male).

For **2021-22** we **ended up with 57 Paid up members** (2 of these are life members)

At **21**<sup>st</sup> **July 22** for 2022-23 we have **53 Paid members** (2 of these are life members) with 7 still to pay who are currently on the membership list.

My committee and I are in email contact instead of face to face meetings. With less events, there is less need to meet regularly. Past President Carolyn is now also Secretary. We are so grateful for the selflessness shown by Carolyn and her continued input, advice and knowledge. Gail, as vice president, is always there to back me up and knows what to say and when. Gail has more on her plate than she needs and yet she juggles her time and fits NCJWA in wherever she can. We extend our condolences to Gail and know that we feel the loss as part of the family too. Time will not heal but in time we hope to see Gail be able to move back in to the community. Mavis, the tireless treasurer who also looks after the Facebook page and reminds me when administrative issues need to be addressed, is another willing and able assistant. Thank you Mavis for always being there for me. Thank you Janine for continuing to be there, help and assist wherever you can. Loraine and Leah, thank you for your continued support

Thank you for the good year and we look forward to continuing and meeting the needs of the group as it evolves with time.

Sheila Levine President 24 July 2022



# The Queensland Women's Historical Association

Founded 1950

Incorporated 1967

ABN 79 118 011 056

## Annual Report to NCWQ for July 2021 –June 2022

President: C. Polson. Secretary: R Wallace. Treasurer: D. Foreman.

Like a number of organisations, QWHA and Miegunyah House Museum have reviewed the impact of COVID on everyday processes and procedures. Some procedures, such as specified tour times at Miegunyah, which were implemented during COVID, have now been totally adopted. Overall, this period has seen a return to almost full "normalcy" with lectures, displays, school visits, and tours as well as a number of member initiatives.

Here are some of the highlights of the past year:

- The QWHA committee continued to meet via Zoom. The use of this technology has enabled members to join the committee both within Brisbane and the Gold Coast. It is likely that this will continue beyond 2022.
- The QWHA new website went live in 2022 after 18 months of planning. The website has enabled a more streamlined approach to bookings for tours, teas, and lectures. The number of people accessing the website has increased.
- COVID highlighted the importance of having a strong social media presence. This has continued with items from the extensive collection of QWHA being featured regularly on Facebook.
- QWHA continued to welcome community groups, clubs and organisations as well as numerous individuals for tours of Miegunyah and Devonshire teas. There has been an increase in numbers during this period. Plays, book launches, and other public functions have meant different audiences have accessed Miegunyah.
- Lectures have resumed and been well attended.
- School visits resumed in 2022 with 3 schools visiting Miegunyah and enjoying activities from making butter, using Victorian washing methods, to learning about food and etiquette in the Victorian era.
   Some students have returned with parents in tow.
- Two major displays have highlighted different parts of the collection. Children's toys (including a
  fabulous Noah's ark) were displayed early in 2022 while interesting china items were highlighted in
  June. This latter exhibition contained an extensive selection of royal commemorative cups and plates to
  celebrate the Queens's Platinum Jubilee.
- The Archive team introduced members to the extensive Queensland files held by QWHA with an Archive discovery day. The archive team has continued to catalogue the extensive QWHA paper archives and respond to queries from the general public.
- QWHA librarians have completed uploading all books, children's books, manuscripts and scrapbooks belonging to the QWHA library to e-Hive for availability to all museums. The librarians have now embarked on cataloguing programs and other memorabilia.
- QWHA was thankful for various grants to help support Heritage projects. A State Government Sustainability grant enabled some maintenance issues to be solved.

QWHA extends an invitation to all members of NCWQ to visit Miegunyah.



### QUOTA CLUB OF BRISBANE INC. ANNUAL REPORT by President Sandy Smith

Quota Club of Brisbane continues today as a 'not for profit" organisation. The success of its working and dedicated team of volunteers enabled the club to raise enough funds this year to meet its priorities as agreed at our 2021/2 Planning Meeting last December.

#### **COMMUNITY SERVICE**

Quota Club of Brisbane exists primarily to help vulnerable women and children at risk. Our work in kind to Women's crisis centres such as MayBanke. and the supply of mattresses and other items to the Community Day Refuge for the homeless  $3^{rd}$  Space is evidence of the Clubs commitment.

#### **DOMESTIC VIOLENCE & HOMELESSNESS**

In October the club approved its second donation to Zephyr Education an organisation that helps children affected by domestic violence get back to school. <a href="https://zephyreducation.com.au/">https://zephyreducation.com.au/</a>
Each year the Club supports a young Parent award for a student attending Carinity in years 10, 11 or 12. (name withheld due to privacy)

### **HEARING-Listening to Learn Program**

Like other Quota clubs we have worked closely with the Advisory Visiting Teachers - Hearing team to help reach Queensland Schools in desperate need for amplification systems in classrooms. Recently we partnered with Goodna Special School to provide the latest Phonic Sound System. These systems improve educational outcomes in some of our most vulnerable young children including young people with English as a second language, attention difficulties and autism, as well as those with hearing loss. The Quota Club of Brisbane has now installed five (5) of these in schools. We also provided Anglicare staff with two voice amplifiers to enable full participation in staff meetings. We as a club are also now using a ChatterVox to enable members to better hear and participate in meetings.

#### **FLOOD SUPPORT**

Then there was the unexpected. When the floods hit Northern NSW Quota across Australia did what it does best and rallied to get funds to the Alstonville Quota Club to support Quota Lismore to help with supplies for those families left homeless and flood recovery for an early childhood centre.

Micah Projects were the recipients of Quota's help to replace two backpacks destroyed in the Brisbane floods. These contained essential diagnostic equipment used by volunteer nurses as part of their *Street to Home program*. Each bag replacement was \$650.

#### SUPPORTING WOMEN FOR THE FUTURE

The club continued it's annual awards presented to students including the;

Quota Maibry Wragge Award
 - for the highest mark for the ATCL (Speech and Drama)
 - Presented to a full-time student of Ballet years 7,8,9,
 - A student of Piano Nominated by the AMEB Queensland

Quota Bille Hall Award - 1<sup>st</sup> year F/T Student nominated by QLD College of Art Griffith Uni

and the Quota Anna Smith OBE Award. - Final Year Student of Photography (High Achiever))

## **SUPPORTING CHILDREN IN SPECIAL SCHOOLS**

The Club is currently preparing trophies to present to young students with intellectual and other disabilities. Recipients of these awards are nominated by their teachers in recognition of participation and achievement.

www.redrosefoundation.com.au

ABN:29616801579

October 24th 2022

#### The Red Rose Foundation

The Red Rose Foundation Australia is a national, not for profit organisation based in Brisbane with out-reach across Queensland. We are delighted to be an affiliate member of National Council of Women of Queensland (NCWQ)

The focus of our work is two fold: provide direct support to survivors of high risk -high harm domestic violence and address systemic gaps in service systems through training, education, lobbying and research.

## Over the past year, we have:

- Further developed Australia's first and only Strangulation Trauma Centre
  providing a range of therapeutic supports for women experiencing high
  harm domestic violence. Our work features centre-based groups and
  counseling as well as telephone and virtual support to women across the
  State.
- Women have been supported at District Court for rape and strangulation trials
- Written Submissions were provided to Women and the Criminal Justice Taskforce
  - And the Commission of Enquiry into Policing Domestic Violence.
- Red Rose Foundation CEO, Betty Taylor, was called to provide evidence at the Commission of Enquiry.
- Through our partnership with Central Queensland University launched *The Voices of Women Impacted by Strangulation.*
- Delivered a range of training on high risk high harm domestic in diverse professional settings including training to Hospital ED staff, Queensland Police Service, Community Corrections, Community Groups and more...
- Held Red Rose Rallies **!** for women and children murdered in domestic violence.
- Further developed our highly successful red bench project. There are now more than 350 red benches across Queensland all carrying the same message. *Domestic Violence: Lets Change The Ending.* The red benches have enabled us to forge wonderful partnerships which have resulted in

- red benches located in a range of settings including parks, schools, hospitals, workplaces and more.
- Developed a range of partnerships to further support vulnerable women including, CWA, Gaden Lawyers, Inala Community House, Rotary, Redland Ladies Golf Club, Zanthii Communications, Rize Up and so many individual sponsors and supporters.

The above is a brief snapshot of what the past year has been. The Red Rose Foundation is a small organization with a big heart. We receive no on-going funding and are reliant of the generous donations, sponsorships and one-off grants.

Further information www.redrosefoundation.com.au









## Samford Lions Health and Wellbeing Support (SHAWS)

SHAWS is a community for those who have experienced anxiety and depression. Members inspire freedom through connection and discover new information through wellness events and workshops, where we all can learn from and support each other.

These can be an anchor to keep us steady, especially in times of stress and adversity moving towards freedom.

Collaborating with other organisations is our mission. 2022 saw us growing our partnerships with fantastic organisations such as DETAIL, dedicated to the health and wellbeing of the vulnerable members of our community.

### **Previous Events:**

Beyond Blue – Big Blue Table morning tea. Riding the rollercoaster of caregiving. Remedy for stress and burnout reduction. Lomi Lomi and self-massage.

Upcoming Events: Mental Health Awareness. Breast Cancer Awareness. Drug and Alcohol Awareness.

Lion Alice Cunningham.
Project Coordinator
Samford Lions Health and Wellbeing Support

https://www.facebook.com/samfordhealthandwellbeingsupportgroup

https://donteverthinkallislost.com.au



Search Light Inc. Report for NCWQ AGM, 19.11.2022

Search Light Inc. is a not – for- profit, registered charity dedicated to improving educational and social outcomes for young people and children, and empowering them to participate fully in the social, cultural, and economic life of the community. Our major focus is managing the Search Light Early Learning Centre, (<a href="https://www.searchlightinc.org.au/what-we-do/search-light-early-learning-centre">https://www.searchlightinc.org.au/what-we-do/search-light-early-learning-centre</a>) which provides early childhood education for the children of young mothers who are continuing their education or going to work and providing specialized family support for the young parents. Search Light Inc. works with closely Carinity Education Southside, where the Search Light Early Learning Centre is located, and Hymba Yumba Independent School, (<a href="https://hymbayumba.qld.edu.au/">https://hymbayumba.qld.edu.au/</a>) at Springfield, the families associated with these schools, and Community groups.

2022 has been a year of consolidation with renewed focus on growing our membership, increasing enrolments at the Search Light Early Learning Centre, developing a closer relationship with Hymba Yumba Independent School, and extending our community outreach and engagement. We have made progress in all areas, in no small way due to the energy and commitment of our Director of the Search Light Early Learning Centre and the hard work of Search Light Inc. Management Committee members. We have now set up two annual Jenny Medland Search Light Inc. bursaries, one for a student attending Carinity Education Southside, and one for a student attending Hymba Yumba Independent School. We named the bursary in honour of Jenny Medland, the founder of Search Light Inc. We have received applications and will select the recipients in time for them to receive their bursary at their graduation ceremony.

We continue to work closely with Carinity Education Southside. The Principal and Deputy Principal attend our monthly Management Committee meetings where they present a report to keep us up to date and give us news of past Search Light Early Learning Centre Mums, as well as working closely with the Director of the Search Light Early Learning Centre daily. Search Light Inc. members are delighted to attend important events such as thee Formal, Graduation Ceremony, Christmas party, and morning teas hosted by the Hospitality students, and this year, the 25<sup>th</sup> anniversary of Carinity Education Southside. At this very special event tributes flowed to Colleen Mitrow, the founder and first principal, and to Jenny Medland, founder of Search Light Inc., and to Search Light Inc. itself.

We have developed closer ties with Hymba Yumba Independent School. We enjoyed informal visits and attended events such as the opening of the new STEM building and the opening of the Ash Barty Playground, funded by Ash Barty and designed to develop gross motor skills in Prep and Year 1 children. We continue to be pleased with the innovative and successful programmes available to students. Congratulations to Hymba Yumba Independent School on receiving the Australian Education Award for the Secondary School of the Year – Non- Government.

Search Light Inc. is grateful to the Director and staff of the Search Light Early Learning Centre for their professional and excellent work ensuring the needs of both Mothers and babies are met with

compassion and understanding. We recruited an Early Childhood Teacher as our Lead Educator, and due to ongoing and increasing demand for our services, we have engaged more Educators and drivers. Soon the drivers and their passengers, the young Mothers and their babies, will ride in a new vehicle Search Light Inc. has acquired thanks to additional Government funding. We are pleased that two students who graduated from Carinity Education Southside last year continue to avail themselves of the Search Light Early Learning Centre. The rich learning environment of the Search Light Early Learning has been further enhanced by improvements to the outdoor garden and the introduction of play-based activities with an emphasis on engaging with Nature. We upgraded our childcare software to Xap thus enabling parents to sign their children in online. This year we are revising, updating, and creating policies and procedures to ensure the smooth running of the Search Light Inc. Early Learning Centre. Thanks to the Director and members of the Search Light Inc. Management Committee for their work with this ongoing project.

We are grateful to the Australian Government Department of Education, and the Australian Government Department of Social Services for their support and funding which has enabled us to maintain the number and quality of the services we offer despite rising costs. We value the good relationship we have with Carinity Education Southside and appreciate their support and advice. We appreciate and thank the generous people whose donations allow us to offer financial and material support to families in need.

Altogether 2021/22 has been another successful year for Search Light Inc. and the Search Light Early Learning Centre. Search Light Inc. members have adapted to online meetings and so we continue the business of identifying and meeting present and future needs of young mothers and their babies, and of fulfilling our mission.





Soroptimist International South East Asia Pacific

## SI Moreton North Inc. (SIMNI)

Registered Australian Business No. (ABN): 56 058 978 531 Incorporated Not-for-Profit Queensland No: IA29202 Email: simoretonnorth@siswp.org

## NCWQ - SIMNI AFFILIATE REPORT 2021-2022



President Chris Knight 0403 177 012

Secretary Marney Perna 0407 029 943

Treasurer Cat Perna 0424 288 011

Club Email:

simoretonnorth@siswp.org

**SIMNI Facebook:** 

https://www.facebook.com/SIMoreton NorthInc

#### SIMN YouTube

https://www.youtube.com/channel/UC HPsWnPyJSg35y\_im2fhFnw/videos?shel f\_id=0&sort=dd&view=0

#### Websites:

www.siswp.org/Moreton-North-Inc www.siswp.org

**SI Blog Posts** 

https://www.soroptimistintern ational.org/blog/

www.soroptimistinternational.org





### **SIMNI Sponsored NCWQ Bursaries**

This is the 6<sup>th</sup> Year that we have partnered with NCWQ to sponsor a Bursary. For the past five years, it was for a tertiary student completing their final year in the Creative Arts Industry. We held a special Meet the Members Zoom Meeting in August with three of our past Bursary Recipients, Anna Toomey, Nadya de Vos and Kaede Miyamura. We were delighted that NCWQ Bursary Coordinator Kathy Cavanagh was able to join us. Kathy was able to share the history of the Bursary and to listen to the stories of our three recipients and how the bursary assisted them to finish their final assessments. Anna and Nadya have collaborated to Direct and Produce a short film BEACON. It is currently screening in a number of film festivals and has received two significant awards. They also shared some of the challenges of what they experienced during their studies and in making these short films. Members had a sneak peak of the film and it along with the recording of the discussions with Anna, Nadya and Kaede was shared with students at Kairos Community College who are studying Social Impact. <a href="https://www.youtube.com/watch?v=3VU9qu2MgFE&t=1498s">https://www.youtube.com/watch?v=3VU9qu2MgFE&t=1498s</a>

In 2022, we changed the bursary category to a student in their final year of Veterinary Science. Three SIMNI members were on the selection panel, several attended the award presentation and we were delighted that our 2022 bursary recipient Maddie Collins could join us as the speaker at our September SIMNI Meeting on Zoom to meet the other members. Maddie shared how the bursary had assisted her to complete one of her placements at Sea World where she was able to work closely with marine animals and the veterinary team. SIMNI Member Dr Cat Perna who is now a qualified and practising Vet was able to share with Maddie some of the day to day challenges, opportunities to travel and work overseas. Anna, Nadya, Kaede and Maddie have all accepted membership of SIMNI and we look forward to supporting them in their ongoing careers.

Our SIMNI Gender Equality Focus included our Annual IWD Be Inspired Forum. Guest Speakers: Deputy Mayor Jodie Shipway, Queensland Greens Senator Larissa Waters, Disability Advocate Ali Frances and Managing Director and Founder Share the Dignity Rochelle Gilbert (nee Courtenay). Members continue to participate in hybrid meetings and webinars locally, nationally and internationally to ensure that Women's Voices are included in deliberations and decision making processes that impact on their lives. A highlight for us this year was gaining 100+ subscribers to our SIMNI You Tube Channel we are on a steep learning curve in this digital meta-verse space.

#### **Namaste**

**Chris Knight President SIMNI 2021-22** 

SIMNI is a vibrant and dynamic club for women who have an interest in sharing their skills and expertise to support education and leadership projects that improve the lives of women and girls locally and internationally

# a global voice for women



## Federation of the South West Pacific

Soroptimist International Federation of the South West Pacific has experienced a name change. It is now known as Soroptimist International South East Asia Pacific – SISEAP. Region of South Queensland continues to operate as before but this year the Federation President is a member of SI Beenleigh – Christine Johnstone. Christine has been a very active Soroptimist for many years and is settling in well to her current position, providing guidance and hopeful and inspiring messages through the Soroptimist newsletter.

The Region of South Queensland maintains its eight clubs with over 100 members and continues to attract new members. In 2021 Soroptimist International celebrated 100 years of dedicated work for the welfare of women, girls and families with the motto: Educate, Enable, Empower through Awareness, Advocacy and Action.

Soroptimists have been active in advocacy with campaigns and submissions against domestic and family violence and continue with the ongoing project to provide the commemorative purple benches in parks around the area. Another advocacy campaign concerns the need for more widespread support from breast-care nurses for breast cancer survivors. The KIVA project which provides loans to women needing micro loans to help provide for their families continues with more clubs and individual members participating.

The disastrous floods continue to affect towns in the region by destroying homes, schools and businesses, and clubs have supported families and offered school supplies to help students get back into their classrooms. Donations to women's refuges continue but there is now the additional difficulty in finding homes for the women to rent when they can leave the refuge. Clubs are supporting the "Share the Dignity" campaign with contributions of period supplies as well as working with organisations providing access to phone and internet services for homeless women.

The current conflict between Ukraine and Russia has created a whole new community of refugees displaced from their homes and needing assistance. Soroptimists are sending donations to the area through the Soroptimist Federation of South East Asia Pacific, and where Afghani families sought refuge from the Taliban takeover in their country clubs have contributed goods and assist by supporting the Romero Centre which works directly with the families.

A very important part of the programme of service for Soroptimists has been provision of bursaries to assist girls and women to obtain education and improve their chances of building better lives – some within Australia and some overseas. The recipient of this year's Soroptimist Region Bursary, Courtney Peleseuma from Cairns, received her certificate at a special ceremony at Australian Catholic University, Banyo.

Much effort has also gone into producing patchwork quilts for children in hospital, drainage bags for post-operative cancer patients, colourful caps for nurses, and knitting and crocheting wraps for newborns and knee rugs for older people. Knitted caps for newborns and cute knitted animal toys are still being made.

Soroptimists throughout the region are working together to focus on the environment, reducing the use of single-use plastics and raising money for club projects by collecting and returning recyclable materials. They are always ready to find new ways of improving the lives and opportunities for women and families, with the slogan: Educate, Enable, Empower.



## STEM highlights 2022

St Aidan's students thrive in subjects traditionally dominated by boys. The numbers of Year 12 students studying the STEM subjects of **Physics, Chemistry, Biology, Mathematical Methods and Specialist Mathematics** either double or in some cases more than triple the Queensland state participation rate. For instance, in 2021, 19% of Queensland students studied Chemistry and this year, 54% of St Aidan's Year 12s are studying Chemistry, and 19% of St Aidan's girls are studying Specialist Mathematics, the most challenging maths subject offered, while just 6% of the total Year 12 students in Qld last year studied this subject.

One of the key strategies to providing an enriching STEM education at St Aidan's AGS is to offer a broad range of opportunities to students through the extracurricular program. Our **Marie Curie Science Club** is a weekly club organised by the Head of Chemistry in collaboration with two senior student Science Captains. This opt-in club has a regular participation rate of around thirty students. The Marie Curie Club's activities throughout the year were highlighted in a celebration of National Science Week in August. Additionally, to extend their leadership experience, Science Captains are provided with the opportunity to participate in the University of Queensland's **Science Ambassador Program**; a program St Aidan's has proudly been involved in for over eighteen years.

Our extracurricular program extends to a number of activities focussed on developing skills in the application of digital technologies. This program begins with a St Aidan's AGS Interhouse Robotics Competition. Primary school students develop problem-solving and research skills, and apply a variety of engineering concepts, with the use of software-based programming and coding. As an extension to the school-based program, a team of year six and seven students entered the OnStage division of the RoboCup Junior Australian Competition. The team was challenged to design, build and program performing robots. The team chose a pirate theme, creating a moving pirate ship, octopus, cannon and treasure. Their efforts earned them first place. In addition, the team was awarded second place at the State Championships.

The ever-popular Minecraft program continues to grasp the attention of our younger students and this year, a team of seven students from years six and seven competed in the **STEM Punk Minecraft Competition**. In the first round, the team had forty-five minutes to design and build a model facility for flying cars to take off and land. Their efforts earned them a spot in the final. The finals challenge was to design and build an eSports arena where an audience could view all the action, and the team once again came away with a win.

**Techgirls** is another competition that allows our students to develop their problem-solving skills using digital solutions. Seven teams from years five to ten entered this year, with three teams recognised at the National Showcase event in September.

Perhaps our most successful extracurricular endeavour to date has been our participation in the **Australian and International Space Settlement Design Competitions**. With participation in the Australian competition (ASDC) since 2007, St Aidan's AGS is now the most successful school nationally and internationally. This year was no exception to our outstanding performance. Thirty-six students from years nine to twelve were involved in the qualifying submission, which was selected as one of top ten Australian teams, and qualifying for finals. As a result, a team of twelve students will attend the finals at the University of Queensland in January 2023. Additionally, twelve

students from years ten to twelve competed in the International Competition (ISSDC) online, where a year ten student won the Dick Edwards Award for Leadership.

One indicator of the success of our extracurricular STEM program, is student achievement in external competitions that are offered outside of school hours on a voluntary basis. Fifteen students entered the **Big Science Competition**, earning two high distinctions, two distinctions and five credits. There were also fifteen participants in the **Junior Science Olympiad** where three distinctions and six credits were awarded. Additionally, six students elected to participate in the **Physics, Chemistry and Biology Senior Olympiads**, with results pending.

ADVISERS REPORTS 2021 - 2022



# WOMEN IN COMMUNICATIONS

## **Arts, Letters and Music**

**Adviser: Jennifer Ann Davies** 



"Giving
ATTENTION is
the highest form
of GENEROSITY!"
ABC 12/08/21. The
worlds of arts,
letters and music
pay attention to
and communicate
shifting dynamics
and changing
rhythms in times
of Covid, calamity,

cruelty and chaos. They grant voices and platforms to connect, inform, challenge and reposition relationships that can and do influence Protection, Prevention, Positive Protesting and Peace Building. "...busily harmonious in unison with the rhythmic pulsing of Earth Herself, we give attention, become a symphony, protecting, preventing pain, loving Life, which is infinitely precious." Jennifer Ann Davies/ICW 16/08/21:NCWQ 2021.

December 2021 was a month in which Queensland writers, poets, painters and performers featured. QPAC, ABC Studios and Street performances were

in focus, whilst the regions enjoyed Hamlet and The Pirates of Penzance and metropolitan audiences enjoyed adaptions of the 'Bard's' works, particularly Othello. The Sunshine Coast Plein Air Painters prepared for their pop-up gallery. QAGOMA offered Koto performer, Takako Nishibori's mesmerising and meditative performance. UQ promoted a new, free e-book 'UQ A SCULPTOR'S LEGACY: IN STONE'...Dr Rhyl Hindwood. Nate Odger released his new Captain Matchlock Adventure novel; the unstoppable Queensland Poet, Stefanie Bennett gifted us: 'All the Yesterdays After' and 'The Pathfinder'; and Fiona Higgins wrote her curious and interesting read 'The Mother's Group'.

January 2022 opened the New Year with a rush of visitors as freed Borders brought higher Covid infections and yet again, performers, artists, musicians and sound and lighting technicians suffered. Movie theatres were highly organised, checking vaccination certificates and masks. NCWQ responded to the reinforcement from our European and International colleagues of our Sustainable Development Goals. "ARTS & LETTERS can be a way to communicate, to inspire, empower and protect women and girls to achieve the best possible outcomes for themselves and their family in a world of sustainability." ICW/CIF Jan/Feb NCWQ 2022.

March-April 2022 brought choices after we were told: "Women OUTPACE Men returning to the workplace after Covid lockdowns!" SBS World News 20/2/22. UQ explored the Russian-Ukraine conflict. In a restless world new films and new and old artists were toasted. ARCHIE 100: A Century of the Archibald Prize welcomed guests in Cairns on 18th March. The Dead Puppet Society offered THE WIDER EARTH, with the finest puppeteers, trained in the UK. Producer, Brisbane's Trish Wadley stated: "All Puppetry is creative but the art itself is about FOCUS." NCWQ Mar/Apr 22. Variety and Vintage allowed Literature, Language and Literacy to thrive, with distributions around the State and Country. 2018 NCWQ Bursary recipient, Leah Lever prepared to perform in the Queensland Cabaret Festival - "Sweet Life" at Metro Arts. www. metroarts.com.au NCWQ Mar/Apr 2022.

May 2022 held the 35th ICW-CIF General Assembly in Avignon, France, abundant with hard work, surprises, beautiful art, refreshing music and Friendship! Thirty-one member countries were present and much was successfully achieved. NCWQ May/June 2022. I loved the outstanding art of the infamous Yoko Ono in Zurich after the GA. This woman-artist has always been committed to peace in the world and the feminist cause! New 'swap book' shelves continued to be established and used, again bringing old and new titles to readers. Australian historian, Cassandra Pybus

brought us an insightful and empathic rendition of Tasmania's TRUGANINI. www.allenandunwin.com NCWQ May/June 2022.

"Do unto others as ye would that they should do to you."

In July-August 2022 we congratulated our longstanding member organisation QCWA on their Centenary! Tribute was paid to the wonderful Women who built such strong NCWQ networks, bursaries, lasting friendships, and powerful relationships, that have all endured and are recorded historically and indelibly! I am immensely proud to continue to be part of this endurance and indelibility! A million thanks to you all! Reviewing my own participation for over two decades and a decade of writing for NCWQ, I tried to include all our Pacific colleagues, our International colleagues, Quentin, an earlier patron; Noela, my long-time Friend, mentor and former President; the authors and characters in "Respectable Radicals - A History of the National Council of Women of Australia 1896-2006; Justice Elizabeth Evatt and her work in Australian Law Reform; author Jess Hill - "See What You Made Me Do"; and all the creators of the platforms and possibilities that allow issues and voices to be visible and audible. In this last Arts/Letters report for NCWQ, I hope to have honoured the worlds within and hope that the words of the Little Prince in Antoine de Saint-Exupery's delightful gem of a book resound and endure as do our relationships!

"It is only with the heart that one can see rightly, what is essential is invisible to the eye."

#### **Education**

**Adviser: Deslyn Taylor** 



2022 has been an interesting year for Education. It started with a UNICEF report that called for the Australian Government to:

• 'Put children at the heart of equitable and sustainable progress –

Improving the well-being of all children today is essential for achieving both equity and sustainability

 Leave no child behind – National averages often conceal extreme inequalities and the severe disadvantage of groups at the bottom of the scale' (1) COVID exacerbated these problems. The inequality divide had become more marked as schools were forced to rely on remote learning for long periods of time and children had to rely on home computers and reliable fast Internet into their homes. The quality, power and speed of the equipment they were relying on differed vastly. (2)

As the year progressed we saw the recognition that Education has an important role to play to benefit our nation. State Governments have increased funding for Early Childhood Education - for all children in NSW and Victoria and for disadvantaged children in Queensland.

The Federal government will increase funding for Early Childhood Education for at least the year before formal schooling for all children in Australia in 2023. This will also allow all women to return to the workforce/careers sooner if they wish.

Governments have also recognised an ongoing problem with women and careers in STEM.

On September 21 2022 'the Australian government released the STEM Equity Monitor 2022 – the nation's annual scorecard on gendered participation in science, technology, engineering, and mathematics (STEM) education and careers... Future careers in all sectors will rely heavily on STEM skills. But a lack of diversity means we have a limited workforce, and it's missing a broad range of perspectives.' (3)

The number of women enrolling in STEM courses is increasing but their retention in the workforce is poor because 'there's far too little attention paid to actually keeping STEM-qualified women in the workforce. A five-year study of STEM graduates from the year 2011 found that by 2016, only 1 in 10 STEM-qualified women worked in a STEM industry, compared with more than 1 in 5 STEM-qualified men. Bias, discrimination, and sexual harassment are major factors that drive people from workplaces. Solving these issues receives too little funding and attention.' (3)

We need to address the systemic issues that allow this to take place.

STEM courses also require a high standard of Mathematics. 'Students are basically turning away from Mathematics after Year 10, thinking Maths is really hard, it's not really fun, they think they might get a higher ATAR if they choose no Mathematics at all, or an easier Mathematics subject,' (4)

As Mathematics is often the base for STEM subjects this exacerbates the problem. Universities have had to reduce entry requirements in some STEM courses because they could not get sufficient students with appropriate Mathematics background from High School. Their solution is to create bridging courses in Mathematics to fill in the gaps

in the student's knowledge.

Some of these problems would also be resolved if teachers were better supported particularly ensuring they had a sound basis in any Mathematics subject they were required to teach so that they could approach it with confidence which may enable their students to do this as well. "Teachers have a crucial role in improving student outcomes. We need not only to lift course and graduate standards, but also to ensure teachers are well supported so they can contribute fully as highly developed experts in a widely respected profession." (5, 6).

The Federal government is now looking into women in STEM initiatives. They are starting to recognise many long term problems:-

#### **WOMEN STEM**

- The Australian Academy of Science champions diversity in STEM
- More bias against women: 'Female-sounding' patent applicants are less likely to be successful
- Honouring forgotten women scientists, mathematicians, programmers and palaeontologists
- The review on women in STEM: a physicist's perspective
- Women scientists are less likely to be credited for their work (7)

Hopefully we may finally see a long awaited improvement in this area.

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## **ENVIRONMENT**

**Adviser: Dr Pat Pepper** 



A range of environmental issues was researched and reported on during the year including the condition of the Great Barrier Reef, renewable technology and marine plastic pollution and

current and possible measures to ameliorate its effect. Advocacy was undertaken on the last two issues.

Renewable technology is continually improving and there have been several developments to complement renewable energy sources. The major objection to solar and wind energy has been that they are intermittent energy sources requiring to be backed up by dispatchable power. Lithium-ion, Vanadium Redox Flow and Hydrogen Batteries are contenders in specific areas and situations as is Hydro Electrolyser and Pumped Hydro Storage. Hydrogen generates heat energy to generate electricity in power stations and can be used for storage for later use. However, disposal and recycling at the end of the life of components of the various sources need to be addressed.

With an abundance of natural resources to make clean energy, Australia should be in a good position to satisfy local energy needs and export hydrogen to other countries to help satisfy their needs.

Great Barrier Reef (GBR): At its 44th session the World Heritage Committee (WHC) accepted the Australian Government (AG)'s position that UNESCO had sought an immediate 'In Danger Listing' of the GBR without appropriate consultation, without a site visit and without all the latest information. In response to the WHC, the AG provided the WHC with a comprehensive overview of new information relating to the health and resilience of the Reef, new investments, and actions and measures taken since the release of the Great Barrier Reef Outlook Report 2019 for examination at WHC's June 2022 session, in particular, research at the Australian Institute of Marine Science showing that without major disturbances from cyclones,

coral bleaching and crown-of-thorns starfish outbreaks, coral reefs could recover as measured by hard coral cover, but that the composition of coral species could change. In December 2021 the AG and Queensland government (QG) released an updated Reef 2050 Plan to further address the highest risks to the Reef - climate change, land-based run-off, coastal development, and aspects of human use of the Reef. The AG committed an additional \$1 billion to fund the Plan's implementation through to 2030, in addition to the current \$3 billion AG and QG investment.

#### This included

- the Reef Restoration and Adaptation Program to enhance natural adaption and resilience to climate change and significantly fast track regeneration and restoration of coral cover lost through previous extreme weather events.
- measures such as gully remediation and improvements in agricultural practice to improve water quality of the GBR
- targeted control of Crown-of-Thorns Starfish to enable reefs to recover from tropical cyclones and coral bleaching events.
- community and Traditional Owner-led partnership projects to contribute to the protection and the heritage values (natural, historical, and indigenous).
- strategic international partnerships to advance hydrogen as an energy source to reduce CO2 emissions which could impact on the long-term health and resilience of the Reef.

Marine plastic pollution and current and possible ameliorating measures including the removal of floating plastic from ocean garbage patches and from rivers were investigated. Not for profit organisations have researched, developed and successfully demonstrated methods to remove the floating plastics from rivers and the ocean patches e.g. Ocean Cleanup estimate their system will be able to clean up 90% of floating ocean plastic in the Great Pacific garbage patch by 2040. Wind and wave action can break up the debris into microplastics and nanoplastics. Given the potential toxicity of nano and microplastics and especially nanoplastics, their presence in the food chain is serious. Hence, the need for physical, chemical, and biological methods to remove microplastics. While advances using plasticeating microorganisms look promising, there are serious concerns about releasing genetically engineered microorganisms into the environment. It is imperative that plastic waste be captured at its source so plastic waste from rivers and other outlets does not make it to the open sea.

It is heartening that at the United Nations
Environment Assembly in March 2022, a resolution
to negotiate an international legally binding
agreement to end plastic pollution by the end
of 2024 was endorsed, together with one on
an Enhancing Circular Economy. Adoption of
a circular economy for plastics with advanced
recycling technologies could help Australia reach it
targets for plastic management.

The State of the Environment Report, produced every five years, reported continuing declines in the amount and condition of native vegetation, soil, wetlands, reefs, rivers, and biodiversity. The situation is dire in many aspects due to the frequency, intensity, and compounding nature of extreme weather conditions and events such as bushfires. While many ecosystems have evolved to rebound, species already threatened by habitat loss and invasive species can be stressed to their limit. Aspects pertinent to Queensland were investigated and the several new initiatives the QG in partnerships with community groups and landowners has for improvement considered.

Details of these and other environmental issues are available in reports with references on www.ncwq.org.au.



# 2022 BURSARY PROGRAM



2022, the 14th year of the bursary program, resulted in 35 recipients being awarded a bursary, giving a grand total of 316 female students from Queensland since the commencement of the program in 2009, when two

bursaries were offered. Bursary sponsors continue to be from the three levels of government; affiliated organisations of NCWQ; and individuals. Thank you for your support – without you there is no bursary program.

#### Our bursary sponsors are:

- Claire Moore for student studying special education
- Councillor Vicki Howard, BCC, for student identifying with the LGBTIQ community
- Hon. David Littleproud MP for student from the Maranoa electorate.
- Di Hickey, Di Health and Wellbeing
- Dr Susan Byth, honouring her grandmother Elsie Byth, stalwart of NCWQ and NCWA
- ESA International for student with family member with cancer
- Forum Communicators, bursary for students in debating, public speaking
- Helen Ovens Memorial bursary, sponsored by friends and family of Helen
- Lady Justice bursary, sponsored by Anna Dwyer and Joanne Robinson, for a tertiary student of a law or justice degree
- Lavis/Wilson Queensland Child Watch Committee, funds from disbanded committee supporting early childhood education

- Moreton Bay Regional Council for a student from that Council area
- NCWQ a bursary for a first year tertiary bursary from regional/rural Queensland
- NCWQ student with a refugee background
- National Council of Jewish Women, Brisbane Section for a student becoming a teacher
- Office for Women, 4 bursaries for: Aboriginal and Torres Strait Islander (2 bursaries); Return to Work; and STEM student
- PhD student, sponsored anonymously, researching to benefit to women and children
- Queensland Medical Women's Society for a medical student and an AMAQ bursary in honour of Professor Tess Cramond
- Queensland Medical Medical Women's Society and Mater Health for an Indigenous medical student
- Science bursary, sponsored by June McNicol OAM for student in the physical science field
- Senator Susan McDonald bursary for a tertiary student from Far North Queensland
- Soroptimist International for Indigenous student in health/medical field
- Soroptimist International Moreton North Inc for a final-year veterinary science student
- South Burnett Mayor bursary for a student from that Council's area
- The Boyce Bursary for disability students, including learning disability (2 bursaries)
- The Kathleen Langan bursary sponsored by Ronda Nix OAM for a second year tertiary student majoring in sports management
- Transport and Main Roads Department, for sponsorship for 4 "women in engineering"
- OPSO sponsored Val French AM bursary for student journalism

Thank you to Team Bursary. Comprising of bursary coordinators and selection panel members, Team Bursary consists of about 30 people – you are essential to our success

Congratulations to all recipients – you are our inspiration.

Kathy Cavanagh

**Bursary Program Manager** 



NCWQ 2022 BURSARY RECIPIENTS

## **Claire Moore Bursary**

This bursary for a student of special education, reflects the view of former Senator Claire Moore that education provides the best opportunities for us all.



Debra Eland

Deb lives with one of her daughters on the Sunshine Coast. She is a Senior Experienced Teacher of students with intellectual disabilities, working at a large government secondary school. Deb is currently working towards her Masters in Educational Studies at UQ. Her current study includes examination of the Science of Learning field, investigating the links between biology, cognitive science, human development and education.

Commencing her career as a music teacher in rural Queensland over 29 years ago, Deb has worked across the state. She has spent the last 10 years working in special education and is currently assisting teachers to support students with diverse learning needs in her role as Head of Curriculum - Inclusion.

Deb has a daughter who lives with Down Syndrome and Autism Spectrum Disorder, and has consequently become a passionate advocate for differently abled children. She believes that all students are capable of achieving success and is enthusiastic about ensuring that students not only succeed academically, but in all facets of life, by teaching them skills and strategies for lifelong learning in a digital age.

She is co-chair of the Queensland Department of Education's Able Committee, where she provides leadership in the support of employees with disability and works to raise the profile of inclusive workplace practices.

# **Cr Vicki Howard Bursary**

For a female student living in the Brisbane City Council area, this bursary supports a recipient who identifies with the LGBTIQ community.



Tanieka Sawyer

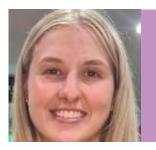
Tanieka, identifying as a queer woman, grew up with socioeconomic disadvantage and resulting discrimination. Wanting to turn this experience into something positive, she pursued a career in social work. She has done well throughout her 4 years studying at QUT. Due to the nature of social work, she believes that achievements are more about supporting individuals with their wellbeing and quality of life.

With a minor in Public Health, most achievements to date involve facilitating health services for marginalised and disadvantaged communities. Highlights of her social work career include: engaging in crisis response to COVID-19 and QLD floods; coordinating COVID-19 and Influenza mobile vaccination clinics for marginalised and disadvantaged communities; identifying gaps in healthcare; supporting people struggling with mental health, and linking them with appropriate support services.

Recently graduated with her Bachelor of Social Work, this bursary has supported Tanieka to enrol in a Master of Mental Health Practice. With a passion for advocating for social change, Tanieka aspires to become an accredited Mental Health Social Worker, using her knowledge and skills to facilitate access to allied health services for marginalized and disadvantaged individuals and communities.

# Hon David Littleproud MP Bursary

Recognising the difficulties for country students wishing to pursue their education, this bursary is for a female resident of the Maranoa Federal electorate, who is commencing first year of tertiary studies.



**Amity Salisbury** 

Amity relocated to the Sunshine Coast to complete a Bachelor of Primary Education at The University of the Sunshine Coast.

Having lived her entire school life on a property just out of Miles, she attended Miles Primary and High Schools, completing Year 12 in 2021.

She enjoyed growing up in a country town and the values learnt from a small community. Volunteering at many community events, Amity enjoys being able to give back to her community, giving a sense of belonging. With a passion for her local netball club, her time in volunteering developed her interest in working with children, giving her the inspiration to become a teacher. The experience of playing higher levels of netball has given her the opportunity to share her skills with the younger kids coming through. Amity believes that not only sharing her passion but also acting as a role model, shows these kids that even though you come from the country you can still succeed!

When returning home, Amity still enjoys watching the young girls play and offering advice. She hopes to gain employment as a fully qualified teacher back in the Maranoa electorate, as country life is the best!

Amity is honoured to have received the Honourable David Littleproud Bursary, which will be very beneficial for ongoing living and education expenses.

# DiH Health and Wellbeing Bursary

As a health professional, sponsor, Diane Hickey, recognises the difficulties those with a mental illness face as they work towards their study goals.



Vanamali Hermans

Mali is a proud disabled and neurodivergent Koori and European woman residing in Meanjin/Brisbane. Living with C-PTSD, ADHD, Autism, Ehlers Danlos Syndrome, ME/CFS, Fibromyalgia, Mast Cell Activation Syndrome and other chronic illnesses, Mali is acutely aware of the barriers to education faced by students with disabilities and mental illness. Having grown up caring for two disabled parents, Mali has experienced these barriers first-hand.

Having graduated from the ANU with a Bachelor of Arts majoring in Sociology, in 2019, Mali is now studying a Master of Social Work through Charles Sturt University and a Graduate Certificate in Writing, Editing and Publishing through UQ. As both a community worker and writer deeply invested in disability justice and abolitionist work, Mali hopes to use both the therapeutic skills and writing practice gained from her studies to challenge ableism. She has a particular interest in empowering women with disabilities who have experienced gendered violence – including at the hands of the police, health, and legal systems – to formulate meaningful violence prevention initiatives.

Mali continues to work in the disability and women's sectors. She is a current Policy Officer at First People's Disability Network Australia (FPDN) and provides consultancy work for organisations such as Carers Australia. Previously she has worked at various organisations including Women With Disabilities Australia (WWDA).

## **Elsie Byth Bursary**

Sponsored by Dr Susan Byth, this bursary recognises the work of her grandmother, Elsie Byth OBE, (1890–1988) in the National Council of Women, serving as both Queensland and National President.



Sophie Filan

Sophie is a Year 12 student, attending St John's Catholic School, Roma. Living in the small rural town of Mitchell, approximately 90km west of Roma, it has always been her dream to become a primary school teacher in rural and remote Queensland.

Motivation to achieve these goals comes through a passion for improving the outcomes of children in country areas. Sophie has already honed her teaching skills through completing a Certificate III in Education Support through the Toowoomba Catholic Education Office. The teachers there have been great role models, displaying dedication, professionalism and an impeccable work ethic. With a sporting passion in netball, she currently captains the St John's First VII netball team. She plays representative netball for the Maranoa Netball Association Open team, and volunteers to coach junior netballers every Saturday morning.

Sophie intends to study a Bachelor of Primary Education at the UniSQ, Toowoomba in 2023. The Elsie Byth Bursary will assist through contributing to the purchase of textbooks and relocation costs.

Sophie has experienced first-hand the need for quality teachers in rural and remote areas. She intends to use her teaching skills to enrich the lives of students in western Queensland.

# **ESA International Bursary**

ESA International is a women's service organisation for Education, Service and Association. With a long history of supporting cancer research and care services, the bursary reflects this focus by assisting a female student whose family is affected by cancer.



Reagyn Hull

Reagyn is a first-year student at JCU. She began 2022 studying a Planning Degree but changed into a Nursing Degree mid-year. Reagyn graduated secondary school as a member of the Student Council, and organised social events including fundraising for the Cancer Council. She also received a Community Service award.

Currently employed as a Disability Support Worker, Reagyn enjoys helping clients with their daily lives. This is a rewarding job and aids her nursing degree. A year ago, her mother was diagnosed with Diffused Astrocytoma, and she is still undergoing successful treatment for her brain tumour. Living away from family in regional Western Australia, has proved difficult with studies in Townsville. The diagnosis of her mother has provided motivation to pursue nursing and finish these studies. Before settling down in Townsville, Reagyn had moved around with her family quite extensively.

Reagyn plans to work in a rural location when she has completed her nursing degree. She is very passionate about healthcare and helping the community, strongly believing in creating better access to healthcare in rural communities. Ultimately, her aspiration is to become a Travel Nurse. Appreciative of the ESA bursary, Reagyn will use the bursary to strengthen her university experience through rural placements for nursing.

# Forum Communicators Bursary

Initially established to assist women to improve their public-speaking skills, Forum, with open membership, offers advice in conducting meetings and organisational procedures. This bursary reflects Forum's passion for communication.



Olivia Chissell

Olivia is a first-year student studying a Bachelor of International Studies majoring in International Relations and French at the University of Queensland.

In her final year at school, she was awarded Outstanding Representative in Public Speaking, Cultural, Academic and Citizenship Excellence, as well as specific recognition of excellence in French, and the attainment of the International Baccalaureate Diploma. Olivia has demonstrated her ability in communication through her leadership role in school, presenting speeches to crowds of over 2000 people, debating, being invited to perform speeches at her local ZONTA and Rotary clubs, and winning awards in the Lions Youth of the Year public speaking competition.

Her achievements in school, including School Captain, and her roles as a tutor and mentor, her role in fundraising for the school community and international projects, as well as her membership of the Lions Club International demonstrate her commitment to her local and global community. The bursary will contribute to the completion of Olivia's degree, by helping to fund the required exchange component to be completed in France in her final year of study. Olivia aspires to a career in International Relations and Australian foreign policy.

## Helen Ovens Memorial Bursary

Helen was well-aware of how easy it is for mothers, especially of young children, to lose their sense of identity. This bursary reflects the importance she gave to maintaining those interests which nourished her as an individual.



Kerrie-Anne Hegarty

Kerrie keeps a hectic pace, nurturing three little people – aged 6, 4 and 1, while juggling two casual jobs, a volunteer role, university, a marriage, and life. All too soon, little people will be big people, and Kerrie is committed to creating a life that will continue to fulfill her heart when home is no longer filled with toys, laundry, and children's laughter.

With the goal to work in women's sport, pre and post-partum rehabilitation and within the weight loss surgery community, Kerrie is studying Exercise Physiology at UniSQ.

She currently volunteers as a sports trainer with the local Women's Rugby 7's team. Being a weight loss surgery patient, she is very active within that community, providing support for those changing their lifestyle through this chosen pathway.

Motivated by happiness, both her own and others, Kerrie knows her success will have a positive impact on both her own wellbeing, and that of others.

The bursary will cover one month's income from her night fill position, providing a greater priority to studies, so welcome during exam and assessment periods. Kerrie thanks the NCWQ and the friends and family of Helen Ovens for this bursary, motivated by people like Helen who pave the way for others.

## **Lady Justice Bursary**

Sponsored by Senior Sergeant Anna Dwyer and Joanna Robinson, this bursary acknowledges the value of law and justice, wishing to support a Queensland woman to achieve her goal of studying within this area.



Michelle Dörendahl

Michelle is a mother, musician, and a full-time student, studying a dual degree of law with criminology and justice. Dedication to her studies shows in her results, currently with GPA of 6.92. As a Student Leader and Law Buddy, Michelle aims to support others to achieve their best. She has been selected to be this year's Undergraduate Student Representative on the Learning and Teaching Committee. Michelle works as a law clerk and as a teacher at the Finnish School, although limited in hours with study commitments and parenting responsibilities. This bursary will assist with costs associated with study, and a 70km each way commute to campus.

Once she is a lawyer, Michelle aspires to work in roles to support vulnerable women and children, particularly those affected by violence. In 2011, Michelle separated from an abusive partner, who then used the court to gain access to their fouryear-old daughter. He murdered their daughter a few months later. The humanness of particular lawyers during the long and arduous process of a coronial inquest, led Michelle to pursue a career in law. She saw the value in receiving help navigating the legal system from people who understood what she had experienced, and aspires to offer the same to those in need. Michelle is also motivated to teach her younger daughter that it is possible to overcome significant adversity and create a better life.

# **Lavis/Wilson Qld Child Watch Committee Bursary**

After 30 years of advocating for quality early childhood education, this Committee continues its legacy by the ongoing sponsorship of a bursary for a student in this field, with a commitment and passion for the education of the 'whole' child.



Meghan Nolan

Passionate, highly motivated and enthusiastic about early education, Meghan has throughout her professional career, documented, taught, reflected, organised, assessed and reported on learning. She has been exposed to various experiences in her degree, contributing to building confidence in structuring learning in an emergent Kindergarten curriculum. She values the Reggio Emilia Approach, where children come first always, with a right to be safe, happy and empowered. She endeavours to understand each child to see how best to support them.

Meghan aims to create a space that holds respect, in which children feel heard and consider themselves as co-constructors in their learning, feeling safe to learn and make mistakes. To create this space, nurturing, respectful and reciprocal relationships must be an integral aspect of the classroom. She strongly believes in building strong relationships with both children and families. Meghan is passionate for nature-based play, valuing the importance of connecting to nature as well as incorporating the natural environment into the classroom. Meghan endeavours to advocate for the importance of Early childhood and become a leader within the profession, building on capabilities to provide quality education and care to children and families in her community. This bursary has allowed the purchase of a new laptop as she finishes her studies and enters her first year of teaching.

# Moreton Bay Regional Council Bursary

This bursary is to assist a female tertiary student from the Moreton Bay council region, with her studies. She will have also contributed to the local community.



**Madison Wright** 

Madison is studying a double Bachelor of Law and Behavioural Science at QUT. Always enjoying legal and STEM studies, she is very grateful to be able to combine both of these passions into her university experience. She has been heavily involved in the local community, mentoring at her local martial arts club, organising school fundraisers or advocating for donating to LifeBlood. Maddie is an officer in the Australian Army Reserves, and thoroughly enjoys serving her community and her country.

Maddie is incredibly grateful to have received the Moreton Bay Regional Council Bursary. It will be used to buy this semester's law textbooks and to help cover the cost of travel to university. The bursary will help in maintaining a high level of attendance in all her classes.

Maddie is motivated by helping others and making herself and family proud. Future hopes are to continue her study and work as a lawyer, with a focus on either human rights or criminal law, while continuing her commitment to the Army. She is passionate about these areas of law, and very interested in how it fits into a military and everyday context. Madison hopes to incorporate her Psychology degree within her career path at any given opportunity.

# National Council of Jewish Women, Brisbane Section Bursary

This bursary reflects the sponsor's interest in the education and advancement of women for a student studying in the field of education.



Ashlyn is a CQU education student majoring in Home Economics and English secondary teaching.

Some of Ashlyn's achievements to date range from volunteering at The Breakfast Club Homelessness Service at Redcliffe; CQU Student

Ambassador presentation at Brisbane Career Expo; Support Teacher Aide; and was awarded 1 of 6 Highly Commended Teacher Aide of the Year awards from across Australia.

In addition, Ashlyn has been involved with CQU collaboration with Korean universities at an international conference; been nominated for the Queensland Young Achiever Award; and is committee secretary for the student-run Social Innovation Network, which included filming a Brisbane based TV campaign.

Ashlyn's main interests and passions are within the inclusion and support space of young people, and her future aspiration is to work as an Inclusion and Support secondary teacher, with a particular focus on assisting those students with barriers such as mental health, disability and social disadvantages, to achieve and fulfil their needs. This bursary will go towards the application fee for Permission to Teach in 2023, should Ashlyn be successful in being able to start her teaching career a year early. Additionally, the bursary would support living expenses when on professional practice placements.

# National Council of Women of Queensland Regional/Rural Bursary

Sponsored by NCWQ since the establishment of the bursary program in 2009, the bursary focus is to assist young women living in regional/rural Queensland relocate for their studies.



Michelle Phillips

From a small town just outside of Toowoomba QLD, Michelle graduated high school in 2020 from Downlands College as College Captain. Michelle relocated this year to commence her studies in Bachelor of Dietetics (honours) full time at USC.

Studying to become a dietitian is the fulfilment of a dream. Food as an important part of her life, has been the motivation for this career. Once qualified, Michelle would love to work in the private health care sector helping girls heal from disordered eating. As someone who has struggled with their relationship with food in the past, having the opportunity to help young women find peace and balance with their food choices once again, is Michelle's ultimate goal. Disordered eating, poor relationships with food and body dysmorphia are so prevalent in today's society yet it's something that is often swept under the rug. Michelle wants to be a part of changing that.

Words cannot express her gratitude for being awarded this bursary. Currently working two jobs, seven days a week has been quite challenging on top of her full-time study. This bursary will allow Michelle more time to study and follow her passion. It is a massive weight lifted, allowing the purchase of textbooks, uniforms and other university expenses which otherwise wouldn't have been possible.

# National Council of Women of Queensland, Student from a Refugee Background Bursary

An original bursary sponsored from 2009 by NCWQ, this bursary assists a student currently at high school, to further her educational outcomes.



Mahsa Nabizada

Mahsa is 18 years old, and a Year 12 student at Fairholme College, Toowoomba. She was born in Afghanistan, took refuge in Pakistan, arriving in Australia in 2014 on a Humanitarian Visa.

Passionate about equality of opportunity for everyone - no matter their age, race, religion or gender, her vision is a fair society for everyone, filled with compassion and acceptance.

Mahsa loves volunteering and since year 7, has volunteered for several Toowoomba organisations. One was TRC Youth Leaders, where with the support of Youth Connect, she was able to initiate multiple projects including gathering 50 backpacks filled with essential school items for newly arrived refugee children to make them feel welcome, and to take some pressure off the shoulders of their parents. She has also contributed in other areas such as producing a Persian radio program, joining the Queensland Youth Parliament and speaking at conferences about her passions and reflections. She plans to continue to advocate for issues that matter to her and her community. Mahsa sincerely thanks the National Council of Women Queensland for this bursary which will help fund her tertiary studies as she hopes to start university in 2023 studying public health or another health-related degree. This will bring together her passion for service as well as medical knowledge.

# Office for Women (Aboriginal and Torres Strait Islander) Bursaries

The Department of Justice and Attorney General, through their Office for Women, has been a supporter of the NCWQ Bursary Program for a number of years. Four bursaries were sponsored in the 2022 NCWQ Bursary Program.



Samantha Giunta

Samantha is a proud Gumbaynggirr woman, sister, daughter, Aunty, wife, and law student whose passion for the law originally stemmed from watching the people around her continually be disempowered by the justice system. She watched families fall apart and saw negative interactions with the law that she wanted to understand and so help.

Now returning to finish her degree after experiencing a personal trauma, Samantha hopes that her lived experience will assist to drive positive change for First Nations women, children and families. She is passionate about using the experiences all First Nations women have to help to make positive systemic change. Samantha is now an activist within First Nations women as domestic violence survivors, focusing on their experience within the criminal justice system. She volunteers on numerous boards all directed towards empowering and educating front line practitioners working with First Nations people, families and communities, and driving positive DFV reform.

Receiving the bursary has reminded Samantha that you can choose how your narrative ends. You can finish what you start regardless of how much time it takes, and you can rewrite your future. She plans to use her law degree to remind others of the same.



**Jodie Mottram** 

Jodie is a proud Yorta Yorta woman living on Bindal and Wulgurukaba land in North Queensland, currently in third year of both a Bachelor of Psychology (Honours) degree and a Bachelor of Arts double majoring in Criminology and Indigenous Studies. Having already completed a Graduate Certificate in Research Management, she plans to continue psychology studies through to Clinical Masters and PhD. Her goal is to become a clinical psychologist, working with the most vulnerable youth. Planning to be based in rural and regional locations, Jodie will specialise in mental health for those affected by suicidal ideation and criminological factors.

Jodie has volunteered in many community activities. She is currently a Student Respect Training Facilitator; a member of the Student Reference Group for sexual harassment; a member of the Student Advisory Forum; a Students as Partners member evaluating the peer-to-peer programs University-wide; and a Psychology Department Student Liaison Officer. Additionally, she administrates a home-education group, organising activities to encourage socialisation through active community involvement, particularly for those who home-educate for mental health and disability reasons.

In recent years, Jodie and her children have twice been affected by floods. The bursary will do much to assist her to continue her studies.

# Office for Women (Return to Work) Bursary



Paula Evans

Paula, a single mother, is in her final year at Griffith Law school, retraining to become a lawyer after a break from work to raise her little girl, and to establish a safe and secure home for them both. Paula is a domestic violence survivor and moved to the Gold Coast from Cairns in 2019.

Paula worked in the resources industry as a geologist prior to getting married and having her daughter and quickly realised that she would need to retrain, to juggle motherhood and work.

The silver lining to Paula's difficult journey was the incredible people who helped her in community centres, from the North Queensland Women's Legal Service to DV Connect and Relationships Australia in Cairns. These amazing professionals inspired Paula to become a lawyer to be able to give back to the community. In 2021 Paula received an 'Academic Excellence' award from Griffith University for her GPA (GPA 6).

Paula currently attends the Gold Coast Community Legal Centre for one day a week and hopes to be able to continue in this line of work once she graduates from her law degree in 2023.

This bursary will allow Paula to keep her daughter in day care, pay rent and other living expenses until she completes her studies and re-joins the workforce.

# Office for Women (STEM) Bursary



**Liberty Troy** 

Liberty, from North Queensland, is a first-year engineering student at UQ. Attending St Margaret Mary's College in Townsville, she was dux and head of subject in both Specialist Maths and Physics. Liberty has aspired to be an engineer for most of her senior schooling. It was a big adjustment adapting to life in a big city. She found the first semester of her degree at UQ challenging, keeping up with her studies, finding part-time work and fitting in socially, but it was also exciting. Now settled in both academically and socially she thoroughly enjoys university life.

Liberty's main motivation to do well in her education came from her mother, who singlehandedly raised Libby and her sister to be strong, independent women. She was fortunate to have had incredible teachers at high school, especially two female teachers who had previously worked as engineers, who taught her all about the amazing things that engineers can accomplish in the workforce.

Her dream job is to graduate with a Bachelor of Biomedical/Mechanical engineering and work in a hospital to design and manufacture prosthetics for amputees. Her goal in this field is to be able to create a better quality of life for those impacted by health issues or injuries.

Libby wishes to thank the NCWQ and her sponsor for her bursary and is extremely grateful for the assistance.

## **PhD Student Bursary**

This anonymously sponsored bursary is for a female PhD candidate, whose research focus will be of benefit to women and their families.



Martina Gyimesi

Martina is a full-time PhD student at the QUT Centre of Genomics and Personalised Health (CGPH), in the Stem Cell and Neurogenesis Group. Early experience seeing her grandmother slowly disappear to Alzheimer's Disease (AD), inspired her interest. Given its high prevalence in the female population, her goal is to decrease AD's socio-economic burden. As the recipient of the competitive CGPH Scholarship, she hopes to improve understanding of the pre-clinical phases of the disease. Martina is researching changes in neurogenesis contributing to development of AD. Identifying biomarkers can ultimately lead to earlier diagnosis and thus treatment of AD.

The data from her Honours project found the association of a genetic variant contributing to memory decline, a key symptom of AD. Martina has been recognised with several awards for this research (Matrix Biology Society of Australia and New Zealand: Dennis Lowther Award, 2021 Student Award; Australian Society of Medical Research.

Martina works with undergraduate students, hoping to inspire the next generation of researchers. Her dream is to become one of the 35% female professors in this field. This bursary would allow Martina to attend international conferences, network with top scientists, ultimately getting closer to the goal of turning AD into a disease of the past.

# **Queensland Medical Women's Society Bursary**

From its strong focus on supporting professional development including participation in international conferences and networking, the sponsorship of a bursary by QMWS assists female medical students or recent graduates to take advantage of these opportunities.



Sarah Gaukroger

Sarah is a second year Doctor of Medicine student at UQ, following from a Bachelor of Science (biomedicine). With Interests in health equity and women's and gender diverse health, Sarah is involved in Towards International Medical Equity (TIME), with activities including birthing kit packing nights and seminars. This also allows the development of strong leadership and advocacy skills.

Sarah is also passionate about seeing more women in leadership roles within medicine. She learns from incredible speakers at medical conferences and various events, finding role models in the women already taking on these positions. Sarah will use the QMWS bursary funds to attend the Australian Medical Students Association Global Health Conference, Melbourne, in August. This conference covers many important global health themes, with special interest in 'Identity, Anatomy and Medicine' which will discuss queer and gender diverse experiences in health, as well as obstetrics and gynaecology.

Outside of studying, Sarah is the lighting manager for the UQ Medical Society Med Revue. She also runs social events for The Ashintosh Foundation, a charity focussed on improving the health of the local community. Interests in a specialty are currently in orthopaedic surgery or the rural generalist but these could change over time.

# AMAQ (QMWS) Professor Tess Cramond Memorial Bursary

Former President of AMAQ, Professor Cramond's career ranged across her role in anaesthetics, CPR for Surf Life Savers, and establishing multidisciplinary pain clinics. The purpose of this bursary is to assist the recipient to attend a Medical Women's event or AMA Conference that will foster involvement and leadership in issues relevant to medical women.



Lucinda (Lucy) Connolly

Lucinda (Lucy) is a first-year medical student at UQ. Initially choosing a career path to become a high school science teacher, Lucy developed a keen interest in biomedical science during this training, so after graduating decided that medicine was the perfect intersection of science and human interaction. Although early in her medical degree, Lucy hopes to become a General Practitioner or Rural Generalist. This idea has been greatly inspired by one of her tutors, a female GP involved in training and accrediting GPs. Hearing her stories of developing long term connections with her patients is exactly Lucy's inspiration to be a doctor.

Growing up in the regional area of Gympie has provided the further goal of practicing in a rural environment. This bursary will enable Lucy to attend the Rural Medicine Australia Convention in Canberra in October. This event is an opportunity to engage with medical students, junior doctors, and experts, to develop her own skills and to hear from highly respected speakers. An accompanying event for "future generalists" will allow the development of connections with likeminded students to take further into her career. Lucy is incredibly grateful to the NCWQ, AMAQ and QMWS for making this a reality.

# Mater Health (QMWS) Aboriginal and Torres Strait Islander Bursary

Aspartoftheircommitmenttoreconciliation and the broader goal to advance the parity of representation of First Nation Peoples in the Australian medical workforce, and its leadership, this inaugural bursary sponsored by Mater Health is for a female Indigenous medical student.



Julia-Rose Satre

Julia-Rose is a Yawuru woman who grew up on country in Broome and Cairns. Her family had close relations with the healthcare sector due to co-morbidities and illnesses they suffered. She has been privy to the inequality in healthcare that occurs due to location, with dwindling resources, and reduced services. However, one thing that stood out was the phenomenal healthcare workers who serviced these towns.

Currently a final year Doctor of Medicine student at Griffith University Julia-Rose is on the Queensland Rural Generalist Pathway commencing next year. She wants to be part of Closing the Gap. It would in turn help her, not only to return home to country, but help to give back to her communities. She aspires to train and to work both in primary healthcare settings, and in the areas of Obstetrics and Gynaecology, hoping to work in communities to help women have safe births on country.

As part of a Rural workforce and community, Julia-Rose hopes to use this Bursary to attend next year's Rural Doctors Association Conference. This will provide an opportunity to expand academically, connect with other Rural doctors and provide leadership and mentoring to the future generation of Rural Doctors. Julia-Rose is grateful for this support to reach her aspirations.

## **Science Bursary**

Sponsored by June McNicol OAM, June's experience as a metallurgist, gives her understanding of the difficulties for women working in the physical sciences field. This bursary reflects her desire to assist female students following in her footsteps.



Christine Little

Christine has just recently graduated with a Bachelor of Advanced Science with Distinction at JCU, majoring in Physics and Mathematics. She has also been awarded the 2020 H.J. Priestley Memorial Prize and 2021 Third Year Physics Prize, as a result of her overall performance in the mathematics and physics subjects for the specified years. She is continuing with her studies at JCU and is enrolled in their Physics Honours course where she will be pursuing research in the field of quantum technology.

Christine plans to complete her PhD in quantum physics. Her main career goal is to be part of important research in fields that value the skills she has developed through studying mathematics and physics. She also aspires to put herself out there as a woman in STEM, studying very interesting fields in the physical sciences and hopes to inspire women from all backgrounds to pursue careers in STEM.

Christine will use the bursary to help fund the next big step towards her educational and career goals. Specifically, she will use the bursary to purchase a quality work-from-home office set up which will be invaluable for the early stages of her future career in research.

# **Senator Susan McDonald Bursary**

Sponsored by Senator Susan McDonald, this inaugural bursary reflects the importance for regional students to be given the opportunity for tertiary study.



Meaghan Mannix

Originally from Townsville, Meaghan attended Saint Patrick's College, then completed a Bachelor of Speech Pathology at JCU. She worked as a Speech Pathologist for Townsville Catholic Education, establishing an inaugural school based speech pathology service in Mount Isa and Cloncurry.

Meaghan recently returned to study for a Bachelor of Dental Surgery at JCU in Cairns. She values the university focusing on preparing graduates to work rurally and remotely whilst acknowledging the gaps in Indigenous healthcare.

Recognising the cascading impacts of poor oral health due to a lack of service provision, the difference of a confident smile, and full functioning to chew and speak properly, is the attraction for Meaghan to this career.

Meaghan's ultimate dream is to establish a service that recognises the overlap in clinical speech pathology and dental practice for the Northern Queensland community. Further training in health service management will assist Meaghan to better advocate at a national level for improved dental services, with Medicare coverage, for all.

This bursary will enable Meaghan to focus on her university studies, as the workload and contact time is significant. It will also contribute to some professional development courses to maintain her skills.

# Soroptimist International Bursary

With the theme "Soroptimists - Lead to Educate, Empower, Enable" this bursary for an Indigenous woman studying in the areas of Medicine, Health or Education, reflects this ideal.



Courtney Pelesuma

Courtney is a mature-aged student in her second year of studying the Bachelor of Midwifery at ACU. With 6 children ranging in age from 3 to 18 years, she lives in Cairns and attends placement at the Cairns Hospital. She is a proud First Nations woman/ South Sea Islander and follows her paternal line as a Muluridji traditional owner. She also acknowledges her connections to the Djabugay, Kokomini and Yirrigandji people. Courtney chose this degree because she knew first-hand both the positive and negative sides of midwifery care.

Having experienced beautiful births with amazing midwives she wanted to be that person providing positive, woman-centred care. Her goal is to eventually become more hands-on in indigenous birthing programs, travelling to remote communities and internationally to observe and experience the care provided in other Indigenous communities.

Having a large family does mean that funds can be stretched, with the bursary relieving some of the burden of extra costs. Funds will be used to buy this semester's textbooks and help with travel and costs of placement, as well as educational resources and extra online courses. The Australian College of Midwifery conference is being held in Cairns and she will now be able to attend. Courtney sends her sincere thanks to Soroptimist International South Queensland for their time and hard work to provide bursaries to assist people in need.

# Soroptimist International Moreton North Inc Bursary

This bursary is to assist a veterinary science student, especially recognising the costs involved with placements and assessment.



Madeline Collins

Madeline is a Bachelor of Veterinary Science (Honours) student at UQ, in her final year. With a love of animals and desire to make a difference as her inspiration, Madeline aspired to become a veterinarian from a very young age. Unfortunately, at the age of 15 she was diagnosed with an anxiety disorder, OCD and PTSD. Although discouraged from pursuing such a demanding degree, she managed to secure a place and to excel every year. She is determined to prove that success in the veterinary field is possible, regardless of mental illness.

Final year placements have included Sea World on the Gold Coast. The bursary will assist in funding the costs for external placements, helping to gain a broader knowledge base from inspirational mentors. Helping her practical skills, Madeline volunteers at a veterinary clinic and has also maintained a job to fund the necessity of living away from home to study. She was chosen as the student host for the Australian Veterinary Association ASAV SIG webinars for the past three years and volunteers at university events such as Orientation Week.

Following graduation, she aspires to further develop her career in the veterinary field in a role that improves the lives of her various patients, and to further her learning. She also hopes to continue volunteer roles, specifically fulfilling her lifelong dream to work with the orangutans in Borneo.

## **South Burnett Bursary**

Sponsored by the South Burnett Regional Council, this bursary is for a female student from the region, who has contributed to the local community. The bursary recognises the additional difficulties for regional students.



Kate Perrett

Having grown up on a farm, Kate could almost always be found sitting on a horse or outside with her two siblings. Her schooling was at Nanango State and High Schools, graduating in 2019.

Currently Kate is in the third year of a dual degree in justice and psychology, majoring in criminology and policing. Passionate about mental health, especially for people in remote communities, she believes this is now more important than ever. With a strong sense of social justice, Kate is not afraid to make her voice heard.

Enjoying giving back and helping others, Kate wishes to work where she is able to do this. She aspires to use her degrees to obtain a career working in child safety, based within rural and remote communities. She hopes to support young people to give them the tools they need to succeed in whichever direction life pulls them.

She will use this bursary to ease the increased costs of leaving home to pursue further study.

Kate is motivated by those who came before her and strives to be the best version of herself for those who are yet to start their journey. She hopes to pass on the real-life knowledge and experience she has gained from strong women, to help others feel as much passion for rural life, social justice and mental health as she does.

# The Kathleen Langan Sports Management Bursary

The bursary, sponsored by Ronda Nix OAM, is named in honour of the late Kathleen Langan, recognising her contribution to sport and its administration, when those roles were voluntary, and mostly occupied by men. She was a Life member for hockey at the Brisbane, state and national levels and internationally qualified.



Binta Lamin

Binta was born in Guinea West Africa, moving to Australia as a refugee when 2 years old. In her second year of full-time study at Griffith university, she is studying a Bachelor of Business majoring in sport management and marketing.

Her career aspiration is to create opportunities for sport to become more accessible and enjoyable to young girls and women from a refugee, migrant and multicultural background. She currently works as the Connecting Through Sports Project Officer for Netball Queensland, to increase participation in netball through fostering an environment that encourages inclusion and diversity. She supports participants from a refugee and migrant background to play and enjoy netball, some for the very first time.

When not working or studying, Binta will be on the netball court or at an AFL field. Throughout the years she has been involved in sport as an umpire, coach and player. She is passionate about everything involving sports and people. Binta is very grateful and honoured to be the recipient of the Kathleen Langan Bursary. This bursary will be used to help cover some of the costs of university, essential living, and study.

# The Boyce Bursaries for Students with a Disability

As a long-term advocate for those with a disability, Sue Boyce has been an NCWQ bursary sponsor for a number of years, sponsoring two bursaries.



Lily Crombie

Lily is currently in her 2nd year of a Bachelor of Paramedicine at UniSQ. She was diagnosed with severe hyperactive/inattentive ADHD in August of 2021.

Having ADHD has greatly impacted on her study at a tertiary level and has meant that it takes a lot more work and persistence for her to learn alongside her neurotypical peers. Despite this, she is passionate about this career path, and determined to do well, so that she can give back to her community through her future career as a paramedic.

Since beginning her studies, Lily volunteers in multiple organisations including the Rural Fire Service and the Queensland Care Army, so the privilege to help those in need is a huge motivation for her. When not studying, working, or volunteering, Lily loves to read and paint.

Her primary aspiration is to provide her patients with the highest standard of care available, regardless of their circumstances or background. Passionate about mental health and social equality for marginalised communities, Lily hopes to enact positive change within the community to ensure all Australians can access safe and affordable health services.

This bursary will help to buy the equipment and textbooks needed to study and alleviate some of the financial stress that comes with studying full time, allowing more time to devote to academic pursuits.



Michelle Fisher

A single mum with a physical disability, Michelle lives in Hervey Bay with wider family living in NSW. She lives with her son on acreage. She was diagnosed with Juvenile Rheumatoid Arthritis at 18 months of age, Michelle is also legally blind, and walks with the aid of leg braces. Although physical disability is worsening over time, she is determined to inspire others to stay positive in life and to achieve their goals.

Michelle completed her BSc (Hons) and was a Fire Mitigation Officer and volunteer firefighter for the NSW RFS, before moving to QLD. She was also part of the Community Education Team, where she discovered her passion for working with children and teaching.

She has completed her GDTL (Secondary Teaching) in Mathematics and Science and has taught in local primary and secondary schools. Now enrolled in UniSQ, she is completing the TESOL (GCTS). She will be looking to teach ESL at Hervey Bay TAFE next year.

Michelle intends to use the 2022 Boyce Disability bursary to assist with financial costs of studying for her TESOL (GCTS) course.

Michelle's 11-year-old son is her personal carer and he is registered with Young Carers QLD, as part of the Wellways Carer Gateway. She hopes to inspire her son and children she teaches to live life to the full and see that having a disability doesn't mean you can't still follow your dreams.

# **Transport and Main Roads Women in Engineering Bursaries**

The TMR Women in Engineering Bursaries form part of TMR's ongoing commitment to increase the number of women in the traditionally male dominated engineering profession. These four bursaries aim to promote continued female engagement with engineering courses, ensuring a strong pipeline of qualified female engineers for today's contemporary workforce.

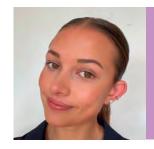


Georgia Astbury

Currently in her second year of a Bachelor of Mechanical Engineering (Honours) with a Mining and Minerals minor. Georgia lives in Townsville, studying at JCU. Outside of study, she plays ultimate disc (or frisbee) and has made both Queensland and Victorian representative teams for U18 and U22. She has represented Australia, playing in Manila in 2019 and then in New Zealand later this year.

Georgia aspires to elevate the status of women in the engineering industry. Taking pride in creating an environment of inclusion, Georgia is active on the executive committee of the Engineering Undergraduate Society at JCU. As the Industry Liaison Officer, she is responsible for onboarding industry partners and then as their primary point of contact with committee/students. Working hard in her studies and career advancements, she has already completed four vacation practices with two more during the next 12 months.

Georgia aims to use the bursary to complete extra-curricular training to improve her industry knowledge and gain relevant accreditations. This includes her white card for construction sites and possibly others such as working at heights and in confined spaces. The TMR Women in Engineering Bursary will allow her to continue to do what she loves, and she is very grateful for this opportunity.



Tate Kafka

Tate is in her second year of her Bachelor of Civil Engineering (Honours) with a minor in Data Science at the UniSQ. She is currently studying and working full-time, gaining hands-on experience in her chosen degree as a civil design cadet and hoping to complete a summer internship at a regional Queensland mine to complement her professional experience.

After completing a four-month student exchange program in Italy, she has become interested in taking her skills abroad. More recently, she has completed the STEAM Ahead professional development program for women in STEAM degrees, provided by Dream Big. Tate is a strong advocate for women in male dominated industries and aspires to be a strong and positive role model for young women considering entering the industry. She would like to give back to the industry through her plans on being an active member of the professional engineering community and providing young engineers with the same opportunities and guidance that she has been gifted.

Receiving this bursary will encourage Tate to continue her studies and provide her with the confidence to remain determined in the latter stages of her degree. She will use the bursary for a higher performing laptop capable of supporting coding and modelling software required for her future studies.

# **Transport and Main Roads Women in Engineering Bursaries**



Jamie-Lee Marks

Jamie-Lee is a Bachelor of Engineering (Honours), mature aged student, majoring in environmental engineering. She has lived in Toowoomba for most of her life, except for 3 years spent travelling and living in New Zealand and Japan.

Now in her second year of study, she takes great pride in her university work, having achieved a GPA of 5.71, aiming to increase that to a GPA of 6. Jamie-Lee has always had a great love for science, particularly in the field of astronomy, and she considers herself a curious soul.

With over 2 years of experience in business and management, which include retail management in a busy pharmacy, and leading and managing a guest services team in Japan, Jamie-Lee feels that her university studies have helped build and strengthen her leadership and management skills.

As her major is in Environmental Engineering with electives in management and project management, her goals are to work within the sustainable energy field and to help Australia build toward and realise its net zero emissions plan. Jamie-Lee also has interests in applying her years of business and people management skills to the engineering field.



Alisha Muldowney

Born in Ingham, in Far North Queensland, Alisha graduated high school in 2020, and made the decision to move to Brisbane for university. It was the biggest decision of her life, and although worried about moving far from home, the opportunities were also exciting. The first year of university was challenging, but also fun, and she is grateful of now being in her second year of a Bachelor of Engineering.

With aspirations include graduating with high grades, and then having a career in the mining industry, Alisha will finish her degree in mechanical engineering and work overseas. She hopes to have a successful career in a job she is passionate about.

Another one of her aspirations is to travel once she has graduated, with Europe and South America beckening.

This bursary allows Alisha to continue her studies and purchase the relevant textbooks and study materials. It alleviates significant financial pressure while she completes her studies. As engineering is heavy in both theory and practical learning, she can afford extra learning materials to assist her degree.

Alisha can see herself as a successful woman in the mining industry, which provides the motivation to complete these studies. Graduating with a Bachelor in Mechanical Engineering would be her greatest achievement, and this also encourages her to do well.

# Val French AM Memorial Bursary

This bursary, sponsored by Older People Speak Out, an organisation founded by Val French with the goal of accepting positive ageing, and to give older people a voice. For a student in journalism, the bursary honours Val's career in journalism.



**Grace Hickling** 

Grace is studying a Bachelor of Journalism/ Bachelor of Communications (Majoring in Public Relations), at UQ. Relocating from Noosa, to Brisbane in 2019 to commence her study, she expects to graduate in 2023.

The relocation to Brisbane was to better pursue her lifelong dream of becoming a journalist and presenter. She is extremely passionate about journalism because it allows her to give a voice, to those without one.

Her specific area of interest is domestic and family violence, and in particular, being an advocate for victims of coercive control. As a journalist, she aims to tell the stories of Australian survivors, in the hope to spread awareness and to be a voice for women and children who have been victims of domestic violence.

Grace currently works as a News Operations Assistant at the Australian Broadcasting Corporation (ABC). In this early stage of her career, her biggest achievement is having an article published by the ABC. Grace is incredibly honoured to be selected as the recipient of the Val French AM Memorial Bursary. She plans to use the bursary, to focus on her career aspirations of being a presenter/journalist and to obtain voice training to further develop her journalistic skills.

## In Conclusion

A big thank you to the sponsors of our 35 bursaries in the 2022 program. Without you, the program wouldn't be.

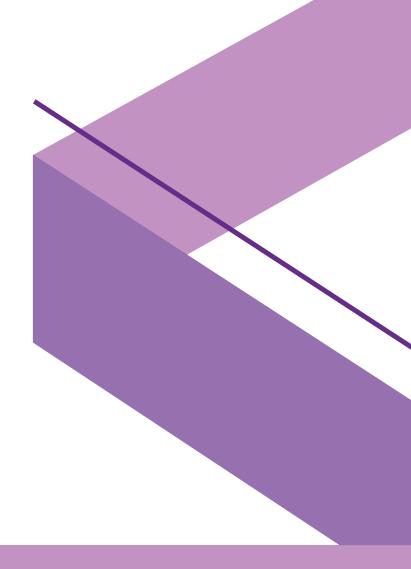
To Team Bursary – thank you. We also rely on you for your hard work in coordinating and making those hard decisions of selection.

To our amazing cohort of 2022 NCWQ Bursary Program recipients – Congratulations! We are thrilled to share your stories in this E-Yearbook. We appreciate that for some the road to where you now stand, has not been easy. You all inspire

"Doing the best at this moment puts you in the best place for the next moment." - Oprah Winfrey

### **Kathy Cavanagh**

NCWQ Bursary Program Manager





**2021 Bursary Recipients** 

The NCWQ wishes to thank the following organisations and persons for sponsoring our bursary recipients to join us for our 2022 President's Lunch

**Dentons Lawyers** 

**Pilot Partners** 

**Elements Retirement Living** 

Older Women's Network Qld Inc

Quota Club of Brisbane Inc.

UQ Women's College

**ESA International** 

**Beverley Rowbottom** 

Ronda Nix OAM

Susan Byth

Pam Nugent

Kathryn Mainstone

Gail Ker OAM

